



## Job Description Form

### 016772, 016773 **Clinical/Counselling/Forensic Psychologist**

#### Rehabilitation and Reintegration – Assessment and Interventions

##### Position details

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Classification Level: Specified Calling Level 3

Award/Agreement: Public Service Award 1992/ Public Sector CSA Agreement  
(and subsequent agreement/s)

Position Status: Permanent

Organisation Unit: Corrective Services, Offender Services

Physical Location: Various metropolitan

##### Reporting relationships

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Responsible to: 016224 Principal Manager (Clinical) – Specified Calling Level 4

**This position: 016772, 016773 Clinical/Counselling/Forensic Psychologist – Specified Calling Level 3**

Direct reports: NIL

##### Overview of the position

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Within the Rehabilitation and Reintegration branch, Assessment and Interventions is responsible for the management of specialised clinical intervention services, treatment and psychological assessment, reports and expert advice to the Courts and releasing authorities and for the case management of prisoners in custody and the community.

Following the development of a Countering Violent Extremism (CVE) specific service delivery framework for Corrective Services, the Clinical/Counselling/Forensic Psychologist is responsible for the provision of specialised clinical intervention and psychological assessment services, reports and for case management of young people and adult offenders in custody and the community.

This framework will address the need for safe and secure accommodation of violent extremist offenders; and effective intervention and assessment to address radicalisation and extremism threats as it relates to Safety, Security and Rehabilitation (SSSR).

## **Job description**

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As part of the Assessment and Interventions team, the successful applicant will be expected to:

- Work to improve communication and model integrity and respect in all interactions.
- Operate within the Department's Corporate Governance Framework, policies and procedures and ensure effective transparency and accountability of all Department activity.
- Operate within the chain of command to coordinate activities required to meet the Department's strategic objectives.
- Work collaboratively to achieve common goals and best practice and facilitate business improvements as appropriate.
- Facilitate cultural and management reforms within the Department through leadership and engagement.
- Represent the Department's interest on committees and working groups as required.

## **Role specific responsibilities**

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- Provide psychological assessment services for CVE young people and adult offenders in either custody or the community to inform behavioural and/or risk management, as well as identify criminogenic and/or CVE related treatment needs.
- Undertake specialist psychological assessments and reports for the courts and releasing authorities as required.
- Provide psychological interventions and/or case management to CVE young people or adult offenders in either custody or the community, with specific focus on addressing CVE related treatment needs identified through the forensic assessment process.
- Consult with and provide expert advice on psychological issues related to the management of CVE juvenile and offenders.
- Other duties as required in accordance with strategic objectives, business plans, local workload priorities and performance management plans.

## **Job related requirements**

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In the context of the roles specific responsibilities, the ability to demonstrate the following skills, knowledge and experience.

### **Role Specific Criteria**

- The ability to provide specialist consultant advice.
- A demonstrated ability to undertake a range of psychological assessments and interventions including case management associated with offending behaviour or

identified CVE related needs in accordance with psychological principles and theories of offending behaviour.

- The ability to develop and undertake research of a clinical, applied and evaluative nature.
- The ability to contribute to disciplinary and multi-disciplinary teams, including contributing to triage functions as required.
- Ability to build and manage ongoing working relationships with a range of relevant stakeholders and service providers.
- The ability to develop, contribute to and provide staff training and development.
- The capacity to coordinate, support and assist professional colleagues as required.
- The capacity to contribute to policy development.
- The capacity to provide supervision to psychologists including those working towards endorsement in an approved area of practice endorsement (SC2) subject to meeting the minimum training/years of practice required by the Psychology Board of Australia in order to be Board accredited as a supervisor.

### **QUALIFICATIONS**

- Accredited Masters, Doctorate or equivalent degree in Clinical, Forensic or Counselling Psychology.
- Current general registration as a Psychologist with the Psychology Board of Australia and endorsement in Clinical, Forensic or Counselling Psychology.

### **Special requirements/equipment**

- The position holder may be required to travel within Western Australia for operational purposes.
- Current holder of or is eligible to obtain a Working with Children Check clearance under section 6 of the *Working with Children (Criminal Record Checking) Act 2004*.
- It is a requirement that the position holder is eligible to obtain a NEGATIVE VETTING LEVEL ONE security clearance as a condition of employment. Only Australian Citizens are eligible to hold a NEGATIVE VETTING LEVEL ONE security clearance.

### **Certification**

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the job.

Assistant Commissioner

Signature: \_\_\_\_\_ Date: October 2025

HR certification date: Dec 2025