



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA COUNTRY HEALTH SERVICE		Position No:	607336
Division:	Wheatbelt	Title:	Clinical Nurse
Branch:	Cunderdin	Classification:	RN Level 2
Section:	Nursing	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Operations Manager - Western
	Classification:	HSO G-11
	Position No:	613281

Responsible To	Title:	Health Service Manager Cunderdin
	Classification:	RN Level 5
	Position No:	607327

This position	Title:	Clinical Nurse
	Classification:	RN Level 2
	Position No:	607336

OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

Title
607335 Registered Nurse, RN Level 1
607337 Enrolled Nurse, EN Level 1
607334 Administrative Assistant, HSO G-3
607588 Patient Care Assistant, HSW Level 3/4

Positions under direct supervision:	← Other positions under control:
Position No.	Category
Title	Number

Section 3 – KEY RESPONSIBILITIES

Responsible for delivering quality, safe client care. Provides clinical leadership, supervision and education to other staff.
 Responsible for delegating client care, planning and facilitating activities working within a team structure.

WA Country Health Service

14 NOV 2017

Effective Date of Document
 REGISTERED
 November 2017

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

To improve, promote and protect the health of country Western Australians.

WHAT WE STAND FOR

Quality health services for all.

Improving the health of Aboriginal people and those most in need.

A fair share for country health.

Supporting our team – workforce excellence and stability.

OUR VALUES

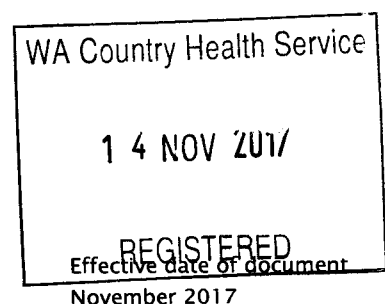
Community – making a difference through teamwork, generosity and country hospitality.

Compassion – listening and caring with empathy and dignity.

Quality – creating a quality health care experience for every consumer.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity with a fair share for all.

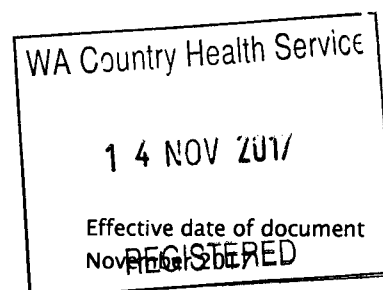


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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	The Clinical Nurse will undertake the following duties:	D	100
1.1	Maintains national competence for Registered Nurse / Midwife to practice in accordance with the Nursing and Midwifery Board of Australia.		
1.2	Maintain advanced skills and competence in the provision of client assessment, planning, implementation and evaluation of delivery of care, within the practice setting.		
1.3	Performs the role of clinical expert for the unit providing professional advice and assistance in relation to clinical standards and practice, in conjunction with the manager.		
1.4	Coordinates the operational management of the unit, on a shift-by-shift basis as required.		
1.5	Assists the manager with forward resource planning and implementation of management strategies, particularly monitoring industrial workload indicators.		
1.6	Performs a leadership role in multi-disciplinary services to ensure a high standard of health care delivery.		
1.7	Assists the manager with monitoring of nursing practice and implementation of strategies to manage.		
1.8	Actively participate in improvement and research programs in conjunction with others to improve the health care service.		
1.9	Performs a nursing leadership role in unit based decision-making and assists the manager to monitor the achievements of unit.		
1.10	Identifies client education needs and implements appropriate teaching, including coordination of education programs.		
1.11	Facilitates others in their development of competencies and organisational skills including performance management of designated nursing personnel.		
1.12	Be accountable for the safe, efficient and effective use of resources.		
1.13	Responsible for unit based education and training in relation to clinical practice, accepting responsibility and accountability for designated portfolios.		
1.14	Other duties as requested by the line manager.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.



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Section 5 – WORK RELATED REQUIREMENTS

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia
2. Demonstrated advanced clinical knowledge and experience in the delivery of evidence based nursing care within the rural setting
3. Demonstrated high level interpersonal, negotiation and conflict resolution skills
4. Ability to plan and conduct client/staff education
5. Demonstrated ability in the development, implementation and evaluation of new and existing policies/procedures/programs/services
6. Possession of a 'C' or 'C (a)' Class drivers licence

DESIRABLE

1. Post-registration qualification in the area of specialty or evidence of significant progression towards one
2. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery
3. Knowledge of current primary health care trends and service delivery
4. Experience in change management or health service reform process

Section 6 – APPOINTMENT FACTORS

Location	Cunderdin	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement. • Aged Care Criminal Record Screening • Successful Criminal Record Screening clearance • Working With Children (WWC) Check • Completion of a 100 point identification check • Successful Pre- Placement Health Screening clearance • Possession of a 'C' or 'C (a)' Class drivers licence 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date:
Executive Services

WA Country Health Service
14 NOV 2017
REGISTERED

Signature and Date:
Chief Executive Officer

WA Country Health Service
14 NOV 2017
REGISTERED

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed