



Job Description Form

Team Leader Psychologist

Youth Justice Psychological Services

Position details

Classification Level: Specified Calling Level 3

Award/Agreement: Public Service Award 1992 / Public Sector CSA Agreement
(and subsequent agreements)

Position Status: Permanent

Organisation Unit: Corrective Services, Young People

Physical Location: Perth

Reporting relationships

Responsible to: 016764 Principal Clinical Counselling Psychologist - Specified Calling Level 4

This position: 6344 Team Leader Psychologist - Specified Calling 3

Direct reports: NIL

Overview of the position

The Young People Directorate is responsible for the end to end case management and through care of women prisoners and young detainees based on a trauma-informed model of care that considers culture, gender and youth specific responses to those in custody and the community.

Youth Justice Services is a multi-disciplinary team working to provide an evidence-based and responsive service to young people and their families when they come into contact with the youth justice system. It aims to reduce antisocial behaviour, strengthen interagency partnerships and prevent the likelihood of further escalation through the youth justice system.

Youth Justice Psychological Services provides individual and group psychological services to young offenders, and their families, as well as psychological consultation and advice for Departmental staff working with young offenders.

The Team Leader Psychologist is responsible to:

- Provide, in a Detention Centre setting, a psychological service at an experienced level to staff and to young offenders and their families.
- Provide ongoing support and supervision to psychological and programs staff at Banksia Hill Detention Centre.
- Provide expert opinion and advice to Detention Centre staff, community staff, the Directorate and the Department of Justice on the psychological issues relating to young offenders in youth custodial settings.
- Support the Principal Psychologist of Psychological Services in maintaining a consistent and high standard of psychological service in custodial settings.

Job description

As part of the Youth Justice Psychological Services branch, the successful applicant will be expected to:

- Work to improve communication and model integrity and respect in all interactions.
- Operate within the Department's Corporate Governance Framework, policies and procedures and ensure effective transparency and accountability of all Department activity.
- Operate within the chain of command to coordinate activities required to meet the Department's strategic objectives.
- Work collaboratively to achieve common goals and best practice and facilitate business improvements as appropriate.
- Facilitate cultural and management reforms within the Department through leadership and engagement.
- Represent the Department's interest on committees and working groups as required.

Role specific responsibilities

- **Psychological Assessment**

Carries out more complex psychological assessment of youths and their families, and prepares reports on more serious young offenders as requested by courts and the Supervised Release and Review Board.

- **Psychological Intervention**

Undertakes individual, group and systems interventions on more complex serious offenders, utilising psychological expertise.

- **Planning**

Undertakes intervention planning and implementation for young offenders and their families across institutions. This includes early interventions and preventative programmes as required.

- **Consultation and Advice**

Advises institutional and Youth Justice Division staff on psychological aspects of behaviour management and individual interventions with young offenders. Takes a leadership role in ensuring psychological advice and information is disseminated to

appropriate staff members. Consults and liaises with Psychological Services and BHDC management team on staffing issues. Communicates with other key staff members about Psychological Services' practices, where appropriate.

- **Information and Knowledge Management**

Develops, prepares and presents training courses for Youth Justice Directorate, staff and community groups. Advises other staff on training matters. Maintains case records, statistics and psychological equipment. Ensures other psychology and programme staff maintain case records and professional standards.

- **Service Delivery**

Develops, applies and evaluates techniques for use in working with Youth Justice Directorate clients and community groups.

- **Team work**

Works within the broader Psychological Team and the Detention Centre psychological team to achieve outcomes for clients and the Directorate. Develops and undertakes research as required as a member of Psychological Services.

- **Supervision**

Supervises Psychological Services' staff, Senior Programs Officer staff and masters students on placement, where appropriate.

- Other duties as required in accordance with strategic objectives, business plans, local workload priorities and performance management plans.

Job related requirements

In the context of the roles specific responsibilities, the ability to demonstrate the following skills, knowledge and experience.

- **Psychological Assessment**

The ability to administer a variety of psychological test and assessment tools, and to incorporate the results from these into reports as requested by Courts and other appropriate bodies

- **Psychological Intervention**

The ability to utilise psychological expertise in order to implement individual, group and systems interventions designed to address issues of offending among a youth population.

- **Information and Knowledge Management**

The ability to develop, prepare and present training packages for Youth Justice staff, clients and community groups. The ability to consult with Youth Custodial Staff on a range of psychological and behavioural management issues.

- **Team Work**

The ability to work within; and take a leadership role in the psychology team. The ability to work collaboratively with a wide range of staff in the management and support of young people in a custodial setting.

- **Communication and Interpersonal**

Effective written, oral and interpersonal communication and the ability to maintain psychological records and statistics.

- **Supervision**

The ability to supervise Psychological Services' staff for endorsement and masters students on placement.

- **Working with Aboriginal clients**

The ability to engage with Aboriginal clients within a culturally sensitive psychological framework

- **Knowledge**

Sound knowledge and understanding of Aboriginal culture.

Substantial psychological knowledge relevant to offending youth and their families including:

- i. Child development
- ii. Forensic assessment and intervention skills.

Performs all duties within the framework of the Australian Psychological Society's Code of Ethics.

- **Experience**

Demonstrated application of psychological practice at a senior level.

- **Qualification**

Eligibility for endorsement as a Clinical/Counselling/Forensic psychologist with the Psychology Board of Australia / Australian Health Practitioner Regulation Agency (AHPRA) **OR**; Tertiary Degree qualification in Psychology and holds 'General Registration' as a Psychologist with the Australian Health Practitioner Regulation Agency (AHPRA).

Special requirements/equipment

Working with Children Check

This position is identified under Section 6 of the *Working with Children (Criminal Record Checking) Act 2004* as Child Related Work. Applicants must have a current Working with Children Check to be eligible for appointment to this position.

Driver's License

Current motor vehicle 'C' Class driver's license

Travel requirements

This position may be required to undertake intra-state travel, dependant on business needs

Out of Hours

Must be available for out of hours duties, on rotational basis

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the job.

Director General

Signature: _____ Date: 5 May 2025

HR certification date: May 2025