Government of **Western Australia**
Department of **Treasury and Finance**

Making a difference

Senior Applications Developer

Classification	Level 5
Position number	9768
Directorate	RevenueWA
Branch/Section	Operations Group 1/Solution Design and Delivery
Location	Perth Metropolitan Area
Award and Agreement	Public Service Award 1992 and relevant Public Sector CSA Agreement

About us

The Department

The Department of Treasury and Finance is at the centre of Government decision-making. As the principal economic and financial advisor, we provide leadership and strategic advice and influence to support the delivery of services and outcomes for the benefit of Western Australia.

What we do is integral to the Government's decision-making processes about where and how to spend taxpayer's money to ensure Western Australians have access to quality services on a financially sustainable basis.

We lead procurement and leverage our buying power to secure products and services for government, achieving value for money for WA.

We collect revenue to fund government services and administer payment of grants and subsidies to the WA community.

Our Values

Our values define who we are, how we communicate, interact, develop and work together. Our values of **Clarity, Empathy, Collaboration** and **Growth** continue to underpin everything we do.

The role

Role Summary

As a Senior Applications Developer within RevenueWA, this position adopts a proactive approach to develop systems and processes aimed at enhancing efficiency, exceeding stakeholder expectations, and enhancing the overall customer experience.

The primary responsibility for this role is to deliver contemporary, efficient, and effective systems and Web applications that support achieving desired outcomes by leveraging technology and streamlining processes. Additionally, this role involves overseeing the work of team members engaged in development and/or maintenance activities.

The key successes in this role involve reaching organisational goals through the enhancement of existing applications and successfully delivering new applications.

Responsibilities

- Engage in comprehensive systems delivery work including analysis, design, development, specification and implementation of IT solutions and systems to satisfy customer requirements.
- Consult and collaborate with internal and external stakeholders to discuss requirements, develop and implement IT solutions, identify performance indicators and negotiate system acceptance.
- Conduct post implementation reviews of IT solutions and systems and ensure that they meet the requirements of the Department.
- Supervise the programming, implementation, and maintenance of systems by internal and external stakeholders to ensure they are in accordance with the Department's standards.
- Provide regular updates on the progress of project work and, where necessary, represent the Department as required.
- Ensure that systems are developed according to the standards and methodologies employed by the Department.
- Demonstrate the values in all interactions to contribute towards an innovative, customer focused, high-performing and values-led organisational culture.
- Demonstrate the expected leadership behaviours and mindsets in the context of Personal Leadership.
- Perform other duties as directed.

Essential Requirements

- You will have demonstrated experience in conducting systems analysis, design, development, and implementation of information systems and web-based applications within a commercial or government environment, using an established systems development methodology.
- You possess a strong background in a JAVA application development environment, with experience in Spring Boot, Spring Security, Angular, J2EE application servers, Cloud providers on an Oracle database, as well as web technologies and source control.

- You will have strong research, analytical and problem-solving skills, with the capacity to support and contribute to the achievement of organisational goals.
- Proficient in using tools such as Eclipse, RSA, Toad, SQL Developer for Java EE, RESTful and Micro service development in technical environments like WebLogic.

Desirable Requirements

- A good understanding micro services, DevOps, Azure Pipelines, and experience with Agile project methodologies would be highly beneficial.
- Possession of or progress towards an appropriate tertiary qualification.

Leadership Context

We believe all our people are leaders. We consider leadership to be critical to the success of the Department of Treasury and Finance and the public sector and, to support this, we have adopted **Leadership Expectations**. This role operates in **Personal Leadership** context. It is essential that you demonstrate the expected behaviours in the context of the role (additional detail provided in separate attachment).

- **Lead collectively:** Seek and build key relationships, work together, and focus on the greater good.
- **Think through complexity:** Think critically, work with ambiguity and uncertainty, assess solutions and impacts, and take calculated risks.
- **Dynamically sense the environment:** Be in tune with the political, social, and environmental trends that impact the work; understand and recognise the needs of others and leverage relationships for desired outcomes.
- **Deliver on high leverage areas:** Identify priorities, pursue objectives with tenacity and display resilience in the face of challenges.
- **Build capability:** Proactively develop others; share learning to promote efficiency and effectiveness; and champion diversity and inclusion.
- **Embody the spirit of Public Service:** Display empathy, compassion, humility and integrity, and a genuine passion for the work; demonstrate a responsibility to Western Australians; and work in the interest of the public good.
- **Lead adaptively**: Continuously seek to understand personal strengths and areas for improvement, be adaptive to change and adjust leadership style in different contexts.

Reports to

Reports to: Senior IT Consultant, L6

Supervises

Supervises: 0 FTE

Pre-employment requirements

Australian Permanent Residency is a minimum requirement for permanent appointment to the WA Public Sector. For a fixed term contract or casual appointments, applicants require a valid Work Visa for the duration of the entire term.

Appointment is subject to 100-point identification check and Criminal Records Screening clearance.

Certification

The details contained in this document are an accurate statement of the key responsibilities, duties and other requirements of the position.

Verified by: L.Cooper, HR Officer, November 2024

Registered on: August 2018