



Director Maritime Assets

Branch: Maritime
Directorate: Maritime
Position Number: 00027716
Classification: Level 8
Physical Location: Fremantle (Newman Court)
Award/Agreement: Public Service Award & Public Sector CSA Agreement 2024

Our purpose: Empowering a thriving community

The Department of Transport and Major Infrastructure (DTMI) together with Main Roads WA and the Public Transport Authority forms the Transport Portfolio. DTMI seeks to connect people and places to keep Western Australia moving towards a safer, healthier, and more sustainable future.

Join us and work in a role where you can bring your best self to work and leave work having been seen and heard, and able to contribute meaningfully to the communities throughout Western Australia. DTMI promotes a diverse workforce and embraces a high standard of equal opportunity, health and safety, and ethical practice. DTMI is a values-based organisation committed to empowering a thriving community.



COLLABORATION

Working **together**, we get things done.



WELLBEING

Looking after **ourselves** and supporting **others**.



ADAPTABILITY

Always open to **possibilities**.



ACCOUNTABILITY

Taking ownership, we **deliver**.

Overview of the directorate

The Maritime Directorate is responsible for meeting the challenges and maximising the opportunities presented by the vast WA coastline and facilitating the safe and sustainable use of navigable waters. Responsibilities include oceanographic data collection, management of our fragile coastline, strategic coastal planning, design and delivery of recreational and commercial boating infrastructure, management of maritime facilities, management of maritime environmental emergencies, management of operational initiatives and the performance of Harbour Master functions within SPA ports throughout the State. The Directorate promotes the professional development of its staff by encouraging active participation in Maritime emergency activities and inter-directorate projects in line with operational requirements and employee interests. To meet the needs of its customers and balance the competing demands placed on one of the State's greatest assets, the Maritime Directorate actively engages with other State, Commonwealth, and local government authorities, the private sector, and the community. The Directorate is dedicated to the enhancement of the WA coast and safe and sustainable use of navigable waters. A flexible management approach encourages staff to participate in projects across the specialist project areas, offering job diversity in a stimulating and collaborative work environment that prides itself on being supportive and friendly.

Choose an item.

Overall purpose of the role

Provides strategic leadership for Maritime's asset portfolio and harbour services, ensuring alignment with government priorities and delivering value through integrated planning, performance optimisation, and stakeholder collaboration.

Work description

- Leads the development and implementation of Maritime's strategic business plan, aligning asset and harbour operations with long-term organisational goals.
- Provides authoritative advice to ministers, executives, and senior leaders on Maritime asset performance and operational risks,.
- Directs the Maritime Assets branch to manage maritime assets and services that meet stakeholder expectations.
- Oversees the creation and execution of asset management plans, ensuring they support lifecycle optimisation and long-term sustainability.
- Monitors asset performance using defined KPIs, and initiate improvement strategies based on performance trends and operational feedback.
- Applies engineering and systems thinking to enhance asset reliability, reduce lifecycle costs, and ensure service continuity.
- Coordinates condition assessments and maintenance programs to preserve asset integrity and extend operational life.
- Leads the identification and mitigation of asset-related risks, including the use of reliability engineering and failure mode analysis.
- Utilises data analytics, modelling, and simulation to support strategic decision-making and prioritisation of asset investments.
- Manages minor capital replacement programs, ensuring timely delivery and alignment with organisational priorities and funding constraints.
- Provides strategic oversight to Regional Services to ensure consistent and effective delivery of maritime asset management services across regions.
- Collaborates with Transport Portfolio Land and Property Services (TPLPS) to manage leasehold land associated with maritime assets.
- Builds and maintains strong working relationships with internal teams, government agencies, industry stakeholders, and community partners to maximise the value of maritime assets.
- Represents Maritime at interagency forums, industry events, and stakeholder engagements to advocate for maritime infrastructure priorities and share best practices.
- Promotes innovation and continuous improvement in maritime asset management practices, encouraging the adoption of new technologies and data-driven approaches.
- Ensures asset operations incorporate sustainability principles and support climate resilience objectives in line with government policy.

Choose an item.

Work related requirements

The following criteria are to be applied within the context of this position, which includes alignment to the Department's values.

