



# Job Description Form

## 1. Position Details

<b>Position Title</b> Ranger (Marine)(50d)			<b>Position Number</b> DBCA3174640
<b>Level/Grade</b> Grade 1 or 2	<b>Specified Calling</b> N/A	<b>Agreement</b> Rangers Award / RNPGA 2022, United Voice Fire Services Provisions Agreement 2014	<b>Effective Date</b> 11 December 2025
<b>Division</b> Regional and Fire Management Services		<b>Branch</b> South Coast Region	
<b>Section</b> Albany District		<b>Location</b> Bremer Bay	

## 2. Reporting Relationships

<b>Position Title</b> Marine Park Coordinator	<b>Level/Grade</b> Level 5	Recruitment and Establishment Section Registered JDF <i>C Brown</i> 18 December 2025
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**Responsible to**

<b>Position Title</b> Senior Ranger (Marine)	<b>Level/Grade</b> Grade 3
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**Responsible to**

**This position**

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**Officers under direct responsibility**

<b>Position Title</b> Nil	<b>Level/Grade</b>	<b>Approx. no. FTEs supervised</b>
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**Other offices reporting directly to this office**

<b>Position title</b> Ranger Marine	<b>Level/ Grade</b> Grade 1 or 2
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## 3. Role and Scope

Under the immediate direction of the Senior Ranger (Marine):

Carries out field operations in the Mamang Maambakoort Marine Park, including:

- Coastal patrols, marine monitoring and site inspections.
- Cultural heritage monitoring in partnership with Elders and Wagyl Kaip Southern Noongar Aboriginal Corporation.
- Pest and weed control, revegetation and habitat restoration; and
- Maintenance of park infrastructure and equipment.

This position is an employment opportunity for Aboriginal people with preference given to Wagyl Kaip Southern Noongar Aboriginal community members or Aboriginal applicants approved by the Wagyl Kaip Southern Noongar Aboriginal Corporation.

*Individuals undertake their duties and responsibilities in accordance with the department's [Code of Conduct](#), policies and procedures, and relevant Government legislation.*

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#### 4. Responsibilities of the Position and Broad Outline of Duties

The proportion of time likely to be spent on each function or duty may, if appropriate, be indicated as a percentage (%).

Under the immediate direction of the Senior Ranger (Marine)

Working in Joint Management with the Traditional Owners:

##### FIELD OPERATIONS (55%)

1. Carries out field operations within the Mamang Maambakoort Marine Park in accordance with the Joint Management Agreements and the Mamang Maambakoort Marine Park management plan.

These include:

- Assisting with park planning activities;
  - Carrying out day-to-day field operations of agreed work programs;
  - Carrying out patrols via vessel, light aircraft and 4WD vehicle for the purpose of education, compliance monitoring and enforcement;
  - Assisting with the collection and analysis of data for research and monitoring programs;
  - Carrying out maintenance of park infrastructure (signage, shoreline markers); and
  - Assisting with maintaining departmental vessels and skippering them when fully trained, in accordance with Australian Maritime Safety Authority requirements and departmental policies.
2. Participates in emergency incident rosters and responses which may be related to bushfires, search and rescue, or wildlife as directed by the supervisor.
  3. Works with volunteers and contractors on allocated field work when required and guides and mentors where appropriate.
  4. Participates in fire management activities that contribute to bushfire suppression and prescribed burning operations taking into account capability, capacity, training and level of experience.

##### VISITOR INTERACTION (30%)

5. Responds in a positive manner to enquiries and requests for information and assistance.
6. Liaises with visitors, other government agencies, local government, tourism operators, community groups, and other stakeholders.
7. Assists in the preparing and delivering educational materials and community education programs
8. Carries out compliance and enforcement duties, in accordance with the *Conservation and Land Management Act 1984*, *Biodiversity Conservation Act 2016*, and associated regulations as required.

##### OTHER (15%)

1. Where volunteers and / or contractors are present while working on allocated field work, guides them on cultural and job processes where necessary.
2. Respond to emails, reports on activities and carries out other administrative duties linked to the role.
3. Carries out other duties as directed by the Marine Park Coordinator.

