



HSS Registered

Clinical Nurse
Nurses and Midwives Agreement: Level 2
Position Number: 115232
Mental Health Services – Assessment and Treatment Team
Armadale Health Service / East Metropolitan Health Service

Reporting Relationships

Program Manager – Adult Program
 HSO Level G10
 Position Number: 113633



Clinical Nurse Specialist
 RN SRN Level 3
 Position Number: 005917



This Position



Directly reporting to this position:

Title	Classification	FTE
• Nil		

Also reporting to this supervisor:
 • Various

Key Responsibilities
 As part of the multidisciplinary team, provides mental health triage for all potential consumers in addition to assisting with emergency, crisis and short term mental health intervention to maintain people within the community environment.
 The Clinical Nurse works collaboratively to improve the quality of patient care and promote desired outcomes in the patient population requiring mental health management and care.

Brief Summary of Duties (in order of importance)

1. Clinical Services

- 1.1 Provides mental health triage for all potential consumers.
- 1.2 Sets priorities for the management of consumer care in conjunction with other health professionals as appropriate.
- 1.3 Provides comprehensive mental health assessments throughout all stages of consumer care.
- 1.4 Provides comprehensive short-term intensive care coordination to consumers, including assessment, intervention and evaluation.
- 1.5 Develops and reviews individualised treatment plans for consumers.
- 1.6 Provides specialist consultation on issues relating to mental health emergencies and crisis.
- 1.7 Promotes and delivers evidence based nursing care and therapeutic interventions.
- 1.8 Maintains relevant records and statistical data collection.
- 1.9 Practises in accordance with all legislation affecting professional practice.
- 1.10 Delivers culturally appropriate care.
- 1.11 Provides advice in relation to medication, side effects and interactions.
- 1.12 Administers prescribed medications.
- 1.13 Participates in an after-hours/on call duty roster as required.
- 1.14 Participates in clinical and operational meetings as required.
- 1.15 Provides support for staff following stressful clinical situations.
- 1.16 Provides advice, interventions and support regarding the relationship between mental and physical health.

2. Education, Supervision and Consultancy

- 2.1 Develops, extends and maintains own professional knowledge and skills.
- 2.2 Provides and participates in mental health promotion and educational programmes for consumers, carers and community based organisations.
- 2.3 Develops collaborative working relationships with external stakeholders across the Perth Metropolitan area.
- 2.4 Develops, provides and participates in staff training and development programmes.
- 2.5 Provides and participates in clinical supervision.
- 2.6 Initiates and participates in relevant research projects.

3. Leadership

- 3.1 Actively participates in orientation processes for staff.

4. EMHS Governance, Safety and Quality Requirements

- 4.1 Participates in Risk Management and Clinical Governance activities.
- 4.2 Participates in the maintenance of a safe work environment.
- 4.3 Participates in an annual performance development review.
- 4.4 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.5 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.6 Performs duties in accordance with Government, WA Health, East Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.7 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

5. Undertakes other duties as directed

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated clinical knowledge and recent experience of evidenced based nursing care including triage, assessment and crisis management within a community mental health setting.
3. Demonstrated verbal and written communication skills with strengths in negotiation, problem solving, relationship building and interpersonal skills.
4. Demonstrated knowledge of mental health disorders, treatments, the Mental Health Act, Mental Health Standards and legislation affecting professional practice.
5. Eligibility for nomination and willingness to work as an Authorised Mental Health Practitioner.
6. Current "C" or "C.A." class driver's licence.

Desirable Selection Criteria

1. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
2. Knowledge of clinical governance systems.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 point identification check.
- Evidence of current "C" or "C.A." class drivers licence.
- Successful Criminal Record Screening Clearance.
- Successful Integrity check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

_____ Manager / Supervisor Name	_____ Signature or	_____ HE Number	_____ Date
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_____ Dept. / Division Head Name	_____ Signature or	_____ HE Number	_____ Date
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As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

_____ Occupant Name	_____ Signature or	_____ HE Number	_____ Date
_____ Effective Date			

HSS Registration Details (to be completed by HSS)

Created on	21/09/2016	Last Updated on	29/3/2017 HE152179
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