



# Benefits Analyst/Realisation Lead

<b>Branch:</b>	Westport
<b>Directorate:</b>	Program Management
<b>Position number:</b>	00027552
<b>Classification:</b>	Level 6
<b>Physical location:</b>	Perth (Murray Street)
<b>Award/Agreement:</b>	Public Service Award & Public Sector CSA Agreement 2024

## A world-class container port and trade network, built with nature in mind, that unlocks Western Australia’s future economic prosperity

Imagine being part of a once-in-a-century project that will redefine Western Australia’s trade future. Westport isn’t just building a port. We’re creating a world-class container hub and freight network designed to unlock WA’s economic potential for generations to come.

Westport is the State Government’s initiative to resolve future supply chain constraints by moving container trade from Fremantle to Kwinana. Our vision combines cutting-edge marine infrastructure with an integrated road, rail, and logistics network, supported by innovative policy, governance and technology, to ensure WA remains globally competitive and that the long-term health of Cockburn Sound is supported.

This is a career-defining opportunity to contribute to something extraordinary. At Westport, you’ll join a dynamic, multi-disciplinary team working closely with industry leaders, community stakeholders, and experts in engineering, marine science, sustainability and transport. Together, we’re planning for the next century of trade growth and creating lasting economic, social, and environmental benefits for WA.

To find out more visit: [www.westport.wa.gov.au](http://www.westport.wa.gov.au)

### Westport values



#### Collaboration

Working together with our team, across government and with our stakeholders.



#### Outcomes Focused

Good planning with well defined outcomes, seeking innovative solutions.



#### Clarity

Clear processes and communications, planned and proactive activities.



# Overview of the Directorate

Westport is a transformational program that offers a rare opportunity for progressive and impactful large-scale infrastructure planning. Part of the Department of Transport and Major Infrastructure, the Westport Office is responsible for delivering a diverse program of works that will:

- Scale up WA's trade capabilities for the next century.
- Enable larger, more efficient vessels that Fremantle Port cannot accommodate.
- Increase the share of rail freight, reducing road congestion and emissions.
- Include an innovative port design informed by Cockburn Sound marine environment science.
- Enable the transformation of Fremantle Port into vibrant mixed-use communities.
- Generate thousands of jobs during construction and operations.
- Encourage growth within the Kwinana Industrial Area and Western Trade Coast.

Since 2017, Westport has been tackling the challenge of Fremantle's future constraints head-on. Stage 3 delivered a preferred design and a compelling Business Case showing the economic risk if WA doesn't act now. Currently, in Stage 4 – Design and Delivery, we're moving ahead with detailed plans for marine infrastructure, roads and rail.

Guided by our values, Westport is a decade-long journey to deliver a new container port in Kwinana by the late 2030s, futureproofing WA's trade capabilities for the next century.

## Overall purpose of the role

The Benefits Analyst/Realisation Lead is responsible for the development, reporting and change management of the Westport Benefits Realisation Management Plan. The role monitors and evaluates progress over time against the goals of the Westport Program.

## Work description

- Defines frameworks for reporting project outcomes against defined benefits streams.
- Works collaboratively across the Westport Program to identify reporting outcomes relevant to the overarching reporting of benefits management for the program.
- Responsible for reporting benefits in monthly reporting for Westport, including flagging risks to benefit realisation.
- Provides input into the evaluation of changes to scope in the Westport Program against the proposed Westport benefits and the Westport Benefits Realisation Management Plan.
- Works through Managers and within the Westport governance arrangements to ensure robust project management and excellent integration of benefits management across the Westport project.
- Prepares reports, briefing notes, presentations and a range of other written documents as required including progress reports to the Program Controls Team and Westport Executive Leadership Team.



# Work related requirements

The following criteria are to be applied within the context of this position, which includes alignment to Westport's values.

## Criteria

### Essential:

1. Project management experience within complex programs and/or infrastructure planning.
2. Well-developed interpersonal skills with the ability to establish and maintain strong working relationships with stakeholders and partner agencies and with proven skills to influence, negotiate and work collaboratively on complex, sensitive and contentious issues.
3. Well-developed conceptual and analytical skills to analyse and provide solutions to problems and issues.
4. Well-developed written communication skills with an ability to write clearly and concisely to prepare complex reports, briefings, presentations, and documents for a range of audiences.
5. Ability to work within a project environment and lead a project team while maintaining a focus on program goals and objectives.

### Desirable:

1. Understanding of the WA Strategic Asset Management Framework



# Reporting relationships

Program Director, Program Management – Class 2, 4 FTE



Senior Manager, Strategy Delivery, Program Management – Level 8, 5 FTE



**Benefits Analyst/Realisation Lead (this position)**



Nil

## Allowances/special conditions

- A current national police clearance certificate incorporating criminal and traffic convictions and infringements is required for this position.

## Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

**Executive Director  
People and Culture**

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SOMETHING **REAL**