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## 5. Selection Criteria

In the context of the duties and responsibilities of the position, the following selection criteria apply.

All criteria are essential unless specified otherwise.

Applicants should address the following 4 criteria in no more than 3 pages.

1. Aboriginality is a genuine requirement for this position with preference given to the Wagyl Kaip Southern Noongar Aboriginal community members or applicants approved by the Wagyl Kaip Southern Noongar Aboriginal Corporation
2. Experience in (Grade 2) or willingness to learn (Grade 1) land, sea and coastal management (including patrols, revegetation, pest management and cultural site monitoring).
3. Ability to work effectively in a team, take direction, and work independently in remote environments.
4. Good people skills and the ability to work with a variety of stakeholders.

The following criteria will be assessed at some stage during the selection process.

5. Coxswain Grade 1 (Near Coastal) qualification (Grade 2) or willingness to obtain with training (Grade 1).
6. Current motor vehicle licence (C Class minimum)
7. Willing and able to acquire Certificate III (Grade 2) or Certificate II (Grade 1) in Conservation and Ecosystem Management or have equivalent field experience.
8. Physically fit with the ability and willingness to participate in bushfire suppression and prescribed burning.
9. First Aid certificate or willing to acquire.
10. Commitment to workplace safety, equity and diversity.
11. **(Desirable)** SCUBA diving certification (Grade 2) or ability and willingness to obtain (Grade 1).
12. Behaviour that reflects **Integrity, Collaboration, Accountability, Respect and Excellence**

## SUPPORT AND DEVELOPMENT

The department will:

- Provide training in fire management, biodiversity monitoring, vessel operation (Coxswain), and departmental reporting systems; and
- Offer ongoing mentoring and professional development opportunities to build ranger capacity.

## Values

Our organisational values drive the way we make decisions, interact with each other, and work together to achieve results.

Our five core values — **Integrity, Collaboration, Accountability, Respect and Excellence** — represent our commitment to a professional and inclusive workplace culture we can all enjoy.

Information on whether appointment to this position is subject to a satisfactory Working With Children or National Police check is included in Section 6 of this form.

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## 6. Other

<b>Position Status</b> Does the position form part of the permanent structure?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Full Time Equivalent (FTE)</b> Full time hours = 1 FTE. Write part time hours as a proportion of 1 e.g. 0.6 FTE if 3 days per week ie 60% of full time hours.	1.0	
<b>Allowances and Special Conditions</b> Applicable allowances and special conditions are checked with an 'x' in the appropriate box.	<input checked="" type="checkbox"/> District Allowance	<input type="checkbox"/> North West Leave
	<input type="checkbox"/> Air Conditioning	<input checked="" type="checkbox"/> No Fixed Hours (Rangers only)
	<input checked="" type="checkbox"/> Ranger Leave (Rangers only)	<input checked="" type="checkbox"/> Other - Please specify below: Coxswain allowance
<b>Specialised Equipment Operated</b> Specify type of equipment e.g. 4WD.	Small boats up to 12m, 4WD, towing trailers, power and hand tools, GPS, corporate firearms, digital cameras and video equipment, drones, satellite phones, radios (UHF, VHF, HF).	
<b>Working With Children</b> Specify if appointment to this position is subject to a satisfactory Working with Children check – if this position works with children, refer to <a href="http://www.checkwwc.wa.gov.au/checkwwc/WWC+Check/">http://www.checkwwc.wa.gov.au/checkwwc/WWC+Check/</a> for information on whether a check is required. If yes, applicants may be asked to provide a WWC check.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>National Police Check</b> Specify if appointment to this position is subject to a satisfactory National Police check. If yes, applicants may be asked to obtain a <a href="#">National Police Certificate</a> . For more information refer to the department's guidelines on <a href="#">National Police checks</a> .	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

<b>PEOPLE SERVICES BRANCH USE ONLY</b> ANZSCO Code	234314
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## 7. Certification

The details contained in this document are an accurate reflection of position.

Branch/Division Head	Director General
Signature:	Signature:
Date:	Date: