



# Program Director, Supply Chain Operations and Transition

<b>Branch:</b>	Westport
<b>Directorate:</b>	Supply Chain Operations and Transition
<b>Position number:</b>	00027635
<b>Classification:</b>	Level 9
<b>Leadership context:</b>	Executive Leadership
<b>Physical location:</b>	Perth (Murray Street)
<b>Award/Agreement:</b>	Public Service Award & Public Sector CSA Agreement 2024

## A world-class container port and trade network, built with nature in mind, that unlocks Western Australia’s future economic prosperity

Imagine being part of a once-in-a-century project that will redefine Western Australia’s trade future. Westport isn’t just building a port. We’re creating a world-class container hub and freight network designed to unlock WA’s economic potential for generations to come.

Westport is the State Government’s initiative to resolve future supply chain constraints by moving container trade from Fremantle to Kwinana. Our vision combines cutting-edge marine infrastructure with an integrated road, rail, and logistics network, supported by innovative policy, governance and technology, to ensure WA remains globally competitive and that the long-term health of Cockburn Sound is supported.

This is a career-defining opportunity to contribute to something extraordinary. At Westport, you’ll join a dynamic, multi-disciplinary team working closely with industry leaders, community stakeholders, and experts in engineering, marine science, sustainability and transport. Together, we’re planning for the next century of trade growth and creating lasting economic, social, and environmental benefits for WA.

To find out more visit: [www.westport.wa.gov.au](http://www.westport.wa.gov.au)

### Westport values



#### Collaboration

Working together with our team, across government and with our stakeholders.



#### Outcomes Focused

Good planning with well defined outcomes, seeking innovative solutions.



#### Clarity

Clear processes and communications, planned and proactive activities.



# Overview of the Directorate

Westport is a transformational program that offers a rare opportunity for progressive and impactful large-scale infrastructure planning. Part of the Department of Transport and Major Infrastructure, the Westport Office is responsible for delivering a diverse program of works that will:

- Scale up WA's trade capabilities for the next century.
- Enable larger, more efficient vessels that Fremantle Port cannot accommodate.
- Increase the share of rail freight, reducing road congestion and emissions.
- Include an innovative port design informed by Cockburn Sound marine environment science.
- Enable the transformation of Fremantle Port into vibrant mixed-use communities.
- Generate thousands of jobs during construction and operations.
- Encourage growth within the Kwinana Industrial Area and Western Trade Coast.

Since 2017, Westport has been tackling the challenge of Fremantle's future constraints head-on. Stage 3 delivered a preferred design and a compelling Business Case showing the economic risk if WA doesn't act now. Currently, in Stage 4 – Design and Delivery, we're moving ahead with detailed plans for marine infrastructure, roads and rail.

Guided by our values, Westport is a decade-long journey to deliver a new container port in Kwinana by the late 2030s, futureproofing WA's trade capabilities for the next century.

## Overall purpose of the role

As a key member of the Westport Executive Leadership Team (ELT), this role will lead the Supply Chain Operations and Transition workstream and will provide strategic oversight and leadership of all aspects of Westport's container supply chain and logistics network operations, including container supply chain policy development, system design and modelling (including evaluating design and performance evolution in each component infrastructure package), transition planning, pursuing technological and commercial interventions to enhance performance, and planning for the procurement and commercial agreements for port and rail operators.

This role is critical in ensuring the efficiency, reliability, and effectiveness of our container supply chain and logistics network, contributing to the overall success of the Westport Program.

## Work description

### 1. Container Supply Chain Operations Policy Development and Transition Planning

- Evaluate and identify comprehensive container supply chain and logistics network operations and transport policies, procedures and commercial arrangements to enhance operational efficiency and achievement of the Westport Goals.
- Oversee timely delivery of policies by appropriate Government agencies or oversee internal teams delivering policy.
- Continuously review and update policies to adapt to industry trends, regulatory changes, and company needs.
- Engage heavily with industry to map challenges and opportunities in the transition of the local container supply chain and logistics network from Fremantle to Kwinana.
- Develop initial strategies and concept plans for the transition of the supply chain in preparation for future detailed industry and Government engagement and detailed implementation planning.



## 2. System modelling and performance

- Design and maintain container supply chain and logistics network modelling framework (connecting to models in each infrastructure or commercial package) and evaluate performance and support change control of proposed changes in infrastructure design, and optimise allocation of capital and effort to system wide bottlenecks or opportunities for efficiency, sustainability or cost saving.
- Utilise data analytics and predictive modelling techniques to identify opportunities for and drive strategic decisions and improve supply chain effectiveness across infrastructure, technology and policy.

## 3. Plan for Global Procurement of operators

- Develop plans for key operational procurement and/or lease negotiation activities in conjunction with asset owner / lease management entities, including sourcing, stakeholder engagement, and management of supplier relationships.
- Progress activities in accordance with procurement plans to enable the development of commercial agreements that secure optimal terms and mitigate risks.
- Ensure procurement planning is progressed with alignment to Westport objectives and deliver value.
- Work actively with the Fremantle Ports Authority in supporting the relationship with existing operators at Fremantle during the planning for future transition.

