



HSS Registered September 2019

Consultant - Anaesthetist
Medical Practitioners Agreement: Year 1-9
Position Number: 707367
Anaesthesia Department / Surgical Services
Osborne Park Hospital / North Metropolitan Health Service

Reporting Relationships

Medical Co-Director, OPH
 MP Year 1-9
 Position Number: 707202



Head of Anaesthetics
 MP Year 1-9
 Position Number: 707288



This Position



← Also reporting to this supervisor:

- OPH Specialist Anaesthetists
- OPH Trainee Anaesthetists
- VMO Anaesthetists

Directly reporting to this position:			Other positions under control
Title	Classification	FTE	•

Prime Function / Key Responsibilities

Leads the multidisciplinary team to provide specialist anaesthesia services to patients. Promotes patient safety and quality of care. Provides leadership, orientation, training, supervision and education, where relevant, for doctors in training and other health workers. In collaboration with the Head of Department and other Consultants works to achieve national, state and NMHS performance standards and targets. Works within the scope of clinical practice as endorsed by the Medical Executive Committee.

Brief Summary of Duties

1. Clinical

- 1.1 Leads the provision of specialist patient-centred medical care to patients and provides a consultation service on request to other patients.
- 1.2 Undertakes clinical lists at the direction of the Head of Department.
- 1.3 Consults, liaises and support patients, carers, colleagues, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 1.4 Responsible for ensuring patients are involved in decision making regarding their care.
- 1.5 Reviews patients at the request of hospital staff, the patient or their family in a timely fashion.
- 1.6 Facilitates timely discharge of patients by actively addressing any delays in patient admission, treatment or discharge readiness.
- 1.7 Actively and openly manages clinical incidents through open disclosure.
- 1.8 Responsible for the clinical assessment, documentation and appropriate management of patients referred to Pre-Admission Clinic.
- 1.9 Works with the Medical/Service Co-Director/Head of Department/Head of Specialty and other consultants to champion clinical service redesign to improve systems of care.
- 1.10 Completes clinical documentation and undertakes other administrative/management tasks as required.
- 1.11 Participates in departmental and other meetings as required to meet organisational and service objectives.
- 1.12 Complies with Medical Staff Guidelines.

2. Education/Training/Research

- 2.1 Engages in continuing professional development/education and ensures continuous eligibility for the relevant specialist medical registration as per essential criterion 1.
- 2.2 Educates doctors in training, medical students and other members of the multidisciplinary team through clinical work, formal presentations, tutorials and other modalities.
- 2.3 Develops and participates in evidence based clinical research activities relevant to speciality policy.

3. NMHS Governance, Safety and Quality Requirements

- 3.1 Participates in the maintenance of a safe work environment.
- 3.2 Participates in an annual performance development review.
- 3.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 3.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

4. Undertakes other duties within specialty as directed by Head of Service.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration by the Medical Board of Australia.
2. Demonstrated Consultant-level knowledge, clinical experience and skills in the practice area of Anaesthesia including in associated diagnostic and therapeutic procedures.
3. Demonstrated high level skills in all aspects of the relevant college competency framework.
4. Demonstrated experience and commitment to clinical teaching and clinical research.
5. Demonstrated knowledge and application of quality improvement principles and practices.
6. Demonstrated ability to provide clinical leadership, facilitate effective multidisciplinary teamwork and provide patient-centred care.
7. Demonstrated high level communication, interpersonal, negotiation and conflict resolution skills.
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
9. Current "C" or "C.A." class drivers licence.

Desirable Selection Criteria

1. Demonstrated experience in undergraduate or postgraduate education
2. Knowledge and experience with Anaesthesia equipment purchasing and maintenance

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.
- Current "C" or "C.A." class drivers licence.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name:
Signature/HE:
Date:

Dept./Division Head

Name:
Signature:
Date:

Position Occupant

Name:
Signature:
Date: