



Applicant information

What is Westport?

Westport is the State Government's planning program to move container trade from Fremantle to Kwinana. This includes new container port facilities to be developed in the Kwinana Outer Harbour. The proposed design encompasses marine infrastructure and a freight network, including road, rail and logistics hubs.

Westport is a once-in-a-lifetime opportunity to plan and deliver a program of major infrastructure for Western Australia that will future proof our economy for the next century.

Through collaboration across Government, industry and community, Westport has determined a preferred design and will soon enter Stage 4 - definition and delivery.



Further Information

To find out more about the Westport program, our vision and our goals, visit www.westport.wa.gov.au

What makes Westport a great place to work?

Contribution

Westport will have a transformational influence on WA, shaping our supply chain and redefining how we deliver major infrastructure and you will play a role in this.

Values-based

We celebrate the diversity of our people, while coming together through a culture of shared core values: collaboration, outcomes focused and clarity. These values enable us to leverage the unique strengths of our people while remaining focused on delivering results.

Career growth

You will be part of WA's most significant program of major infrastructure, embedded in a talented local team alongside some of the world's best in engineering, science and sustainability. There will be significant engagement across Government, along with industry, Aboriginal people and community representatives that will provide you with important long-term connections.

Unique opportunities

A program of this scale is a rare initiative that will allow you to hardwire modern approaches and systems from grassroots to delivery. Working at Westport means belonging to a network of high-performing and capable professionals.



A new port in Kwinana

Westport

Planning for the next century of trade growth in WA

The next stage of Westport, definition and delivery, is expected to last over a decade, with delivery segmented into works packages led by Government delivery partners including the Office of Major Transport Infrastructure Delivery (OMTID).

Stage 4 will see Westport progress the reference designs for the preferred option through detailed design and onto delivery.

Westport will remain highly collaborative in Stage 4, working closely with a range of Government agencies, operators and related industries to manage interfaces and transitions.

Stage 5 will be a transition and closure phase, where the supply chain will be moved from Fremantle to Kwinana and the program will be handed over to long-term asset owners.

Key features of Westport Stage 4:

- **Procure and deliver infrastructure:** Definition design of marine and port components (channels, breakwater, port terminal) and landside components (road and rail), including WA's largest construction materials supply program.
- **Facilitate logistics development:** Support the private sector and the Commonwealth Government in developing logistics infrastructure and operations.
- **Manage government policy change:** Oversee changes in government policy, planning, digital strategy and innovation to enable an efficient supply chain.
- **Deliver mitigation activities:** Implement environmental and social mitigation measures and realise opportunities for Noongar people, job creation and sustainability.
- **Plan for transition:** Plan for WA container trade industry's transition from Fremantle to Kwinana.
- **Project management approach:** Adopt a program management approach with robust governance and financial management.



Our vision and goals

We are a goal-led organisation, guided by our long-term vision for a world-class container port and trade network, built with nature in mind, that unlocks Western Australia's future economic prosperity.

To learn more visit www.westport.wa.gov.au/about/our-vision-and-goals/



Proposed Westport infrastructure

- | | |
|---|--|
| 1 New port facilities | 7 Rail duplication and level crossing removals |
| 2 Upgraded logistics hubs | 8 Proposed channel |
| 3 Anketell Road upgrade | 9 Existing channels |
| 4 Land protected for future Anketell-Thomas Road Freight Corridor | 10 Fremantle redevelopment area |
| 5 Kwinana Freeway widening and upgrades | 11 Kwinana Industrial Area |
| 6 Roe Hwy widening and upgrades | 12 Western Trade Coast |



Applying for an opportunity

Prepare your application

- Review the advertisement and the Job Description Form (JDF).
- Follow the advertisement instructions.
- For further insight, contact the person named in the advertisement.

The Department of Transport and Westport program encourages applications from Aboriginal and Torres Strait Islander people, people with disability, women, youth, members of the LGBTQIA+ community and people from culturally and linguistically diverse backgrounds.

Provide a CV detailing:

-  work experience and achievements;
-  your education and training;
-  activities undertaken outside work relevant to the job you are applying for; and
-  details of two referees.

Prepare a covering letter

Highlight how you meet the job requirements by providing relevant examples of your skills, experiences and accomplishments.

 **Hint:** You can use the SAO approach to address the requirements.



Situation



Action



Outcome

Eligibility

Australian citizens and permanent residents, as well as New Zealand citizens with unrestricted work rights, are eligible for permanent and fixed term appointments. Temporary visa holders with valid work rights are eligible for fixed term appointment. To be eligible for appointment you need to be able to provide evidence of your right to work. All positions at Department of Transport and the Westport office have some level of mandatory screening to help verify a candidate's identity and integrity before an offer of employment is made - this includes the candidate obtaining a current National Police Clearance.

 **Hint:** See how Westport's values relate to you and incorporate that in preparing a cover letter and at interview.

Westport values



Collaboration

Working together with our team, across government and with our stakeholders.



Outcomes focused

Good planning with well defined outcomes, seeking innovative solutions.



Clarity

Clear processes and communications, planned and proactive activities.



Our recruitment team

If you have any communication or access needs that require adjustments to allow you to participate in the application and assessment process, please contact our recruitment team by



Phone
(08) 6551 6888

or



email
recruitment@transport.wa.gov.au

Submitting your application



When ready, submit your application through **jobs.wa.gov.au** prior to the closing deadline.



Please ensure all items are attached at the time of submission.



Any applications received after the closing date and time cannot be accepted.

Our selection and assessment process

If shortlisted to the next stage, the selection panel may invite you to interview or use other approaches, such as attending an assessment centre or providing work samples, to determine your suitability for the job.

Preparing for an interview

Review the JDF and the work-related requirements.



Think of examples which showcase your relevant skills and abilities.



Prepare a portfolio of your work if applicable to show your skills and abilities.



Reflect on how our organisation's values relate to you.



Arrive at your interview with adequate time to spare. You may be given time in advance to read questions and prepare notes for your interview.



During the interview, answer with enough detail and examples.



Remember to ask questions of the selection panel and seek clarification where needed.

Outcome and feedback

The selection panel will identify the best candidate for the job.

- You will be notified of the outcome and encouraged to seek constructive feedback. The feedback may help you in your future job applications.
- All advertised jobs of 6 months or greater are subject to a breach period. Any applicant who believes the Public Sector Employment Standard has been breached may lodge a formal application for a review.
- Once a breach period has closed the successful candidate will be notified and an offer of employment made.

Learn more at
transport.wa.gov.au
westport.wa.gov.au

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SOMETHING
REAL

