North Metropolitan Health Service Job Description Form

HSS Registered June 2019

Clinical Psychologist

Health Salaried Officers Agreement: Grade 2

Position Number: 007819

Medical Specialty Division - WA Psycho-Oncology Service (WAPOS) Sir Charles Gairdner Hospital/North Metropolitan Health Service

Reporting Relationships

Nursing Co- Director Medical Specialities Division RN SRN Level 10 Position Number: 007328

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Senior Clinical Psychologist Coordinator HSO Grade 3 Position Number: 007818 Also reporting to this supervisor:

- Clinical Psychologist, HSO Grade 2 (3.0 FTE)
- Duty Officer, HSO Level P2 (1.0 FTE)
- Administrative Assistant, HSO Level P2 (1.0 FTE)

This Position



Directly reporting to this position:

Title Classification FTE
Nil

Other positions under control

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Prime Function / Key Responsibilities

Performs a clinical, consultant, education and research psychology service with individuals, couples, families, groups, other professionals, and organisational systems within a multidisciplinary and professional team context. Provides supervision to clinical psychology Registrars/Trainees.

Brief Summary of Duties

1. Clinical Services (80%)

- 1.1 Undertakes individual, couple, group, community, and/or hospital interventions with adults affected by cancer e.g. cognitive behaviour therapy, behaviour therapy, psychotherapy, family therapy, systems interventions, and counselling.
- 1.2 Performs psychological assessments to appraise cognitive, emotional, behavioural and family functioning, i.e. interviews, behavioural observations, psychometric and psycho-diagnostic assessments and evaluation of systems.
- 1.3 Participates in multidisciplinary team meetings in which clinical management and intervention planning decisions are made
- 1.4 Develops and extends own professional knowledge.

2. Consultation, Education, Supervision and Research (10%)

- 2.1 Provides consultation on psychological matters to colleagues.
- 2.2 Liaises with community agencies regarding clinical management of clients.
- 2.3 Supervises Clinical Psychologist Registrars for endorsement in Clinical Psychology with the Psychology Board of Australia as appropriate in consultation with the WAPOS Senior Clinical Psychologist Coordinator.
- 2.4 Supervises Clinical Psychology trainees.
- 2.5 Provides psycho-oncology focused education and training within the discipline and across disciplines.
- 2.6 Provides public preventative and health-education programs in areas of expertise as required.
- 2.7 Participates in research of an applied clinical and evaluative nature.

3. General Administration (10%)

- 3.1 Maintains client records and statistical data in accordance with established procedures and Directorate requirements.
- 3.2 Provides feedback and reports on training and educational activities.
- 3.3 Participates in continuous process to monitor, evaluate and develop performance, and participates in supervision.
- 3.4 Complies with guidelines regarding the use, maintenance and selection of psychological therapy and testing materials and other government property.

4. NMHS Governance, Safety and Quality Requirements

- 4.1 Participates in the maintenance of a safe work environment.
- 4.2 Participates in an annual performance development review.
- 4.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

5. Undertakes other duties as directed.

Clinical Psychologist | Grade 2 | 007819

Work Related Requirements

Essential Selection Criteria

- 1. Masters or Doctoral degree in Clinical Psychology and eligibility for full registration and endorsement in Clinical Psychology with the Psychology Board of Australia.
- 2. Demonstrated ability to function with a high degree of competence and initiative, under general to limited direction, in a variety of roles such as clinician, consultant, teacher, researcher/evaluator, and agent of change in a multidisciplinary team environment.
- 3. Demonstrated proficiency in clinical psychological assessment, therapy and interview techniques with the target patient group.
- 4. Thorough knowledge of research, evidence based theory and clinical practice applicable to relevant the target patient group.
- 5. Highly developed communication and interpersonal skills including demonstrated ability to liaise effectively with other health professionals and external agencies both on individual patient management matters and on general service issues.
- 6. A thorough knowledge of the laws and ethical standards governing psychological practice.

Desirable Selection Criteria

- 1. Experience in the delivery of community, clinic and inpatient services to people affected by cancer.
- 2. Board approved supervisor.
- 3. Research and computing skills.
- 4. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current full registration by the Psychology Board of Australia and endorsement in Clinical Psychology must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor	Dept./Division Head	Position Occupant
Name: Signature/HE:	Name: Signature/HE:	Name: Signature/HE:
Date:	Date:	Date:

Created on:

Last updated on: June 2019

HSS REGISTERED