



HSS Registered

Working With Children Check Required

Nurse Practitioner

Nurses and Midwives Agreement; RN SRN Level 7

Position Number: 00014389

Clinical Service Unit 4 (Medicine) / Dermatology / Allergy

Perth Children’s Hospital / QEII Nedlands

Reporting Relationships

Executive Director Health Service Management
 Position Number: 00013958



Nursing Co Director
 RN SRN Level 10
 Position Number: 00012922



This Position



Reporting to this position:

Title	Classification	FTE
• TBC		

Also reporting to this supervisor:

- Clinical Nurse Managers; RN SRN Level 4
- Clinical Nurse Consultants; RN SRN Level 4
- Clinical Nurse Specialist; RN SRN Level 3

Key Responsibilities

The Nurse Practitioner provides a clinical service in collaboration with other health professionals to diagnose, treat and manage a patient’s health status in accordance with National legislation. The Nurse Practitioner performs advanced physical assessment, orders diagnostic tests, interprets the results of these tests, initiates referrals to relevant health providers, and prescribes appropriate medications and other therapies as needed. The Nurse Practitioner provides clinical leadership as appropriate. The Nurse Practitioner practices within their scope of practice considerate of the Nursing and Midwifery Board’s Nursing Practice Decision Flowchart.

Our Vision: *Healthy kids, healthy communities.*

Our Values: **Compassion Collaboration Equity Respect Excellence Accountability**

Brief Summary of Duties

Specific Duties/Scope of Practice Relevant to Speciality

1. Clinical

- 1.1. Provides collaborative advanced, complex patient care within their scope of practice at a hospital, community and/or state-wide level.
- 1.2. Utilises enabling legislations and Australian Nursing and Midwifery Council (ANMC) Competencies to autonomously and independently manage a cohort of patients including:
 - prescribing medications
 - ordering and analysing pathology and radiological investigations
 - performing advanced patient assessments and formulating a diagnosis
 - initiating and/or modifying treatment or management regimes
 - referring to other health professionals as appropriate
- 1.3. Provides clinical leadership and consultancy to health professionals and providers through the coordination, development, maintenance and evaluation of an effective Nurse Practitioner service.
- 1.4. Manages effective patient flow through the area.
- 1.5. Develops and monitors standards and policies using an evidence based approach, developing innovative methods and techniques for effective practice and change.
- 1.6. Coordinates and implements quality improvement activities to establish and monitor key performance indicators.
- 1.7. Undertakes, where relevant, investigation and management of ministerial reporting requirements, enquiries and consumer complaints for the area.
- 1.8. Manages human and material resources as required.

2. Education/Training/Research

- 2.1. Engages in continuing professional development/education and ensures continuous registration as a Registered Nurse with endorsement as a Nurse Practitioner by the Nursing and Midwifery Board of Australia as per essential criterion 1.
- 2.2. Analyses the research to remain current with clinical and patient management trends.
- 2.3. Initiates quality audit and research activities to ensure own practice is consistent with best practice standards and evidence.
- 2.4. Develops, implements and evaluates relevant education and training for health professionals, inclusive of undergraduate and postgraduate education, and for the community at large.

4. CAHS Governance, Safety and Quality Requirements

- Ensures as far as practicable, the provision of a safe working environment in consultation with employees under their supervision.
- Participates in the Child and Adolescent Health Service (CAHS) performance development review process and undertakes ongoing performance development review with employees under their supervision
- Supports the delivery of safe patient care and the consumers' experience ensuring services are family centred. This includes identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- Completes mandatory training (including safety and quality training) as relevant to role.
- Performs duties in accordance with Government, WA Health, CAHS and Departmental / Program specific policies and procedures.
- Abides by and upholds the WA Health Code of Conduct, CAHS Vision, Mission and Values, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

5. Undertakes other duties as required.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration in the category of Nurse Practitioner by the Nursing and Midwifery Board of Australia and holds endorsement as a Nurse Practitioner.
2. Demonstrated extensive professional experience, expert clinical knowledge, advanced skills and leadership within the area.
3. Demonstrated advanced level of interpersonal, negotiation and conflict resolution skills.
4. Demonstrated knowledge and practical application of quality improvement principles and initiatives.
5. Demonstrated knowledge and practical application of research principles to support evidence based practice.
6. Demonstrated knowledge and practical application of human resource management principles in nursing.
7. Current knowledge of relevant legislation and health regulating Acts (e.g. Poisons Act and Regulations) and legislative obligations.
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Possession of an approved post graduate or higher academic qualification relevant to Nurse Practitioner practice.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia and endorsement as a Nurse Practitioner must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 point identification check
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Integrity check
- Successful Pre-Employment Health Assessment

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

_____ Manager / Supervisor Name	_____ Signature or	_____ HE Number	_____ Date
_____ Directorate/ Dept. Head	_____ Signature or	_____ HE Number	_____ Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

_____ Occupant Name	_____ Signature or	_____ HE Number	_____ Date
_____ Effective Date			

HSS Registration Details (to be completed by HSS)

Created on November 2018	Last Updated on March 2019
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