



## Senior Consultant

### Enterprise Governance and Partnerships

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| <b>Position number</b> | 00043870  |
| <b>Agreement</b>       | <a href="#">Public Sector CSA Agreement 2024</a> or as replaced |
| <b>Classification</b>  | Level 6   |
| <b>Reports to</b>      | Principal Consultant (Level 7)                                  |
| <b>Direct reports</b>  | Nil   |

#### Context

The Department of Education's strategic directions outline the commitment for every child, from Kindergarten to Year 12 to have access to high quality education underpinned by excellence in teaching and quality leadership. This is an education that meets the needs of the learner, preparing them for future success.

The Enterprise Governance and Partnerships Division drives high performance at a system level by providing senior leaders with visibility and assurance of system performance and improvement initiatives and confidence in the management of key external partnerships. We do this by:

- ensuring strategic responses and projects are delivered within expectations underpinned by quality project and program management methodologies
- improving oversight of high-level strategic priorities and projects through increased visibility and quality assurance
- aligning governance standards to the strategic significance and complexity of initiatives
- supporting evidence-based decision making through effective use of intelligence and data
- developing and maintaining effective partnerships to support strategic alignment and positive relationships both within and external to the Department, including with higher and international education stakeholders.

The Division's Transformation Office facilitates the establishment of strategies that will support the evolution of education in our state. The Office researches and develops viability of concepts and provide recommendations that will guide strategic development to business improvement and transformational initiatives such as the Wellbeing and Care Taskforce.

Visit [education.wa.edu.au](https://education.wa.edu.au) to find out more information about the Department of Education.

## Key responsibilities

- Plan, undertake and review project deliverables and provide strategic advice in the design and delivery of projects, programs and initiatives.
- Facilitate public sector governance, including ensuring that decision-making processes comply, and are consistent with, the Department's legal and policy obligations.
- Plan and undertake high-level research and critical analysis to identify emerging trends and issues at a local, national and international level and prepare reports for senior management.
- Plan and undertake reviews and evaluations of strategic education programs, projects, policies and initiatives that support the Department's priorities.
- Develop and coordinate operational and high-level policies, guidelines and procedures in relation to the Department's priorities.
- Coordinate and prepare Ministerial correspondence, speeches, reports, submissions and policy briefings on education related matters.
- Undertake professional consultation within the Department, with industry, other Government agencies and private sector organisations on issues related to education.

## Selection criteria

1. Demonstrated substantial knowledge of current issues, trends, policies and processes in relation to projects, programs and initiatives for educational outcomes in Western Australia.
2. Demonstrated highly developed research, analytical, conceptual and problem-solving skills, including the ability to identify and clarify patterns and trends, process improvements and provide innovative thinking in problem solving.
3. Demonstrated highly developed written communication skills, including extensive experience in the preparation of Ministerials, briefings, policy and complex reports.
4. Demonstrated highly developed oral and interpersonal communication skills with the ability to undertake high level consultations and negotiations.
5. Demonstrated highly developed program and project management skills, including project methodology, planning, coordination, implementation and evaluation.

## Eligibility and training requirements

Employees will be required to:

- consent to a Nationally Coordinated Criminal History Check and obtain a current Screening Clearance Number issued by the Department of Education's Screening Unit prior to commencement of employment
- complete the Department's induction program within 3 months of commencement
- complete any training specific to this role required by Departmental policy
- complete the Department's training in Accountable and Ethical Decision-Making within 6 months of appointment and every 3 years thereafter
- complete the Department's Aboriginal and Torres Strait Islander cultural awareness online course within 3 months of commencement.

## Certification

The details contained in this document are an accurate statement of the responsibilities and other requirements of the position.

## ENDORSED

Date 3 June 2025  
Reference D25/0280500