Criteria:

Essential:

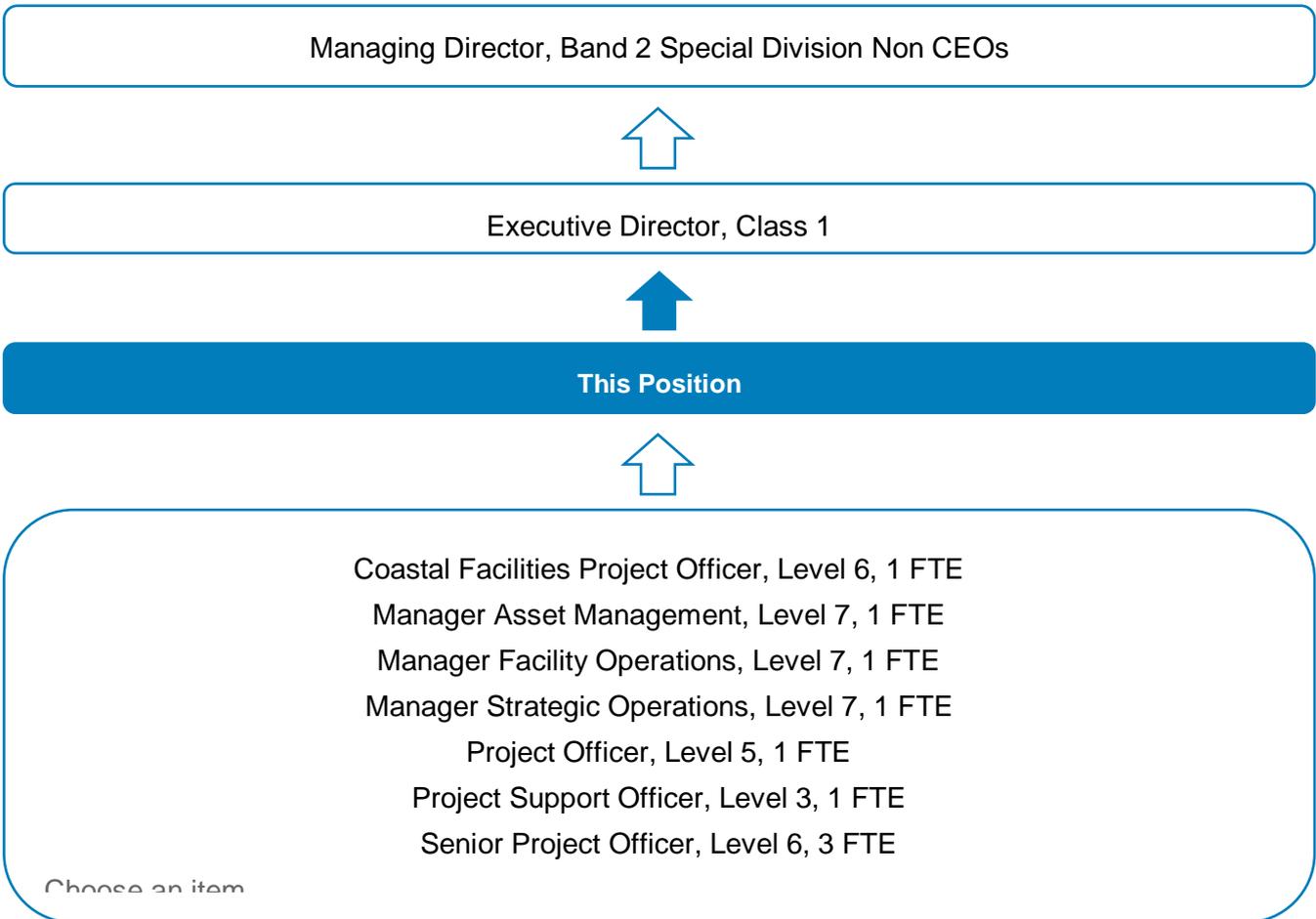
1. A degree in business or finance or substantial asset and operations experience.
2. Strong financial acumen, analytical skills and ethical judgement.
3. Extensive understanding of market trends, risk assessment and investment strategies.
4. Ability to project manage, and create and maintain customer relationship management.
5. A high level of professional integrity, ethics and accountability, and a commitment to DoT values and behaviours.
6. Excellent interpersonal communication skills, including the ability to present complex information to senior executives and stakeholders, as well as write complex reports and business cases.
7. Significant experience building effective stakeholder relationships with proven ability to consult, influence, negotiate and facilitate an integrated approach.

Desirable:

Nil

Choose an item.

Reporting relationships



Allowances/Special conditions

- A current national police clearance certificate incorporating criminal and traffic convictions and infringements is required for this position.
- Intra-state and inter-state travel may be required.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Executive Director
People and Culture