Healthy kids, healthy communities

Compassion | Excellence | Collaboration | Accountability | Equity | Respect

Registrar - Trainee - Neonates

Position details

Position Number:	500236
Classification:	Registrar Year 1 - 7
Agreement:	Medical Practitioners (Metropolitan Health Services) Agreement
Directorate:	Operations - Service Unit 6 - Neonatology
Department:	Neonatology
Location:	King Edward Memorial Hospital/ Perth Children's Hospital

Reporting relationships

This position reports to:

00015282	Head of Department KEMH	
00015284	Head of Department PCH	Level 1- 9
00015283	Head of Department NETS	

Positions under direct supervision:

Position Name	Level	FTE
Position Name	Level	FTE

Key Responsibility

- To manage inpatients, outpatients and emergency patients under the supervision of Specialists in the Neonatal Department at the Perinatal Centre - King Edward Memorial Hospital (KEMH); the surgical centre - Perth Children's Hospital (PCH); as well as retrieval and transport of sick newborns with the Newborn Emergency Transport Service (NETS) WA.

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

• **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.

• **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.

• **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.

• **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives

Care for children, young people and families	Provide high-value healthcare	Collaborate with our key support partners	Value and respect our people	Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion	Excellence	Collaboration	Accountability	Equity	Respect
I treat others with empathy and kindness	I take pride in what I do, strive to learn and ensure exceptional service every time	I work together with others to learn and continuously improve our service	I take responsibility for my actions and do what I say I will	I am inclusive, respect diversity and aim to overcome disadvantage	I value others and treat others as I wish to be treated

Summary of accountabilities

1. Clinical

- Manage inpatients, outpatients and emergency neonatal and perinatal patients
- The KEMH Perinatal Centre will provide an opportunity for clinical experience in the diagnosis and management of acute neonatal problems, especially those associated with prematurity. There will also be a wealth of experience to give competence in delivery room resuscitation, ventilator management of acute respiratory diseases, continuous monitoring and nutritional support of the very preterm or very sick newborn.
- The PCH Neonatal Intensive Care Unit will provide exposure to and involvement in the diagnosis and management of a variety of neonatal surgical conditions and congenital anomalies. In addition, most outborn infants who require neonatal intensive care are transferred to the PCH NICU.
- NETS WA: Advanced neonatal registrars will be involved in the retrieval and transport of sick newborns, some of which occur over long distances, utilising the services of the Royal Flying Doctor Service. There is also the potential of involvement in retrieval and transfer of cardiac patients to the children's hospitals in Melbourne and Brisbane.

2. Research

- All registrars doing a minimum of 12 months are strongly encouraged to be involved in their own research project. The Centre for Neonatal Research and Education provides ample opportunities for registrars to gain experience in understanding research methodology and conducting actual research. There is also a strong relationship with Telethon Kids Institute at Perth Children's Hospital (PCH) and the Women and Infants Research Foundation (WIRF) at King Edward Memorial Hospital.

3. CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct, the CAHS Vision and CAHS Values of Compassion, Collaboration, Accountability, Respect, Excellence and Equity.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Ensures as far as practicable, the provision of a safe working environment in consultation with employees under their supervision.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and

Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.

- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Occupational Safety and Health Act (WA) 1984*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984.*
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.

Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Eligible for registration with Medical Board of Australia
2. Evidence of recent prior experience as a neonatal resident medical officer, neonatal registrar or paediatric registrar.
3. Demonstrated ability to work collaboratively in a multidisciplinary team.
4. Demonstrated high level of communication and interpersonal skills, including cultural awareness.
5. Demonstrated commitment to continuing professional development including the candidate's own professional development as well as the teaching and training of other staff and students.
6. Demonstrated ability to practice family centred care to a high level.
7. Demonstrated ability to monitor and review own clinical effectiveness including an awareness of own limitations.

Desirable selection criteria

1. Evidence of enrolment in RACP training program or similar. Details of year of training, basic or advanced training level and exam status to be provided.
2. For overseas applicants who did not complete their secondary education in English, evidence of successful completion (a minimum of 7 in all bands) of the English Language Skills Test (IELTS) or equivalent
3. Demonstrated interest in neonatal paediatrics through prior research and audits or planned future clinical roles.
4. Demonstrated high level of practical skills and experience in neonatal resuscitation and care of neonatal patients in a tertiary centre
5. Demonstrated practical skills and experience in neonatal retrievals through a neonatal transport service
6. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
7. Current and valid driver's licence

Appointment to this position is subject to the following:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment

Certification

Created on	Last Reviewed	HSS Registered
Insert date	**30/04/2020**	**30/04/2020**

I verify that the details in this document are an accurate reflection of the requirements of the position.

_____   _____   _____
Manager / Supervisor   **Signature or HE Number**   **Date**

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

_____   _____   _____
Occupant Name   **Signature or HE Number**   **Date**