

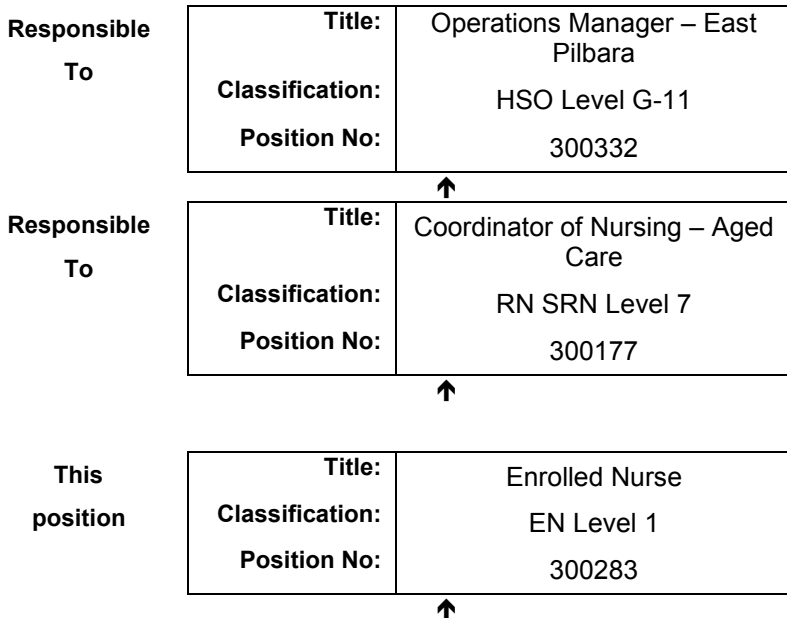


JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service		Position No:	300284
Division:	Pilbara	Title:	Enrolled Nurse
Branch:	Karlarra House	Classification:	EN Level 1
Section:	Nursing Services	Award/Agreement	Enrolled Nurses, Assistants in Nursing and Health Workers Agreement

Section 2 – POSITION RELATIONSHIPS



OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

<u>Title</u>
Cleaner
Assistant in Nursing
Administration Assistant – Karlarra House
Registered Nurse
Clinical Nurse
Aboriginal Liaison Officer
Activities Coordinator – Karlarra House

Positions under direct supervision:	← Other positions under control:
Position No. Title	Category Number

Section 3 – KEY RESPONSIBILITIES

Provides nursing care for allocated patients within the scope of practice of an Enrolled Nurse. Deliver quality patient care to aged care residents in consultation and under the supervision of a Registered Nurse.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
	THE ENROLLED NURSE WILL:		
1.0	Contribute to the formulation of care plans for patients in collaboration with the Registered Nurse according to aged care standards.		
2.0	Maintains their competence to practice in accordance with national competency standards for the Enrolled Nurse as determined by the Nursing and Midwifery Board of Australia		
3.0	Maintains critical thinking in the conduct of enrolled nursing practice.		
4.0	Participate in the multidisciplinary decision making, within professional Competence. Recognise own level of competence and consults with an experienced nurse, when nursing care requires expertise beyond own scope of competence.		
5.0	Sets professional goals, evaluates own performance.		
6.0	Participates in unit based decision-making and supports the achievement of unit, hospital, regional and WA Country Health Service objectives		
7.0	Promotes and participates in unit based education activities, including but not limited to preceptorship and orientation.		
8.0	Actively participate in improvement activities in conjunction with others to improve quality standards in the aged care facility.		
9.0	Facilitates others in their development of clinical competencies and organisational skills.		
10.0	OTHER		
10.1	Other duties as directed.		
<p>The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.</p>			

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Enrolled Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated clinical competence within an aged care setting.
3. Demonstrated sound communication skills (written and verbal).
4. Demonstrated ability to function as a team member.
5. Demonstrated commitment of professional development of self and other.
6. Demonstrates quality and risk management principles within practice.
7. Demonstrated computer skills.
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

DESIRABLE

1. Demonstrated understanding of key cultural issues in a rural environment.
2. Possession of or progression towards further qualification in area of expertise.

Section 6 – APPOINTMENT FACTORS

Location	South Hedland	Accommodation	As determined by WA County Health Service (WACHS) Policy
Appointment Conditions/ Allowances	<p>Appointment is subject to:</p> <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement. • Completion of a 100 point identification check • Successful Criminal Record Screening clearance • Successful Pre- Placement Health Screening clearance • Successful Aged Care Criminal Record Screening clearance <p>Allowances</p> <p>Where applicable - District Allowance, Annual Leave Travel Concession, one week additional Annual leave for above the 26th parallel, air conditioning subsidy</p>		

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.



Signature and Date:
Operations Manager – East Pilbara

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed