



## REGIONAL PRISONS Prison Officer Incentives

If you are interested in working in a regional area, you may be eligible for additional benefits. They may include the below.

### Regional Incentive Allowance

<b>TIER 1</b>	Broome Regional Prison Eastern Goldfields Regional Prison Roebourne Regional Prison West Kimberley Regional Prison	\$217.71 per fortnight
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<b>TIER 2</b>	Albany Regional Prison Greenough Regional Prison Pardelup Prison Farm	\$108.85 per fortnight
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### Additional Regional Incentive Allowance

Eastern Goldfields Regional Prison West Kimberley Regional Prison Warburton Work Camp	Officers permanently posted shall be paid \$108.85 per fortnight while they remain posted to these regional prisons.
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### Regional Retention Payment

<b>TIER 1</b>	Officers permanently posted to a Tier 1 Regional Prison will receive a lump sum regional retention payment of \$11,960, after every three-years' continuous service completed at a Tier 1 Prison.
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<b>TIER 2</b>	Officers permanently posted to a Tier 2 Regional Prison will receive a lump sum regional retention payment of \$5,980, after every three-years' continuous service completed at a Tier 2 Prison.
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This payment will be calculated on a pro-rata basis for officers working less than full time hours.

### Government Regional Officer Housing (GROH) Program

*GROH is not available to local recruits*

Prison Officer applicants relocating to the following regional towns may be eligible for GROH assistance. More information can be found here - [Government Regional Officer Housing \(GROH\)](https://www.wa.gov.au/organisation/departments-of-communities/government-regional-officer-housing-program), <https://www.wa.gov.au/organisation/departments-of-communities/government-regional-officer-housing-program>



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and here - [Tenant Rent Calculator](#)

<https://www.wa.gov.au/organisation/department-of-communities/government-regional-officer-housing-tenant-rent-calculator>

As a general guide, the Department of Justice provides the below additional GROH rent subsidies for Officers.

Roebourne	100% subsidised
West Kimberley (Derby)	100% subsidised
Eastern Goldfields (Kalgoorlie)	100% subsidised
Broome	50% subsidised
Greenough (Geraldton)	50% subsidised

### Home Ownership Subsidy Scheme (HOSS)

Applicants may be eligible to participate in HOSS, where the Department of Justice subsidises an employee's home loan repayments for a dwelling the employee is purchasing in the regional location. The Department determines the amount of HOSS subsidy. This amount must be the lowest of:

- \$350 per week;
- The minimum weekly repayments on the home loan; or
- 75% of the weekly GROH rental subsidy applicable at the start of the one-off 5-year period.

### Additional Benefits

Annual leave travel concessions

Additional five days leave (above the 26<sup>th</sup> parallel south)

District allowances may apply for certain locations – see [Circular 3 2019 District Allowance rates Final](#) [https://www.wa.gov.au/system/files/2024-10/circular\\_3\\_2019\\_district\\_allowance\\_rates\\_final\\_2.pdf](https://www.wa.gov.au/system/files/2024-10/circular_3_2019_district_allowance_rates_final_2.pdf)

Subsidies on utilities may apply in certain locations

Contact the Recruitment team for more information.