



## Manager Energy Systems and Geological Storage Specified Calling Level 5 (MP110120)

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Group: Resource and Environmental Regulation      Location: East Perth – Mineral House  
Division: Geoscience      Supervises: 4  
Branch: Energy Systems and Geological Storage      Reports to: Director Geoscience  
Section: NA

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### Operational Context

Within the Resource and Environmental Regulation Group the Geological Survey and Resource Strategy Division (GSRSD) is responsible for the facilitation of investment through the provision of geoscience data and products and for setting strategic resource policy. The division manages the Abandoned Mines Team and the Exploration Incentive Scheme. The division also provides information and products to support the approval of mining tenements and petroleum titles and other related legislative compliance processes.

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### Role Overview

This position provides scientific and strategic leadership for Energy Systems and Geological Storage branch projects and ensures that project milestones are met on budget and on schedule. The position facilitates the integration of basin- and energy-related studies into other geoscience projects within the Geological Survey as well as playing a key role in communicating and translating those results into industry-related outcomes.

### Building Leadership Impact as a Leader of Leaders

We believe that all our people are leaders and expect and encourage them to demonstrate leadership in their roles.

Leadership in this position is about getting results through leaders and their teams in a single business area, and by influencing leaders in other business areas.

## Role Responsibilities

The following outlines the key responsibilities and duties related to this position:

- Provides scientific and strategic leadership for the Energy Systems and Geological Storage Branch within the Geological Survey of Western Australia.
- Leads and manages project-based geoscientific studies related to the onshore sedimentary basins, petroleum systems, geothermal and natural hydrogen systems, and carbon capture and storage, and ensures project or task milestones are met on budget and on schedule.
- Facilitates the integration of basin- and energy-related studies into other geoscience projects within the Geological Survey Division including basin-hosted mineralisation systems.
- Prepares budget estimates, controls, expenditure and designs, evaluates and manages contracts within the area of responsibility.
- Prepares reports and makes presentations as necessary on progress of projects and in areas of expertise.
- Plays a leading role in communicating geoscientific results and translating geoscientific results into industry-related outcomes.
- Participates in peer review of Geological Survey Division products.
- Leads, manages and advises on joint Commonwealth–State energy geoscience projects in WA.
- Actively promotes WA's energy exploration and resources potential to investors including petroleum and gas, geothermal, natural hydrogen, and carbon capture and storage.
- Provides strategic geoscientific planning advice to the Directorate, the Department, Government and the public in area of expertise.
- Provides opportunities for staff training and development.
- Liaises with industry, kindred bodies and professional organisations to identify industry trends.

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## Corporate Responsibilities

The following outlines departmental responsibilities:

- Provides effective leadership within corporate policies and procedures, acts with integrity and ensures staff demonstrate ethical behaviours aligned with the Department Code of Conduct.
- Takes reasonable care to protect your own safety and health at work, and that of others by co-operating with the safety and health policies and procedures of the department and complying with all applicable work health and safety laws.
- Contributes to or responsible for the achievement of corporate objectives through effective management by ensuring that stakeholders are dealt with in a professional and timely manner.
- Builds productive working relationships with community stakeholders to ensure effective community engagement, provide opportunities to input on policy and to facilitate agreement of mutually beneficial solutions.
- Performs other duties as directed.

## Role Specific Requirements

The following outlines what experience and qualifications are required to undertake this role:

- Bachelor of Science (Geoscience), or an approved equivalent qualification.
- Proven experience in providing strategic leadership and oversight in the design, planning, and successful delivery of project-based geoscientific studies within sedimentary basins, with expertise demonstrated in one or more of the following areas: basin evolution and tectonics, petroleum systems, geothermal and natural hydrogen systems, carbon capture and storage, or basin-hosted mineral systems.
- Substantial experience in advanced geoscientific studies, particularly those related to sedimentary basins, and the demonstrated ability to communicate and translate those results into industry-related outcomes.
- Proven experience interacting and negotiating with a broad range of internal and external stakeholders to achieve positive outcomes.

## Expected Leadership Behaviours

While it is expected that the occupant will demonstrate all leadership behaviours of a [Leading Leaders - People](#), the following outlines those that are required to undertake this role:

- **Lead Collectively** - You are able to translate and communicate the agency's objectives into strategic projects and key performance areas for your leadership teams.
- **Think Through Complexity** - You think critically and strategically to solve problems and enhance effectiveness.
- **Dynamically Sense the Environment** - You actively listen to, understand and recognise the needs of others in your work environment.
- **Deliver on High Leverage Areas** - You drive excellent performance in your teams, setting clear role and performance expectations, and ensuring a shared understanding
- **Build Capability** - You acknowledge the current capability in the various teams, identify gaps and actively work to resolve them.
- **Embody The Spirit of Public Service** - You deliver outstanding results while maintaining an ethical and professional reputation for yourself and your agency.
- **Lead Adaptively** - You take ownership of change initiatives in your area, removing obstacles to change and working to achieve buy in.

## This position reports to:

Director Geoscience - SCL 6 (00107621)

## Positions reporting to this Role:

Manager Energy Exploration Information - (MIN96081) SCL3

Manager Hydrogen and Hydrocarbon Systems - (01260509) SCL3

Manager Ocean Mapping - (MP100010) SCL3

Basins Custodian - (02120926) SCL5

**Position Conditions:**

The following outlines pre-employment assessments and ongoing conditions and requirements:

- High integrity required for conflicts of interest
- Nationally Coordinated Criminal History Check
- Medical Check
- Psychometric Check

Approved Date

5-DEC-2025