

Application process and accessibility

Lotterywest: Information Sheet

At Lotterywest, we want to create a positive, inclusive and accessible candidate experience for all our applicants. We recognise the value that people with lived experience of disability bring to our workplace and welcome their unique perspectives, in addition to the skills and experience they have to offer.

If you live with disability, you are welcome to share any relevant information that you feel comfortable disclosing, either during your application or at any stage of the recruitment process, so that we might consider how we can best support your full and equitable participation, and let us know of any adjustments that will enable you to perform at your best.

If you are applying through a Disability Employment Service, they are welcome to contact us directly to discuss any necessary supports, or to receive updates on your application.

Before your interview

We encourage you to let the Panel Chair or Human Resources Business Partner know of any accessibility requirements you have, so we can ensure everything is in place and ready prior to your interview. Adjustments might include reserving ACROD parking onsite and ensuring a wheelchair accessible interview room, booking an Auslan interpreter or offering alternative formats for interview materials.

During and after your interview

You're welcome to discuss any supports or workplace adjustments you may need at any point in the process. This might include:

- How we can support you to perform your role effectively
- Adjustments to the work environment or processes
- Any ongoing or evolving accessibility needs.

We are committed to working with you to create an inclusive workplace where you can thrive.

Lotterywest

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