



Job Description Form

Department of Justice Purpose

To provide a safe, secure and decent corrective services which contribute to community safety and reduced offenders' involvement in the justice system.

Position Title Chef Supervisor		Special Conditions
Effective Date August 2012	Position Number 012247	Level VSO 4
Division Adult Custodial	Directorate Custodial Operations	Branch West Kimberley Region Prison

Divisional Outcomes

Reduce re-offending; protect the community and direct offenders towards the adoption of law-abiding lifestyles.

Directorate Outputs

Custody and containment;
Care and well being;
Reparation; and
Development and reintegration.

Branch Outputs

Managing the Prison to ensure security and good order is maintained in line with its business plan, resource management budget and statutory requirements;

Managing the Prison to ensure the care, well being and developmental needs of prisoners are met;

Developing effective community and industry programs aimed at providing reparation to the community; and
Managing the delivery and encouraging prisoner participation in programs aimed at preventing re-offending.

Role of the Position

West Kimberley Regional Prison – Derby is a purpose built prison designed specifically to meet the needs of Kimberley prisoners – male and female. In bringing about positive and lasting behavioural change it is recognised the prison's facilities, operational and service models must address the unique needs of Aboriginal offenders, in relation to all aspects of Aboriginal disadvantage.

Derby is located in an isolated region in Far North of Western Australia approx 220kms North East of Broome and 2500kms from Perth with the prison designed for maximum, medium and minimum security rated prisoners having separate accommodation areas and services for men and women.

The Chef Supervisor is responsible for the production of meals, training and supervision of prisoners involved in food preparation, control of the food budget, development and implementation of the menus within the Department's guidelines. Ensuring that the kitchen area complies with Health and Occupational Health and Safety regulations. Instruct and supervise prisoners in cooking, baking and pastry making skills.

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Responsibilities of this Position

Responsible for the management of the stores function at West Kimberley Regional Prison and to provide relief assistance within other Prison Industries if required under the direction of the Business Manager.

Production and Training

- Organises and supervises the production of meals for Prison location.
- Undertakes appropriate on the job training of prisoners with different skill and knowledge levels.
- Undertakes induction training on kitchen practices and procedures when required.
- Provides assistance and instruction to those prisoners participating in and achieving qualifications.

Resource Management

- Maintains and coordinates the stock and purchasing of consumable food products for the prison kitchen.
- Maintains safe and appropriate storage of stock and equipment for the kitchen.
- Ensures all required equipment for the kitchen is in good working order.
- Establishes appropriate menu plans/programs in accordance with Department guidelines that caters for seasonal, medical, religious and cultural requirements.
- Responsible for the management and reporting of funds allocated to the kitchen.
- Responsible for the purchase and control of foodstuffs for meal preparation
- Coordinate with the Workshop officer for the maintenance and repair of kitchen equipment and facilities.

Managing Offenders

- Specifically responsible for the day to day supervision and instruction of prisoners within the kitchen.
- Schedules and controls daily work activity of prisoners within the kitchen.
- Ensures the custody of prisoners is in accordance with the requirements for the good order of the prison.

Policies and Procedures

- Complies and works within approved and established FoodSafe, Occupational Safety and Health Regulations and procedures.
- Complies and works within approved and established security procedures.
- Follows workplace policies and procedures within the Prison to achieve tasks.
- Implement policies and/or procedures within the kitchen, and identifies and reports related gaps at an operational level.
- Ensures that quality control procedures are established and maintained at all times.

Workplace Relationships

- Ensures effective communication within and outside the team and in liaison with internal and/or external parties, that include work colleagues, Departmental Officers, offenders, visitors, external providers / contractors, and community groups.

Information and Knowledge Management

- Maintains appropriate records to track the expenditure, production and distribution of kitchen produce. Reporting of expenditure occurs at a local level, reporting of food consumption and meal figures is to the Departments Catering Manager.
- Maintains appropriate employment/training and prisoner records attending the kitchen.
- Prepares various reports and correspondence on identified issues related to the kitchen. (This includes such things as meal figures, FoodSafe audits, Occupational Safety and Health, incident reports, etc.)

Continuous Improvement

- Participates in the identification of and applies opportunities for continuous improvement within the work area.

Cultural Awareness

- Providing services and programs in a culturally appropriate manner
- Understanding of cultural and social issues, including those relevant to Aboriginal people.

