



Manager Corporate Services

Baldivis Secondary College

Position number	00032929
Agreement	Public Service and Government Officers CSA General Agreement 2017 or as replaced
Classification	Level 6
Reports to	Principal (School Administrator Level 6)
Direct reports	Various

Context

Baldivis Secondary College is a vibrant learning community and a proud Independent Public School. It is founded on the basic principle of respect. Respect underpins each initiative and interaction within our community. Students and staff are expected to achieve personal excellence in all they do. Individuals in our community will have every opportunity extended to them to assist them in achieving their full potential. Baldivis Secondary College offers a broad curriculum based on the Australian Curriculum. The programs and initiatives we have established are relevant and meaningful as well as engaging.

Baldivis Secondary College values the essential partnership between students, teachers and parents. The learning environment for our young people is designed to create a sense of belonging and an enjoyable and productive learning experience.

The college facilities are state of the art and designed to provide the best learning environments for students and staff. New and innovative designs and resources allow for dynamic interaction amongst our community members and are established to meet the needs and interests of all. Working collaboratively to ensure that each student reaches his or her potential is what we are all about.

The partnerships, staffing, resourcing, facilities, curriculum and programs at Baldivis Secondary College are designed and provided to facilitate each individual performing to the best of their ability and in doing so attain their level of excellence.

The Manager Corporate Services is an integral part of the school's Executive and Leadership teams and contributes to whole school planning and accountability. As a member of the college's executive, the Manager Corporate Services is responsible for the delivery of quality corporate services to Baldivis Secondary College:

Additional information about Baldivis Secondary College is available on [Schools Online](#).

Key responsibilities

School and Student Administration

- Manage and coordinate administrative operations and front-line services aligned with the College's strategic objectives and customer service principles.
- Provide operational input into the development and monitoring of the college's plans.
- Manage student information and enrolment procedures in accordance with the School Education Act 1999, other relevant legislation and Department policies.
- Contribute to meeting student related corporate reporting requirements that includes student censuses.
- Manage business insurance plans, including Workers Compensation and Riskcover contracts.
- Manage college records in accordance with record keeping legislation.
- Develop procedural statements and guidelines for staff for various college operations.
- Develop and maintain effective working relationships with internal and external stakeholders.
- Represent the Executive Management Team and participate on college-based committees.

Financial Management

- Manage the financial resources, including needs forecasting, cash flow projections and investments, ensuring procedures and processes comply with legislation, policy and applicable accounting standards.
- Prepare, monitor and report on the annual budget and financial performance against the College Business Plan.
- Assess cost effectiveness, negotiate and implement contracts for new services.
- Ensure financial controls are implemented and manage the financial integrity of the College's business operations.
- Develop a financial recovery plan.
- Administer and report on funding entities for which the College is responsible.
- Develop and implement financial procedural statements and guidelines for staff.

Human Resources Management

- Assist the Principal to develop and implement a workforce plan that incorporates a recruitment and selection strategy, staff induction, leave, succession and development plans.
- Deliver quality human resource services and support to staff and ensure human resource activities comply with Public Sector Standards in Human Resource Management, Commissioner's Instructions, legislation and Department policy.
- Contribute to a positive organisational culture, aligned to the values of the College.
- Contribute to the induction of new staff members and oversee the management of all support staff.
- Monitor and manage staff leave entitlements to ensure accrued leave is cleared within a reasonable timeframe and in accordance with relevant awards, agreements and Department policy.
- Manage staff performance in accordance with the Public Sector Performance Management Standard and Department policy.

Buildings and Assets Management

- Assist in the development, implementation and monitoring of maintenance, improvement and replacement strategies for facilities, equipment and buildings.
- Undertake a preliminary review of Capital and Minor Works submissions, associated strategic site planning and implement these as required.

- Assist the Principal to ensure appropriate occupational safety, health and security measures are in place to provide and maintain a safe environment for staff, students and the community and to protect property.
- Develop and communicates the College Evacuation Plan.
- Ensure the effective management, custody, control and reporting of assets and resources.
- Coordinate and promote the community and non-community use of facilities and ensure associated administrative requirements are maintained in accordance with Department policy.

Information and Communication Technology (ICT) Management

- Oversee the development, management, implementation and enhancement of ICT systems and networks, ensuring compliance with legislation and Department policies and guidelines.
- Contribute to the planning and monitoring of ICT requirements for the College.
- Ensure staff adhere to copyright regulations and Department software licences policy.

Promotions and Public Relations

- Provide operational input to the development of promotions and marketing plans for the College.
- Ensure publications and news media communications meet Department standards.
- Establish and maintain effective relationships with print and electronic news media to promote college initiatives and programs, and staff and student achievements.
- Establish and maintain effective relationships and contacts at local, state and national levels identifying new funding opportunities and sponsorships.
- Manage and coordinate high quality internal and external communications.
- Provide advice and support to the Principal on communication processes and protocols.

Selection criteria

1. Demonstrated highly developed skills leading, managing, and facilitating a team to deliver strategic business outcomes using sound customer service principles and practices.
2. Demonstrated substantial knowledge and experience in financial management and budget preparation and an understanding of the financial regulatory framework, including the Australian Accounting Standards, the Financial Management Act, tax legislatures and other relevant legislation.
3. Demonstrated highly developed human resource management skills, including the ability to develop and apply human resource management practices and systems.
4. Demonstrated substantial experience in the development, implementation, management and monitoring of strategic business, marketing and operational plans.
5. Demonstrated highly developed written, verbal and interpersonal skills, including the ability to consult, collaborate and negotiate effectively with a wide range of individuals at all levels.
6. Demonstrated substantial research, conceptual and risk management skills, including the ability to provide innovative solutions to strategic and complex problems and issues.

Eligibility and training requirements

Employees will be required to:

- obtain a current Department of Education Criminal Record Clearance prior to commencement of employment
- obtain or hold a current Working with Children Check

- complete the Department's induction program within three months of commencement
- complete any training specific to this role required by Departmental policy
- complete the Department's training in Accountable and Ethical Decision-Making within six months of appointment.

Certification

The details contained in this document are an accurate statement of the responsibilities and other requirements of the position.

ENDORSED

Date 03/12/2020

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