



**HSS Registered**

**Clinical Nurse**  
**Nurses and Midwives Agreement: RN Level 2**  
**Position Number: 112143**  
**Discharge Clinic / GP/Primary Health Liaison - Mental Health Services**  
**Armadale Mental Health Service / East Metropolitan Health Service (EMHS)**

**Reporting Relationships**

Nurse Unit Manager- Mental Health  
 RN SRN Level 4  
 Position Number: 006092



Associate Nurse Unit Manager– Mental Health  
 RN SRN Level 3  
 Position Number: 111962



**This Position**



Directly reporting to this position:

Title	Classification	FTE
• Nil		

Also reporting to this supervisor:  
 • Various

**Key Responsibilities**  
 As part of the multidisciplinary team provides clinical and professional expertise to ensure comprehensive evidence based nursing care is delivered to patients. Facilitates and promotes consultation with GP's, primary health care providers and Armadale Mental Health Service community clinics. Provides short term recovery focused mental health interventions to maintain people within the community environment.



## EMHS Vision and Values

### Our Vision

***Healthy people, amazing care.  
Koorda moort, moorditj kwabadak.***

**Healthy people** refers to the commitment we have as an organisation to ensure our staff, patients and the wider community have access to comprehensive healthcare services, in order to maintain healthy lives.

**Amazing care** reflects the sentiment of those consumers accessing our healthcare services from feedback provided to us. This common statement resonates with the health service, and reflects our intentions in our practice and work every day.

As a health service which celebrates diversity of culture and languages, it is also important that our vision is shared in the Noongar language.

### Our Values

Our Values reflect the qualities that we demonstrate to each other and our community every day. Our staff make a difference every day to the patients, families and consumers they provide care, advice and support to. The EMHS values capture the shared responsibility that we uphold as most important, which are:

- **Kindness** – kindness is represented in the support that we give to one another. This is how we demonstrate genuine care and compassion to each and every person.
- **Excellence** – excellence is the result of always striving to do better. This is represented by constant improvements to the way in which we deliver our services, which results in a high performing health service.
- **Respect** – we demonstrate respect through our actions and behaviours. By showing each other respect, in turn we earn respect.
- **Integrity** – integrity is doing the right thing, knowing it is what we do when people aren't looking that is a true reflection of who we are.
- **Collaboration** – collaboration represents working together in partnership to achieve sustainable health care outcomes for our community with a shared understanding of our priorities.
- **Accountability** – together we have a shared responsibility for ensuring the best health care outcomes for our community. This is a reminder that it is not only our actions, but also the actions we do not do, for which we are accountable.

## Brief Summary of Duties (in order of importance)

### 1. Clinical

- 1.1 Liaises, facilitates and communicates discharge plans with identified Care Coordinators, GP/Primary Care and alternative external health services as part of AHS Mental Health Discharge clinics.
- 1.2 Sets priorities for the management of consumer care in conjunction with other health professionals as appropriate.
- 1.3 Provides comprehensive mental health assessments throughout all stages of consumer care.
- 1.4 Provides comprehensive short term care coordination to consumers, including assessment, intervention and evaluation.
- 1.5 Develops and reviews individualised treatment plans for consumers.
- 1.6 Provides specialist consultation on issues relating to mental health emergencies and crisis.
- 1.7 Promotes and delivers evidenced based nursing care and therapeutic interventions.
- 1.8 Practices in accordance with all legislation affecting professional practice.
- 1.9 Maintains relevant records, statistical data collection and NOCC assessments.
- 1.10 Delivers culturally appropriate care.
- 1.11 Provides advice in relation to medication, side effects and interactions.
- 1.12 Administers prescribed medications.
- 1.13 Participates in clinical and operational meetings as required.
- 1.14 Provides support for staff following stressful clinical situations.
- 1.15 Provides advice, interventions and support regarding the relationship between mental and physical health.

### 2. Education, Supervision and Consultancy

- 2.1 Develops, extends and maintains own professional knowledge and skills.
- 2.2 Develops collaborative working relationships with external stakeholders across the Perth Metropolitan area.
- 2.3 Actively participates in orientation processes for staff.
- 2.4 Provides and participates in mental health promotion and educational programmes for consumers, carers and community based organisations.
- 2.5 Provides and participate in clinical supervision
- 2.6 Initiates and participates in relevant research projects.

### 3. EMHS Governance, Safety and Quality Requirements

- 3.1 Participates in Risk Management and Clinical Governance activities.
- 3.2 Participates in the maintenance of a safe work environment.
- 3.3 Actively participates in the Peak Performance program.
- 3.4 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.5 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.6 Performs duties in accordance with the EMHS Vision and Values, WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act and Government, WA Health, EMHS and Departmental / Program specific policies and procedures.

### 4. Undertakes other duties as directed

## Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the EMHS Values.

### Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated clinical knowledge and recent experience of evidence based nursing care within a community mental health setting.
3. Demonstrated high level interpersonal, negotiation and conflict resolution skills.
4. Current knowledge of legislative obligations for Equal Opportunity, Disability Services, Mental Health Act 2014 and Occupational Safety and Health, and how these impact on employment and service delivery.
5. Demonstrated knowledge of mental health disorders, treatments, the Mental Health Act, Mental Health Standards and legislation affecting professional practice.
6. Ability to integrate nursing research into the clinical environment using best practice principles.

### Desirable Selection Criteria

1. Demonstrated ability in the development, implementation and evaluation of new and existing policies/procedures/programs.
2. Possession of or progress towards a relevant tertiary qualification.
3. Knowledge of current clinical governance systems.
4. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

## Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

_____ Manager / Supervisor Name	_____ Signature or	_____ HE Number	_____ Date
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_____ Dept. / Division Head Name	_____ Signature or	_____ HE Number	_____ Date
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As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

_____ Occupant Name	_____ Signature or	_____ HE Number	_____ Date
_____ Effective Date			

**HSS Registration Details** (to be completed by HSS)

Created on	8/9/2016	Last Updated on	June 2019
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