



JOB DESCRIPTION FORM

Section 1 - POSITION IDENTIFICATION

		Position No:	200338
Division:	Kimberley	Title:	Clinical Nurse
Branch:	Kimberley Population Health Unit	Classification:	RN Level 2
Section:	Community Health - Derby	Award/Agreement:	Nurses and Midwives Agreement

Section 2 - POSITION RELATIONSHIPS

Responsible
to

Title:	Primary Health Manager
Classification:	HSO Level G8
Position No:	200328



Responsible
to

Title:	Clinical Nurse Manager – Community Health
Classification:	SRN Level 3
Position No:	200087



This
position

Title:	Clinical Nurse
Classification:	RN Level 2
Position No:	200338



Other positions reporting directly to this position:

Title
Clinical Nurse – Multiple
Senior Aboriginal Health Worker
Clinical Midwife
Clerical Officer - Multiple
Cleaner Community Health Derby



Positions under direct supervision:	← Other positions under control:				
<table><thead><tr><th>Position No</th><th>Title</th></tr></thead><tbody></tbody></table>	Position No	Title	<table><thead><tr><th>Category</th><th>Number</th></tr></thead><tbody></tbody></table>	Category	Number
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Category	Number				

Section 3 - KEY RESPONSIBILITIES

The Clinical Nurse, Community Nurse Generalist, is responsible for delivering WA Community Health and Public Health programs which are delivered utilising the principles of Primary Health Care and a Community Development approach to achieve the optimum state of health for individuals, families and communities. The generalist community nurse contributes to primary health care that is holistic, works in multi-disciplinary, multi-sectoral and interagency service delivery models and provides health care with a high level of cross cultural capability.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

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03 September 2019

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Section 4 - STATEMENT OF DUTIES

Duty No	Details	Freq	%
1	CLINICAL		70
1.1	Provides quality primary health care to individuals, families, and the community in general within own competency level, agreed protocols and relevant legislation in order to meet planned health outcomes.		
1.2	Actively reflects on nursing practices and services to enhance evidence based practice and to inform primary health care service development.		
1.3	Supports and promotes a multi-disciplinary approach to service delivery and involves other relevant departments and agencies as appropriate.		
1.4	Supports, develops and implements health initiatives using holistic primary health care principles and a culturally safe community development approach.		
1.5	Works in partnership with the community, Aboriginal health workers, other Community Health staff, relevant agencies, hospital staff, and visiting specialists to ensure optimal care, and achieve long term sustainable health outcomes for clients.		
1.6	Practices independently at an advanced level of clinical knowledge and skills.		
1.7	Refers clients appropriately for health care.		
1.8	Provides public health services to the population of the Kimberley as required by Kimberley Population Health Unit and the state wide program.		
1.9	Provides quality primary health care to high risk clients / families living in remote locations.		
2	SUPPORT		20
2.1	Maintains quality improvement practices in the provision of nursing services.		
2.2	Develops implements and evaluates health promotion and education programs for clients / community as part of the integrated primary health care service model.		
2.3	Undertakes responsibility for own professional development and competency development and also contributes to the development of peers and students.		
2.4	Participates in relevant peer and professional practice review including identification of ongoing professional development needs with the Clinical Nurse Manager.		
2.5	Maintains data entry and clinical information in accordance with organisational and professional requirements and provides reports as required.		
2.6	Promotes community health services and the profession to clients, within WACHS Kimberley, and the wider community.		
3	CORPORATE		5
3.1	Participates in the development and evaluation of evidence based programs.		
4	OTHER		5
4.1	Other duties as directed by line manager or their delegate.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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Section 5 - SELECTION CRITERIA

ESSENTIAL:

- 1 Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
- 2 Demonstrated commitment in the application of primary health care principles and a community development approach to practice.
- 3 Demonstrated understanding of cultural factors and social determinants particularly relating to Aboriginal health.
- 4 Demonstrated ability to function independently and as part of a multidisciplinary, multi sectoral and interagency team.
- 5 Excellent interpersonal, verbal and written communication skills.
- 6 Current C Class drivers Licence and an ability and willingness to travel including overnight stays away from home.

DESIRABLE:

- 1 Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
- 2 Other relevant qualifications or community health nursing experience, including Immunisation Certificate or willingness to gain same.
- 3 Relevant experience in the use of personal computer software applications.

Section 6 - APPOINTMENT FACTORS

Location	Derby	Accommodation	As per WACHS Kimberley policy
Appointment/ Allowances Conditions	Where applicable - District Allowance, Annual Leave Travel Concession, one week additional Annual leave for above the 26 th parallel, air conditioning subsidy. Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement • Successful Working With Children Check • Evidence of a current C Class drivers licence • Provision of the minimum identity proofing requirements • Successful Criminal Record Screening clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check 		
Specialised equipment operated			

Section 7 - CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____

Director
Kimberley Population Health Unit

Signature and Date: ____/____/____

Regional Director
WACHS Kimberley

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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