



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

GREAT SOUTHERN		Position No:	007888
Division:	Great Southern Mental Health Service	Title:	Registered Nurse
Branch:	Lower Great Southern Mental Health	Classification:	RN Level 1
Section:	Acute Psychiatric Unit	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Manager Mental Health
	Classification:	HSO LG-10
	Position No:	007616



Responsible To	Title:	Clinical Nurse Manager – Mental Health
	Classification:	SRN Level 3
	Position No:	007690



This position	Title:	Registered Nurse
	Classification:	RN Level 1
	Position No:	007888



OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

Title
007691 Clinical Nurse (Mental Health) RN L2
007958 Senior Occupational Therapist HSO LP-2
008023 Clinical Nurse Specialist – MH Liaison SRN L3
614162 Enrolled Nurse EN L1-4
614929 Senior Social Worker HSO P2



Positions under direct supervision:	← Other positions under control:								
<table border="1"> <thead> <tr> <th>Position No.</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Position No.	Title			<table border="1"> <thead> <tr> <th>Category</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Category	Number		
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Section 3 – KEY RESPONSIBILITIES

To provide inpatient mental health nursing care for patients within the scope of practice of a Registered Nurse.
To provide clinical supervision for registered nurses, enrolled nurses, assistants in nursing and students.

WA Country Health Service – Great Southern
18 April 2018
REGISTERED

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do Safe, high quality services and information at all times Care closer to home where safe and viable. Evidence based services

Partnerships and collaboration

OUR VALUES

Community – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
	<p>The Registered Nurse will:</p> <ol style="list-style-type: none"> 1. Maintain their competence to practice in accordance with national competency standards for the Registered Nurse as described by the Nursing & Midwifery Board of Australia. 2. Responsible for the assessment, planning, implementation, facilitation and evaluation of the delivery of patient care. 3. Coordinate multidisciplinary services to ensure a high standard of health care delivery. 4. Identify patient education needs and implements appropriate teaching, including coordination of patient education programs. 5. Plan and facilitate nursing activities and performs role of shift coordinator as required. 6. Actively participate in improvement and research programs in conjunction with others to improve the unit or hospital health care service. 7. Participate in unit based decision-making and support the achievement of unit, hospital, regional and WA Country Health Service objectives. 8. Facilitate others in their development of competencies and organisational skills including performance management of designated nursing personnel. 9. Be accountable for the safe, efficient and effective use of resources, including assisting with forward planning for the unit. 10. Promote education activities including but not limited to orientation, preceptorship, supervision and validation. <p>Other duties as requested by senior staff.</p>		100
	<p><i>The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.</i></p>		

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia
2. Demonstrated competent nursing practice, within the relevant practice setting
3. Demonstrated competence in planning, coordination and decision making in the management of patients, within the relevant practice setting
4. Demonstrated ability to function as a team leader and team member
5. Demonstrated effective communication (written and verbal) and interpersonal skills
6. Demonstrates incorporation of quality and risk management within practice
7. Demonstrated computer skills to enable management of medical and patient records, navigation of online policy access, internal communication and completing online learning resources
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery

DESIRABLE

1. Possession of or progression towards an appropriate post-graduate qualification
2. Knowledge of current health issues and the organisational culture of rural health services

Section 6 – APPOINTMENT FACTORS

Location	Albany	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement • Completion of a 100 point identification check • Successful Criminal Record Screening clearance and Working with Children (WWC) Check • Successful Pre- Placement Health Screening clearance 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____
Manager

Signature and Date: ____/____/____
Regional Director

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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