



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

GREAT SOUTHERN		Position No:	616474
Division:	MPS Operations	Title:	Clinical Nurse
Branch:	Gnowangerup Hospital	Classification:	RN Level 2
Section:	Nursing	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title: Director of Nursing/Health Service Manager CGS Classification: SRN Level 7 Position No: 006059	OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION: Title 006127 Registered Nurse RN L1 006130 Enrolled Nurse EN L1-4 006122 Reception Clerk HSO LG-2 006144 Activity Coordinator HSO LG-2
	↑	
Responsible To	Title: Nurse Manager Gnowangerup Classification: SRN Level 3 Position No: 613823	
	↑	
This position	Title: Clinical Nurse Classification: RN Level 2 Position No: 616474	
	↑	

Positions under direct supervision:	← Other positions under control:				
<table><thead><tr><th>Position No.</th><th>Title</th></tr></thead><tbody></tbody></table>	Position No.	Title	<table><thead><tr><th>Category</th><th>Number</th></tr></thead><tbody></tbody></table>	Category	Number
Position No.	Title				
Category	Number				

Section 3 – KEY RESPONSIBILITIES

The primary responsibility of the Clinical Nurse is to manage, coordinate and deliver advance practice nursing care for patients and families, using leadership and advanced nursing skills and within the practice setting of emergency, acute and aged care nursing.

TITLE	Clinical Nurse	POSITION NO	616474
		CLASSIFICATION	RN Level 2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

TITLE	Clinical Nurse	POSITION NO	616474
		CLASSIFICATION	RN Level 2

Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
	<p>The Clinical Nurse will:</p> <ol style="list-style-type: none"> 1. Meet registration standards required for Registered Nurses to practice in accordance with the Nursing & Midwifery Board of Australia. 2. Maintain advanced skills and competence in the provision of evidenced based patient care including assessment, planning, implementation and evaluation of care delivery within the practice setting of acute, emergency and aged care. 3. Perform the role of clinical expert for the hospital providing professional advice and assistance in relation to clinical standards and practice. 4. Undertakes relief for the Nurse Manager role and be available to provide on-call clinical cover for the hospital when the Nurse Manager is not available. 5. Perform a leadership role in liaison with multi-disciplinary services to provide a high standard of coordinated health care delivery and discharge planning. 6. Identifies patient education needs and implements appropriate teaching, including coordination of patient education programs in liaison with multi-disciplinary services. 7. Coordinate the operational management of the hospital on a shift-by-shift basis, including the implementation of management strategies and forward resource planning, particularly monitoring industrial workload indicators as required. 8. Actively participate in continuous safety & quality improvement activities and research programs to improve health care service delivery, including leading delegated quality improvement monitoring programs. 9. Actively participates in local, regional and WACHS nursing and clinical committees. 10. Performs a nursing leadership role participating in health service team building and decision-making and assisting the Director of Nursing/Health Service Manager to meet organisational and service objectives. 11. Assists others in the development of competencies and skills including undertaking the performance management of designated nursing personnel and contributing to the orientation program for new staff. 12. Responsible for clinical based education and training in relation to clinical practice, accepting responsibility and accountability for designated portfolios. 13. Be accountable for the safe, efficient and effective use of resources, including monitoring, ordering of clinical and pharmaceutical supplies. 14. Other duties as directed. 		100

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

**WA Country Health Service –
Great Southern**

26 July 2021

REGISTERED

TITLE	Clinical Nurse	POSITION NO	616474
		CLASSIFICATION	RN Level 2

Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia
2. Demonstrated advanced clinical knowledge and experience in the delivery of evidence based nursing care incorporating quality and risk management within the practice setting of aged care, acute care and emergency nursing, including evidence of triage competency
3. Demonstrated well-developed interpersonal, negotiation and conflict resolution skills including team leadership, the ability to work effectively with others and strong clinical escalation communication skills
4. Demonstrated computing skills to enable navigation of in- time patient information entry into Health Information Systems, online policy access, internal communication and completing online learning resources
5. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery

DESIRABLE

1. Current competency in Advanced Life Support for adults and paediatrics
2. Possession of or progression towards a post-graduate qualification in the area of specialty
3. Knowledge of current health issues and the organisational culture of rural health services

Section 6 – APPOINTMENT FACTORS

Location	Gnowangerup	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement • Provision of the minimum identity proofing requirements. • Successful Criminal Record Screening clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check • Successful Working With Children Check Successful Aged Care Criminal Record Clearance • Requirement to work continuous shift work and to be available to be on-call 		
Specialised equipment operated		Clinical equipment relevant to the practice area	

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____
Manager

Signature and Date: ____/____/____
Regional Director

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

**WA Country Health Service –
Great Southern**

26 July 2021

REGISTERED