



Aboriginal Trainee Ranger 50D Pool (PA2601TR)

Thank you for applying for the South West Regional Trainee Ranger 50D Pool. Could you please answer the following questions? Many only need a YES or NO response or you may just need to write a sentence or two. Please remember there are no right or wrong answers, the information you provide will assist the panel to assess your application for interview.

Applicant's Name:

Address:

Phone Number:

Email address:

Date of Birth:

Gender: Male Female Non-binary No Response

Interest in the Job

Please write one or two sentences below on why you would like to work on Noongar Country

Application Questions

1. Under section 50d of the *Equal Opportunity Act 1984* Aboriginality is a genuine requirement for this position with preference given to Noongar community members or approved Noongar applicants. To apply you must be of Aboriginal or Torres Strait Islander (ATSI) descent.

- | | | |
|---|-----|----|
| a. Are you of Aboriginal or Torres Strait Islander descent? | YES | NO |
| b. Do you identify as a Noongar community member? | YES | NO |
| c. If not Noongar, what community are you from? | | |



2. Experience or interest in working on Country and ability to participate in manual activities related to conservation and recreation management, including maintenance and construction of visitor facilities, flora and fauna protection and fire suppression and control

- a. Do you have an interest in working outdoors? YES NO
- b. Do you have any experience working outdoors? YES NO
- c. If yes, where have you worked and what kind of work did you do there?

- d. Do you have any experience doing manual work? For example, have you built a fence, done gardening, weed control work? Please provide examples.

- e. Are you interested in undertaking fire suppression and control work YES NO

3. Evidence in liaising and interact in a positive manner. Have good communication and interpersonal skills and be able to work effectively in a team.

- a. Have you worked in a team? YES NO
- b. If yes, how many people were in the team? YES NO
- c. Please tell us what teamwork means to you and how you have demonstrated to work effectively in a team.

- d. Please provide examples of what makes for good communication and interpersonal skills

- e. Please provides examples where you have demonstrated good communication and interpersonal skills



4. Experience in operation equipment such as chainsaws, brush cutters and common maintenance tools. (Desirable).

a. Have you used common maintenance tools? Please tick the boxes below.

Chainsaw	YES	NO
Brush cutter	YES	NO
Drill	YES	NO
Whipper snipper	YES	NO
Leaf blower	YES	NO
Drop saw	YES	NO
Angle grinder	YES	NO
Post hole digger	YES	NO
Hand tools	YES	NO
Other (if yes, please list below the tools you have used)	YES	NO

b. Please tell us what kind of work you have done when you have gained experience in using those tools.

5. Demonstrated literacy and numeracy skills including the ability to read and understand maps, and apply relevant procedures in the work environment, including work, health and safety procedures and principles

a. Can you use Microsoft office suite (words, excel etc)	YES	NO
b. Can you read maps and find your way using mapping tools	YES	NO
c. Can you use a GPS	YES	NO
d. Can you understand and apply guidelines, procedures, sections of Acts, policies and procedures in the work environment	YES	NO
e. Please provide an example where you have applied guidelines, policies, procedures etc	YES	NO
f. Can you use Microsoft office suite (words, excel etc)	YES	NO



6. Willingness and ability to work away from home if required. Be available for occasional weekend and irregular hours of work. Willingness to wear prescribed safety equipment and to work safely with chemicals.

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|--|-----|----|
| a. Are you willing to work away from home if required? | YES | NO |
| b. Are you willing to work weekends and irregular hours if required? | YES | NO |

7. Ability and willingness to acquire Certificate II or higher in Conservation and Ecosystem Management and participate in a mentored work development program.

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|---|-----|----|
| a. Are you willing and able | YES | NO |
| b. Do you already have a relevant diploma, if so which one? | | |
| c. Are there any other skill or qualification relation to this position you'd like to share?
(e.g., animal trapping, plant surveys, heritage survey and common trade skills) | | |

8. Understanding of work, health and safety, equity and diversity principles and practices. *Diversity refers to all the many ways that we are all different as people. Equity is about creating fair access, opportunity, and advancement for all people.*

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|--|-----|----|
| a. Are you willing to treat all people with respect no matter their gender, sexuality or race? | YES | NO |
| b. Are you willing to ensure your behaviour in the workplace is free from racial and sexual harassment, discrimination and bullying? | YES | NO |

9. Current Vehicle Motor licence.

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|---|-----|----|
| a. Do you have a C class driver's licence (manual)? | YES | NO |
|---|-----|----|



10. Ongoing willingness and ability to participate in fire management activities that contribute to bushfire suppression and prescribed burning operations commensurate with capability, capacity, training and level of experience (Desirable).

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|---|-----|----|
| a. Do you have any experience with bushfire or prescribed burning? This could be on farms, local bushfire brigades, volunteer fire and rescue services, or other. | YES | NO |
| b. Would you be willing to work at a bushfire or a prescribed burn? | YES | NO |

Please provide the name and contact details of two suitable referees

Referee 1

Name:

Employer name:

Relationship with you:

Phone number:

Email address (if possible):

Referee 2

Name:

Employer name:

Relationship with you:

Phone number:

Email address (if possible):