



HSS REGISTERED

Clinical Nurse

Nurses and Midwives Agreement: RN Level 2

Position Number: 115454

Palliative Care / Nursing

Rockingham General Hospital / Rockingham Peel Group / South Metropolitan Health Service

Reporting Relationships

Nursing Co-Director
Award Level: SRN Level 9
Position Number: 007780



Clinical Nurse Specialist – Pain Management/Palliative Care
Award Level: SRN Level 3
Position Number: 112125



This Position



Directly reporting to this position:

Title

Classification

FTE

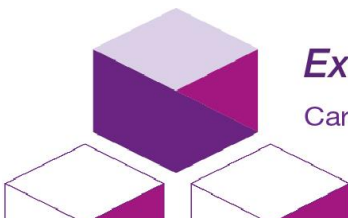
- Nil

Also reporting to this supervisor:

- Clinical Nurse-Acute Pain – RN Level 2

Key Responsibilities

As part of a multidisciplinary team provides clinical and professional expertise to ensure comprehensive evidence based nursing care is delivered to patients. Promotes patient quality and safety and works in collaboration with colleagues and Senior Registered Nurses/Nursing Director. The Clinical Nurse (RN) practices within their scope of practice considerate of the Nursing and Midwifery Board's Nursing Practice Decision Flowchart.



Excellent health care, every time

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

Brief Summary of Duties (in order of importance)

1. Clinical

- 1.1 Provides comprehensive evidence based nursing care and individual case management to a specific group of including assessment, intervention and evaluation.
- 1.2 Undertakes clinical shifts at the direction of senior staff and the Nursing Director including participation on the on-call / after-hours / weekend roster if required.
- 1.3 Responsible and accountable for patient safety and quality of care through planning, coordinating, performing, facilitating, and evaluating the delivery of patient care relating to a particular group of patients, clients or staff in the practice setting.
- 1.4 Monitors, reviews and reports upon the standard of nursing practice to ensure that colleagues are working within the scope of nursing practice, following appropriate clinical pathways, policies, procedures and adopting a risk management approach in patient care delivery.
- 1.5 Participates in ward rounds/case conferences as appropriate.
- 1.6 Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 1.7 Completes patient reports as required/requested and undertakes other management/ administrative tasks as required.
- 1.8 Participates in departmental and other meetings as required to meet organisational and service objectives.
- 1.9 Develops and seeks to implement change utilising expert clinical knowledge through research and evidence based best practice.
- 1.10 Monitors and maintains availability of consumable stock.
- 1.11 Complies with and demonstrates a positive commitment to Regulations, Acts and Policies relevant to nursing including the Code of Ethics for Nurses in Australia, the Code of Conduct for Nurses in Australia, the National Competency Standards for the Registered Nurse and the Poisons Act 1964.
- 1.12 Promotes and participates in team building and decision making.
- 1.13 Responsible for the clinical supervision of nurses at Level 1 and/or Enrolled Nurses/ Assistants in Nursing under their supervision.

2. Education / Training / Research

- 2.1 Engages in continuing professional development/education and ensures continuous eligibility for registration in the category of Registered Nurse (Division 1) with the Nursing and Midwifery Board of Australia.
- 2.2 Undertakes supervision and development of undergraduate nursing students.
- 2.3 Plans, develops and implements education programs for patients/colleagues/consumers.
- 2.4 Participates in clinical research activities where applicable.

3. SMHS Governance, Safety and Quality Requirements

- 3.1 Participates in the maintenance of a safe work environment.
- 3.2 Participates in an annual performance development review.
- 3.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 3.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

4. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated advanced clinical knowledge and experience in the delivery of evidence based nursing care within the practice setting/speciality.
3. Demonstrated high level interpersonal, negotiation and conflict resolution skills with an ability to liaise effectively with patients, individuals and the multidisciplinary team.
4. Ability to plan and conduct patient/staff education.
5. Demonstrated ability in the development, implementation and evaluation of new and existing policies/procedures/programs/services.

Desirable Selection Criteria

1. Post registration qualification in the area of speciality or evidence of significant progression towards one.
2. Knowledge of current clinical governance systems.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager / Supervisor Name	Signature or	HE Number	Date
Dept. / Division Head Name	Signature or	HE Number	Date
As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.			
Occupant Name	Signature or	HE Number	Date
Effective Date			
HSS Registration Details (to be completed by HSS)			
Created on		Last Updated on	7 May 2019