



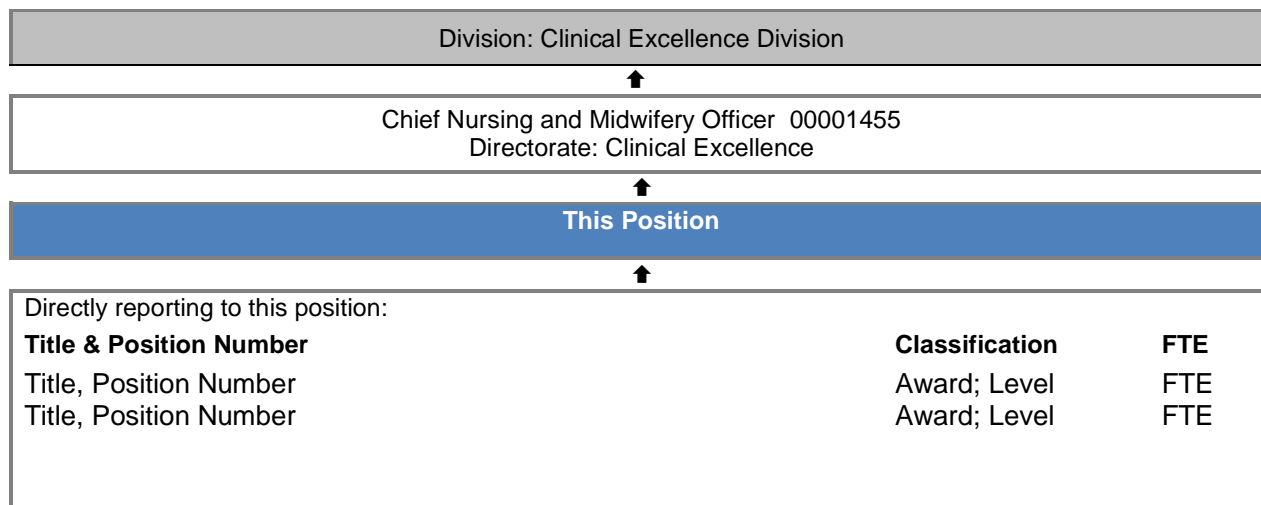
POSITION DESCRIPTION

Position Number	00014787
Position Title	Principal Aboriginal Nursing and Midwifery Advisor
Classification	PSO L 8
Division	Royal Street
Directorate	Clinical Excellence
Branch	Chief Nursing and Midwifery Office
Position Status	Permanent
Award	Public Service and Government Officers General Agreement
Site Location	East Perth

ORGANISATIONAL ENVIRONMENT

Our Vision	A WA health system that delivers safe, high quality and sustainable services that support and improve the health of all West Australians.
Our Mission	To lead and steward the WA health system.
Our Values	Respect, Excellence, Integrity, Teamwork, Leadership

REPORTING RELATIONSHIPS



KEY RESPONSIBILITIES

Provides cultural leadership and high level consultancy advice on nursing and midwifery policy, practice and workforce initiatives as it relates to the Aboriginal workforce. Coordinates strategic research and policy development into clinical nursing practice, planning of nursing and midwifery reform and evidence based policy. Advises the Department of Health's (DoH) senior management on current and futures roles, practice and policy impacting upon the Aboriginal nursing and midwifery workforce.

BRIEF SUMMARY OF DUTIES

This section outlines the results and outcomes required of an individual in this position.

Employees are required to undertake all duties and responsibilities in accordance with Department of Health WA Code of Conduct, Policies/Procedures and relevant legislation.

LEADERSHIP AND MANAGEMENT

Establishes sound networks in the engagement of Aboriginal community representatives and key stakeholders in Aboriginal Health policy and planning processes to ensure cultural security.

Provides cultural leadership and advocacy to direct and develop initiatives, research into models of nursing and midwifery (including the scanning of national and international trends) to develop a strong, skilled and growing Aboriginal workforce across WA Health to meet the current and future needs of the community in Western Australia.

Provides high level advice and support to health service managers in operationalising, contemporary nursing and midwifery workforce management practices in regards to the Aboriginal workforce within nursing and midwifery.

Develops strategic initiatives to reduce identified gaps in the Aboriginal nursing and midwifery workforce.

Coordinates strategic research and development into contemporary nursing practice and nursing and midwifery reform.

Develops and facilitates research and evidence-based clinical nursing practice frameworks in Western Australia.

Leads strategic policy, practice and regulation development to support Aboriginal nursing and midwifery workforce reform, models of nursing and midwifery, nursing and midwifery initiatives.

ADVICE AND CONSULTANCY

Provides high level advice and consultancy to the Department of Health and nursing and midwifery leaders in dealing with complex Aboriginal nursing and midwifery policy and practice initiatives, including regulation and legislation and workplace change management.

Develops and maintains effective knowledge of contemporary Aboriginal nursing and midwifery workforce issues through consultation and engagement with stakeholders at all levels of the Department and all health services.

Ensures actions arising from state-wide strategic nursing and midwifery workforce committees under the responsibility of the Chief Nursing and Midwifery Officer are progressed and implemented

Negotiates, develops, and evaluates the DOH's contracts with external stakeholders.

REPRESENTATION

Represents the Chief Nursing and Midwifery Office on intra and interstate committees as requested.

Represents the Chief Nursing and Midwifery Office on a range of working groups and industry forums which deal with Aboriginal nursing and midwifery workforce management and development issues.

WORK RELATED REQUIREMENTS

Applicants should demonstrate their capacity to meet the following criteria which should be read in conjunction with the specific responsibilities of this role.

Essential Selection Criteria

1. Eligible for Registration with the Nursing and Midwifery Board of Australia.
2. Aboriginality is a genuine occupational requirement and is authorised under Section 50d of the Equal Opportunity Act 1994.
3. Substantial demonstrated experience in the development, implementation and evaluation of strategic state-wide nursing and/or midwifery policy.
4. Excellent interpersonal, verbal and written communication skills.
5. Demonstrated experience, knowledge and understanding of the legislative, policy and education framework which applies to the planning and delivery of nursing and/or midwifery services.
6. Demonstrated ability to lead reform consistent with national and international trends and issues affecting the delivery of nursing and/or midwifery services and Aboriginal nursing and midwifery workforce development.
7. Demonstrated experience in the evaluation and application of research into nursing/midwifery practice and policy.
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

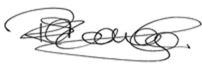

1. Post Graduate qualifications in a relevant discipline.
2. Experience in a senior nursing and/or midwifery role

Appointment Factors

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement
- Successful 100 point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity check.

CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor	Director/Division Head
NAME: Dr Robina Redknapp	NAME: Dr Robina Redknapp
SIGNATURE: 	SIGNATURE: 
DATE: 20 August 2019	DATE: 20 August 2019