



## Job Description Form

HSS Registered

### Midwife Immunisation

**Nurses and Midwives Agreement: Level 1**

**Position Number: 00006981**

**Obstetrics & Gynaecology Ambulatory Services**

**King Edward Memorial Hospital**

#### Reporting Relationships

Nurse Midwife Co-Director  
RM SRN 10  
Position Number: 00007264



Clinical Midwifery Manager  
RM SRN 4  
Position Number: 00006480



**This Position**



Also reporting to this supervisor:

Directly reporting to this position:

| Title  | Classification | FTE  |
|--|----------------|------|
| Registered<br>Midwife<br>Immunisation<br>Outpatients | ANF Level 1    | 0.86 |

Other positions under control

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#### Prime Function / Key Responsibilities

Cares for women and their families in accordance with the ANMC competency standards for midwives (2006) and the Nurses Code of Practice (2000).

Provides an Immunisation service to pregnant women attending antenatal clinics.

## Brief Summary of Duties (in order of importance)

### Level 1 Registered Midwife is required to practice according to the ANMC competency standards for midwives (2006)

1. Practices according to the ACMC Competency Standards.
2. Participates actively in the professional and personal development of self and colleagues.
3. Responsible for providing evidenced-based Immunisation services for Antenatal women
4. Promotes the role and function of the midwife within the professional and wider community.
5. Participates in professional activities of midwifery and other related groups.
6. Establishes and maintains collegial links with other health professionals.
7. Maintains own professional portfolio.
8. Uses a clinical decision-making approach to provide holistic midwifery care.
9. Demonstrates evidence-based knowledge for midwifery practice.
10. Is accountable for midwifery practice to provide safe care to the woman and her foetus/newborn infant.
11. Demonstrates clinical skills to level of experience - see attached skills list.
12. Creates and supports an environment which promotes a positive experience of pregnancy, childbirth and effective parenting.
13. Promotes and facilitates choice for childbearing women through effective and therapeutic communication.
14. Participates in Quality Improvement Activities related to midwifery care.
15. Fulfills pivotal role of the midwife within the multidisciplinary healthcare team.
16. Responsible for evidence-based\* education (formal and informal) for midwifery practice which promotes women's and family health.
17. Demonstrates knowledge of legislation and common law affecting midwifery practice.
18. Maintains documentation and records required by current legislation.
19. Cares for women and their families in accordance with the ACMI Midwifery Competency Standards 2002 and the Nurses Code of Practice 2000.
20. Recognise actual and potential adverse events.

### NMHS Governance, Safety and Quality Requirements

- 1.1 Participates in the maintenance of a safe work environment and ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision
- 1.2 Participates in an own annual performance development review.  
Participates in an annual performance development review and undertakes performance development review of students under their supervision
- 1.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 1.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 1.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 1.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

## Work Related Requirements

### Essential Selection Criteria

1. Eligible for registration in the category of Midwife by the Nursing and Midwifery Board of Australia.
2. Knowledge of, and practices within the boundary of the ACMI Competency Standards for Midwives 2002 & the Nurses Code of Practice 2000.
3. Current recognised Immunisation Certificate.
4. Effective communication and interpersonal skills.
5. Participates in the education of women, their families and colleagues.
6. An ability to identify and utilise effective problem-solving strategies.
7. Demonstrated understanding of the principles of Governance within the Healthcare sector.
8. Commitment to own professional development.
9. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

### Desirable Selection Criteria

1. Relevant postgraduate qualifications.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided before commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

## Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

### Manager/Supervisor

Name:  
Signature/HE:  
Date:

### Dept./Division Head

Name:  
Signature/HE:  
Date:

### Position Occupant

Name:  
Signature/HE:  
Date: