

We're working for Western Australia.

## **Position Description**

# Chief Executive Officer, Infrastructure WA

## Organisation overview

Infrastructure WA (IWA) is an independent statutory authority with a mandate to advise the Premier and Government on infrastructure needs and priorities in Western Australia.

IWA's key objective is to improve infrastructure planning and support decision-making aimed at improving economic, social and environmental outcomes for the State. Working with all levels of government, industry and the community, IWA's roles include:

- preparing an evidence-based long-term infrastructure strategy for Western Australia,
  addressing a broad range of economic, social and environmental infrastructure needs
- advising the Premier on key infrastructure priorities as well as short to medium term infrastructure programs
- reviewing and assessing major infrastructure proposals
- assessing funding and financing models for infrastructure provision
- coordinating the State's input to Infrastructure Australia
- preparing, or assisting agencies to prepare, sectoral plans, strategies and policies for infrastructure
- providing advice on any other matter relating to infrastructure, as requested by the Premier
- reviewing and reporting to the Premier on completed infrastructure projects
- promoting public awareness on matters relating to infrastructure.

### Key responsibilities of the role

The role of chief executive officer (CEO) will require:

- effective and efficient leadership of IWA, informing and achieving business strategies, performance and agreed outcomes
- working with the Chairperson and Board of IWA to execute IWA's functions, including:
  - o development of a long-term infrastructure strategy
  - o assessment of major infrastructure proposals
  - o preparation of advice on infrastructure priorities, funding and financing models
  - o preparation of other advice as required
- leading the development of a corporate/strategic plan and annual work programme, for approval by the Board
- representing IWA as its CEO in negotiations and other forums at the highest levels across government and non-government sectors
- establishing and maintaining highly effective relationships, and strategic partnerships with key stakeholders
- leading the day to day administration of IWA, exercising overall management responsibility for operations, including expenditure of IWA's budget.

The CEO is accountable to the IWA Board. The Board is the governing body of the statutory authority, comprising senior government and non-government members.

Key relationships/stakeholders include:

- the Premier and Ministers
- Directors General and Chief Executive Officers of government agencies and Government Trading Enterprises
- industry executives and investors/owners of infrastructure
- industry peak bodies
- Infrastructure Australia, Commonwealth Government and local governments
- the community
- media

### **Further Information**

Information regarding IWA can be accessed from the Department of the Premier and Cabinet's website, <a href="www.dpc.wa.gov.au/infrastructurewa">www.dpc.wa.gov.au/infrastructurewa</a>.

For further information regarding this position, please contact contact the Consultant, Charles Kerr at Hudson Global Resources on (03) 9623 6799 or <a href="mailto:charles.kerr@hudson.com">charles.kerr@hudson.com</a>

### Selection criteria

The role of the Chief Executive Officer is critical to IWA's and sector-wide performance. You are required to demonstrate the following capabilities, with consideration to the essential requirements of the position in a brief statement as part of your application.



Successful delivery of high-level strategic policy initiatives and broader reform goals.



An operational focus with the ability to establish and achieve the agency's strategic, business, policy and budget objectives and goals.



Strong leadership skills with the ability to innovate and set clear direction while focused on delivering results.



Exemplary personal integrity, high ethical standards and resilience.



A high level of understanding of the role of the public sector and all levels of government.



Demonstrated ability to assess and prioritise competing stakeholder views and inputs and develop, communicate and implement successful solutions.

### **Essential requirements**

- Demonstrated ability to negotiate successful outcomes with key stakeholders.
- Thorough understanding of leading reform and in managing government processes, having previously held a relevant leadership position in the public service or private sector.
- Skills and experience working in infrastructure or related sectors (e.g. infrastructure policy or strategy, infrastructure planning, funding, financing or delivery), and an understanding of infrastructure planning and policy.
- Knowledge of current policies, trends and challenges relating to infrastructure planning and policy.

### **Employment conditions**

### Term of appointment

The position is full time. An appointment of up to five years will be negotiated.

#### Remuneration

An attractive remuneration package, comprising salary, motor vehicle allowance and employer contribution to superannuation will be provided to the successful appointee, subject to a determination of the Salaries and Allowances Tribunal.

### **Eligibility**

To be eligible for appointment, applicants must be Australian citizens, have permanent residency or must be entitled to remain and work in Australia indefinitely (i.e. Special Category Visa for New Zealand citizens).