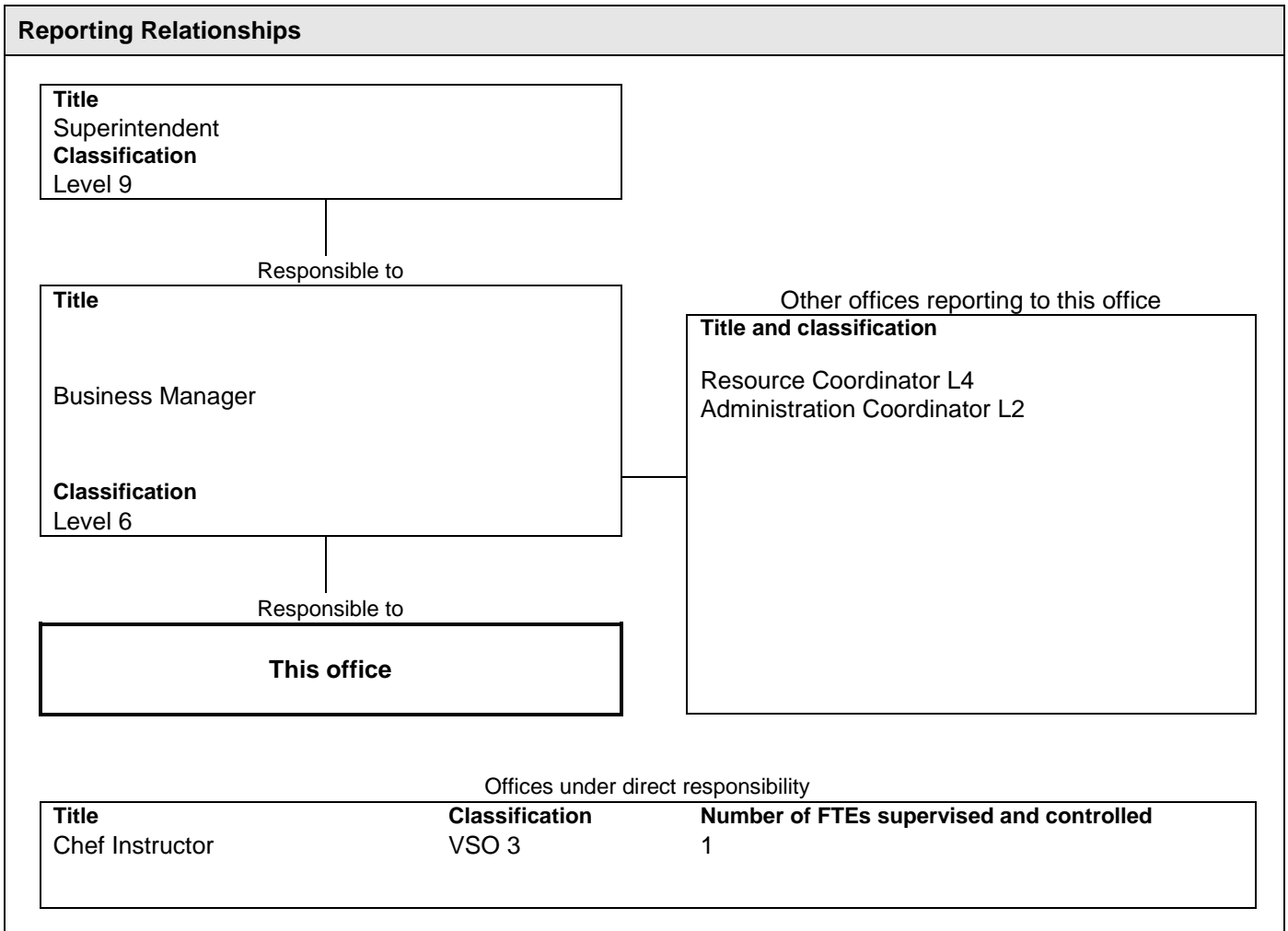
Other

- Other duties as directed.

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Work related requirements (Selection Criteria)	Context within which criteria will be applied and/or general standard expected
Essential	
1. Possession of a Chef trade qualification or approved equivalent.	A certificate III Hospitality (Commercial Cookery) will be accepted as the minimum approved equivalent.
2. Knowledge of requirements within a large-scale commercial catering operation	Understanding and applying hygienic practices in the preparation and storage of food: and occupational safety and health principles in a commercial catering environment
3. Ability to provide training	Developing and delivering training relevant to catering. Encouraging participation.
4. Communication and Interpersonal Skills	Effective written, oral and interpersonal communication skills. The ability to write accurate incident reports, follow-up, charge and recommendation of action reports. The ability to adjust communication style to suit the cultural needs of clients.
5. Cultural Awareness	Providing services and programs in a culturally appropriate manner. Understanding of cultural and social issues, including those relevant to indigenous people.
6. Computer Skills	Utilising programs and applications for word processing, data entry, spreadsheets and emails.
<u>Pre-Appointment Requirements</u>	
Please note the following pre-appointment requirements to comply with the Prisons Act and Regulations and applicable Departmental Policy and Procedures. A successful applicant must:	
<ol style="list-style-type: none"> 1. Complete the Employment Profile Assessment as determined by the DCS Recruitment Psychologist; 2. Receive a clearance through a National Criminal History check and the Departmental integrity assessment; 3. Possess a current 'C' class motor vehicle drivers licence; 4. Possess a valid Senior First Aid qualification (or equivalent) received from an accredited training provider; and 5. Be willing to undertake training applicable to the role through the Department's Training Academy. 	
(NOTE: When applying for vacant positions, applicants are required to address the Work Related Requirements in the left-hand column only. The context and standards only provide general guidelines within which the Work Related Requirements will be applied).	

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Location and Accommodation
Location Derby Western Australia
Accommodation GROH (Government Regional Officers' Housing) may apply.
Allowances / Special Conditions
The Contract of Employment specifies conditions relating to this position.

Certification The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.	
Delegated Authority Approval	
Signature	
Date	/ /

