



HSS REGISTERED

Nurse Practitioner – Residential Care Line

Nurses and Midwives Agreement: SRN 7

Position Number: 007313

Medical Division

Sir Charles Gairdner Hospital / North Metropolitan Health Service

Reporting Relationships

Nurse Co-Director, Medical Division
 SRN Level 10
 Position Number: 007326



Deputy Nurse Co-Director, Medical Division
 SRN Level 9
 Position Number: 007336



This Position



Also reporting to this supervisor:

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Directly reporting to this position:

Title	Classification	FTE
Clinical Nurse Consultant	SRN Level 4	4.09
Clinical Nurse Manager	SRN Level 4	0.62

Other positions under control

Title	Classification	FTE
Clinical Nurse	RN Level 2	6.9

Prime Function / Key Responsibilities

Provides expert clinical support to patients, carers, colleagues and the wider community in field of designation. Functions as a Nurse Practitioner accepting accountability and responsibility for patient outcomes. Promotes excellence in clinical standards and quality of care through research and other opportunities. Provides leadership and role modelling to other health professionals.

Brief Summary of Duties

1. Utilises enabling legislation and functions autonomously to: prescribe medications; order and analyse pathology and radiological tests; and initiate patient referral to other health professionals.
2. Provides advanced clinical leadership to medical, nursing and allied health professionals in designated area of specialty.
3. Provides advanced and complex patient care as well as expert consultancy and guidance within area of specialty internally and externally to the hospital and health service.
4. Initiates and analyses research to determine clinical trends, initiates, implements and evaluates best practice initiatives that support the delivery of appropriate clinical care in area of specialty both within and external to the hospital and health service.
5. Promotes and facilitates a multidisciplinary team approach to decision making.
6. Develops implements and promotes evidence based standards and policies which are compliant with relevant professional, industrial and legislative requirements internal and external to the hospital and health service.
7. Develops and implements strategic and business plans within area of clinical specialisation.
8. Provides a public relations function for the area including investigation and management of ministerial, enquiries and patient complaints.
9. Develops implements and evaluates educational and training programs internally and externally to the hospital and health service.
10. Provides leadership in coordinating and implementing quality improvement activities.

11. NMHS Governance, Safety and Quality Requirements

- 11.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 11.2 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 11.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 11.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 11.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 11.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

12. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse with endorsement as a Nurse Practitioner by the Nursing and Midwifery Board of Australia.
2. Demonstrated extensive professional experience relevant to the position.
3. Demonstrated expert clinical skills in designated area/specialty.
4. Advanced interpersonal and communication (written and verbal) skills.
5. Well-developed analytical and problem solving skills.
6. Ability to perform under pressure and/or at opposition.
7. Knowledge of EEO, Occupational Health and Safety, Disability Services and other legislation relevant to Nursing.
8. Knowledge, understanding and experience in quality improvement, its practical application in meeting patient's needs and its relationship to strategic development.
9. Knowledge, understanding and experience of research findings to support evidence based practice.
10. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. An understanding of preceptoring and clinical teaching programs is considered to be desirable.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by Nursing and Midwifery Board of Australia and endorsement as a Nurse Practitioner must be provided prior to commencement.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name:
Signature/HE:
Date:

Dept./Division Head

Name:
Signature:
Date:

Position Occupant

Name:
Signature:
Date:

Organisational Environment

Our Vision	Exceptional care from dedicated people
Our Motto	We put patients first
Our Values	Accountability, Compassion, Continuous Learning & Teamwork

Conduct and Behaviour

The WA Health Code of Conduct (**Code**) identifies our CORE values, fundamental in all of our work, and translates these values into principles that guide our conduct in the workplace. It defines the standards of ethical and professional conduct and outlines the behaviours expected of all WA Health staff.

The intent of the Code is to promote a positive workplace culture by providing a framework to promote ethical day-to-day conduct and decision making. It does not and cannot cover every situation that may arise in the workplace.

WA Health CORE values are underpinned by the Western Australian Public Sector Code of Ethics which refers to the principles of personal integrity, relationships with others and accountability. WA Health CORE values are; Collaboration, Openness, Respect and Empowerment.

Professional Practice Model for Nursing

The SCGH Professional Practice Model for Nursing is a conceptual framework that supports nurses in their practice. The model defines the practice of nursing at SCGH, and the actions, interactions and partnerships necessary to achieve high quality patient care. Our model emphasises the importance of nursing leadership, best practice, innovation and professional growth, to achieving safe, quality outcomes for patients, staff and the community.