## 4. Investment management

- In close collaboration with and utilising the inputs from the Principal Project Directors for Road and Rail and Marine and Ports respectively, lead the development of project documentation to support State and Commonwealth Budget submissions, in-line with the State Treasury Strategic Asset Management Framework (SAMF), the requirements of Department of Infrastructure, Transport, Regional Development, Communications and the Arts (DITRDCA), and other funding agreement requirements.
- Develop necessary Infrastructure Australia submissions materials to support Budget submission processes and/to enable to release of Commonwealth funding.
- Maintain the oversight and review of economic performance of the program over time.

## 5. Strategic Leadership

- Develop and execute comprehensive container supply chain and logistics network strategies aligned with Westport goals and objectives.
- Lead the 'system design' principle within Westport ensuring performance of infrastructure spend and technological advancement is optimised against appropriate Westport goals.
- Lead and mentor a team, driving and fostering a culture of continuous improvement and collaboration.
- Collaborate with senior management to set and achieve operational goals and targets.
- Provide expert, authoritative and strategic advice to the Managing Director, Executive Director Commercial and Corporate and broader executive leadership team on container supply chain and logistics network transition matters.

## 6. Operational Excellence

- Ensure the seamless and cost-effective delivery of products while maintaining high quality standards.
- Implement robust processes and systems to optimise container supply chain and logistics network performance and scalability.
- Develop transition strategies that minimise disruption and ensure seamless integration of new processes and technologies.



## **7. Change Management**

- Lead and drive Westport's major container supply chain and logistics network operations.
- Identify and implement process improvements to enhance container supply chain and logistics network efficiency, reduce costs and increase stakeholder and customer satisfaction.
- Utilise data analytics and industry best practices to drive decision making and optimise container supply chain and logistics processes.
- Foster and drive a culture of continuous improvement, agility and responsiveness within the team.

## **8. Supplier and Partner Relationships**

- Build and maintain strategic relationships with key suppliers, vendors, and partners.
- Advise on contracts and agreements to secure favourable terms and conditions.
- Monitor and evaluate supplier performance to ensure alignment with Westport standards and objectives.

## **9. Financial Oversight**

- Develop and manage project budgets, ensuring alignment with financial targets and cost control measures.
- Analyse financial performance, identify cost-saving opportunities, and drive value creation.

## **10. Risk Management**

- Identify, assess, and mitigate risks within container supply chain and logistics network operations, procurements and transition process to ensure business continuity and resilience.
- Develop and implement contingency plans to address disruptions and challenges.

## **11. Compliance and Governance**

- Ensure compliance with all relevant regulations, industry standards, and company policies.
- Stay abreast of industry trends, regulatory changes, and best practices to drive strategic decision-making.



# Work related requirements

The following criteria are to be applied within the context of this position, which includes alignment to Westport's values and the Public Sector Leadership Expectations.

## Criteria

### Essential:

1. Strong understanding of supply chain principles, commercial, economic and financial analysis, and State and Commonwealth Budget processes.
2. Demonstrated understanding of the development and administration of infrastructure business cases.
3. Excellent strategic thinking, problem-solving, and decision-making skills.
4. Strong financial acumen with experience managing substantial budgets and driving cost efficiencies.
5. Excellent communication, negotiation, and interpersonal skills, with the ability to influence and collaborate with senior stakeholders.
6. Ability to work in a fast-paced environment and manage multiple priorities effectively.

### Desirable:

1. Tertiary qualification or demonstrated significant experience in Supply Chain Management, Logistics, Business Administration, or a related field.
2. Substantial experience in transport and other modelling and optimisation frameworks.

## Leadership Expectations and Behaviours

For this role, you will be someone who exhibits behaviours and mindsets within the leadership context of [executive leader](#).

### Lead collectively

- Seek and build key relationships, work together and focus on the greater good, consciously adopting the mindset "I am part of something bigger."

### Think through complexity

- Think critically, work with ambiguity and uncertainty, assess solutions and impacts, and take calculated risks, consciously adopting the mindset "there is more than one solution."

### Dynamically sense the environment

- Be in tune with the political, social and environmental trends that impact the work; understand and recognise the needs of others and leverage relationships for desired outcomes, consciously adopting the mindset "there is always more to the story."

### Deliver on high leverage areas

- Identify priorities, pursue objectives with tenacity and display resilience in the face of challenges, consciously adopting the mindset "Some actions are more powerful than others."

### Build Capability

- Proactively develop others; share learning to promote efficiency and effectiveness; and champion diversity and inclusion, consciously adopting the mindset "we are only as good as our people."



### **Embody the spirit of public service**

- Display empathy, compassion, humility and integrity, and a genuine passion for the work; demonstrate a responsibility to Western Australians; and work in the interests of the public good, consciously adopting the mindset “we do everything for the public good.”

### **Lead adaptively**

- Continuously seek to understand personal strengths and areas for improvement, be adaptive to change and adjust leadership style in different contexts, consciously adopting the mindset “I am forever curious, forever learning.”



# Reporting relationships

Director General, Department of Transport



Managing Director Westport, Non-CEO Band 3



**Program Director, Supply Chain Operations and Transition (this position)**



Program Delivery Manager, Supply Chain Performance, Level 8, 2 FTE  
Program Delivery Manager, Supply Chain Transition Planning, Level 8, 5 FTE

## Allowances/special conditions

- A current national police clearance certificate incorporating criminal and traffic convictions and infringements is required for this position.

## Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

**Executive Director  
People and Culture**

BE PART OF  
SOMETHING **REAL**