



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service		Position No:	613975
Division:	Wheatbelt	Title:	Clinical Nurse Specialist –Mental Health Older Adult
Branch:	Wheatbelt Mental Health Service	Classification:	RN SRN Level 3
Section:	Senior Mental Health	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Manger Mental Health
	Classification:	HSO Level 10
	Position No:	607626



Responsible To	Title:	Coordinator Mental Health Adult
	Classification:	HSO P-3
	Position No:	607745



This position	Title:	Clinical Nurse Specialist – Mental Health Older Adult
	Classification:	RN SRN Level 3
	Position No:	613975



OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

<u>Title</u>

Positions under direct supervision:	← Other positions under control:
Position No. Title	Category Number

Section 3 – KEY RESPONSIBILITIES

- Responsible for the assessment, planning, case management and delivery of seniors mental health care to complex clients in the Wheatbelt region
- Provides a specialist clinical, consultant and educational service to clients, carers and primary mental health care providers, inpatient unit and residential facilities
- Acts as a clinical resource to other team members

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

To improve, promote and protect the health of country Western Australians.

WHAT WE STAND FOR

Quality health services for all.

Improving the health of Aboriginal people and those most in need.

A fair share for country health.

Supporting our team – workforce excellence and stability.

OUR VALUES

Community – making a difference through teamwork, generosity and country hospitality.

Compassion – listening and caring with empathy and dignity.

Quality – creating a quality health care experience for every consumer.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity with a fair share for all.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1	Clinical Management	D-W	70
1.1	Provides or facilitates comprehensive assessments for Wheatbelt region senior's clients, within the applicable legislations, policies and guidelines, and including physical, mental and social assessments.		
1.2	Formulates individual care plans for eligible clients, and their carers, with appropriate referrals to other agencies as required reflecting recovery based and client centred care principles .		
1.3	Applies an expert level of skill in clinical practice and within other programs, when required, within competency level.		
1.4	Provides regular follow up home visits to clients as required and within given resources.		
1.5	Plans and refers when necessary, to enable occupational and rehabilitation (life skills) support to clients at home and in long term care facilities as required.		
1.6	Liases closely with family and health carers to provide education or information as required.		
1.7	Acts as a consultant to referring agencies and other agencies providing advice, support, strategies and responses to assist with the management of seniors mental health clients		
1.9	Maintains effective communication with other health professionals, including acting as a point of secondary consultation to health professionals dealing with seniors with mental health issues.		
1.10	Develops & implements staff training and education packages for community agencies & other departments on the management of senior's mental disorders in the Wheatbelt region.		
1.11	Participates as part of an integrated, multidisciplinary mental health team, in professional development activities, supervision, team management, team meetings & duty rosters.		
1.12	Maintains clinical records consistent with departmental and local policies, guidelines and instructions.		
1.13	Attends community mental health team intake and client review meetings.		
2	PROFESSIONAL EDUCATION AND SUPPORT	R	15
2.1	Maintains professional knowledge and skills through participation in continuing education activities		
2.2	Provides professional support and supervision to staff within the program and acts as a professional role model to all staff and engage in staff development programs		
3	ADMINISTRATION	R	10
3.1	Ensures the development and collection of appropriate statistical data as required.		
3.2	Ensures appropriate record keeping.		
4	OTHER DUTIES AS DIRECTED	O	5
<p>The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.</p>			

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Extensive experience as a Community Mental Health Nurse with demonstrated expert level skills in intervention, assessment, treatment and case management of seniors with complex mental disorders
3. Advanced knowledge and ability to initiative and manage interventions under the Mental Health Act 2014 and in line with National Mental Health Standards
4. Demonstrated ability in negotiation, problem solving, analytical and conflict resolution skills, in a community setting
5. Demonstrated clinical leadership skills including skills in providing clinical supervision, line management and performance development with supervised staff
6. Demonstrated ability to work independently or with other health professionals within a multi-disciplinary team
7. Current 'C' class drivers licence

DESIRABLE

1. Knowledge and experience in provision of Mental Health Services within a rural community, including the provision of culturally appropriate services
2. Knowledge and understanding of Government and non-Government services
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Section 6 – APPOINTMENT FACTORS

Location	Wheatbelt	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement • Completion of a 100 point identification check • Successful Criminal Record Screening • Successful Pre- Placement Health Screening clearance • Ability to travel within nominated areas of responsibility, including visiting clients at home • Current 'C' class drivers licence and a safe driving record • Ability to stay overnight from home 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____
Executive Services

Signature and Date: ____/____/____
Chief Executive Officer

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed