



## HSS REGISTERED

# Medical Lead – Methamphetamine Action Plan

Medical Practitioners Agreement; Year 1-9

Position Number: RP603323

Chief Executive Office

East Metropolitan Health Service (EMHS)

## Reporting Relationships

Manager – PMO  
HSO Level G10  
Position Number: 602799



**This Position**



Directly reporting to this position:

**Title**

• Nil

**Classification**

**FTE**



Also reporting to this supervisor:

- Various

## Key Responsibilities

Provides medical leadership and clinical expertise in the implementation of recommendations from the Methamphetamine Action Plan (MAP) Taskforce, specifically to map pathways, consult with clinicians and consumers to advise a detailed Model of Care for Alcohol and Other Drug Withdrawal Management in WA Health, and associated reassessment of the Policy to allow for consistent implementation across all HSPs.

## EMHS Vision and Values

### Our Vision

***Healthy people, amazing care.  
Koorda moort, moorditj kwabadak.***

**Healthy people** refers to the commitment we have as an organisation to ensure our staff, patients and the wider community have access to comprehensive healthcare services, in order to maintain healthy lives.

**Amazing care** reflects the sentiment of those consumers accessing our healthcare services from feedback provided to us. This common statement resonates with the health service, and reflects our intentions in our practice and work every day.

As a health service which celebrates diversity of culture and languages, it is also important that our vision is shared in the Noongar language.

### Our Values

Our Values reflect the qualities that we demonstrate to each other and our community every day. Our staff make a difference every day to the patients, families and consumers they provide care, advice and support to. The EMHS values capture the shared responsibility that we uphold as most important, which are:

- **Kindness** – kindness is represented in the support that we give to one another. This is how we demonstrate genuine care and compassion to each and every person.
- **Excellence** – excellence is the result of always striving to do better. This is represented by constant improvements to the way in which we deliver our services, which results in a high performing health service.
- **Respect** – we demonstrate respect through our actions and behaviours. By showing each other respect, in turn we earn respect.
- **Integrity** – integrity is doing the right thing, knowing it is what we do when people aren't looking that is a true reflection of who we are.
- **Collaboration** – collaboration represents working together in partnership to achieve sustainable health care outcomes for our community with a shared understanding of our priorities.
- **Accountability** – together we have a shared responsibility for ensuring the best health care outcomes for our community. This is a reminder that it is not only our actions, but also the actions we do not do, for which we are accountable.

## Brief Summary of Duties (in order of importance)

### 1. Leadership and Management

- 1.1 Provide clinical leadership to the MAP project team to meet the requirements to address recommendations from the Methamphetamine Action Plan Taskforce, specifically around the 'Alcohol and Other Drug Withdrawal Policy'.
- 1.2 Lead the MAP project team to map patient pathways and clinical workflows to drive improvements to clinical practice.
- 1.3 Provide clinical expertise to develop a Model of Care for Alcohol and Other Drug Withdrawal Management in WA Health.

### 2. Stakeholder engagement and management

- 2.1 Lead medical engagement in relation to the MAP project ensuring there is substantial and appropriate clinician input to program requirements, design and implementation and that our clinician needs are reflected in the project.
- 2.2 Build and maintain effective, and influential, working relationships across WA Health and associated organisations.

### 3. EMHS Governance, Safety and Quality Requirements

- 3.1 Participates in the maintenance of a safe work environment.
- 3.2 Actively participates in the Peak Performance program.
- 3.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5 Performs duties in accordance with the EMHS Vision and Values, WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act and Government, WA Health, EMHS and Departmental / Program specific policies and procedures.

### 4. Undertakes other duties as directed.

## Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the EMHS Values.

### Essential Selection Criteria

1. Eligible for registration by the Medical Board of Australia.
2. **Shapes and manages strategy**
  - Understand the legislative and Mental Health Policy Framework, and provides advice that reflects analysis on a range of issues and the whole of government agenda.
  - Identifies critical factors and issues, anticipates risks and addresses them quickly.
3. **Achieves results**
  - Integrates professional expertise into the MAP project to improve overall performance and delivery of required outcomes.
  - Oversees the implementation of multiple change initiatives with a focus on the desired outcomes.
  - Delivers intended results and drives a culture of achievement.
4. **Builds productive relationships**
  - Builds and sustains relationships with the MAP Committee
  - Promotes information exchange with stakeholders, personally manifests strong interpersonal relations and anticipates and resolves conflict.
  - Guides, coaches and develops people.
5. **Exemplifies personal integrity and self-awareness**
  - Operates professionally and within the boundaries of organisational processes and legal and public policy constraints.
  - Provides impartial and forthright advice and is prepared to make tough corporate decisions to achieve desired outcomes.
  - Commits to achieving key outcomes for the organisation and uses personal drive, focus and energy to enthuse others.
  - Persists and focuses on achieving organisational objectives even in difficult circumstances.
  - Has a high level of self-awareness and is responsive in adjusting behaviour.
6. **Communicates and influence effectively**
  - Confidently presents messages in a clear, concise and articulate manner.
  - Seeks to understand the audience and adapts communication style and message to meet their needs.
  - Negotiates persuasively and presents a convincing and balanced rationale while remaining focused on the desired objective.
7. **Qualifications and Experience**
  - Eligible for registration by the Medical Board of Australia.
  - Substantial knowledge and experience in Alcohol and Other Drug Withdrawal Management.
8. Evidence of current “C” or “C.A.” class drivers licence.

### Desirable Selection Criteria

1. Current knowledge and commitment to equal opportunity in all aspects of employment and service delivery.

## Appointment Factors

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Evidence of current “C” or “C.A.” class drivers licence.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

## Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager / Supervisor Name	Signature or	HE Number	Date
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Dept. / Division Head Name	Signature or	HE Number	Date
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As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name	Signature or	HE Number	Date
Effective Date			

HSS Registration Details (to be completed by HSS)

Created on	Last Updated on	October 2019
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