



HSS Registered

Working with Children (WWC) Check Required

**Enrolled Nurse**

**Enrolled Nurses, Assistants in Nursing and Health Workers Agreement; EN Level 1-4**

**Position Number: 00014414**

**Medical Stream 4 / Diabetes and Endocrinology**

**Perth Children’s Hospital / QEII Nedlands**

**Reporting Relationships**

Nursing Director Medical  
RN SRN Level 10  
Position Number: 00012922



Clinical Nurse Manager  
RN SRN Level 4  
Position Number: 00013120



**This Position**



Reporting to this position:

Title	Classification	FTE
• Title	Award; Level	FTE
• Title	Award; Level	FTE

Also reporting to this supervisor:

- Clinical Nurse Specialist RN SRN Level 3
- Clinical Nurse RN Level 2

**Key Responsibilities**

Working under the delegation and supervision of the Registered Nurse, the Enrolled Nurse is responsible for the delivery of competent, compassionate, safe and evidenced based nursing care on a shift by shift basis to patients and their families using the Scope of Nursing Practice Decision Making Framework.

## Brief Summary of Duties

- Practices in accordance with the Australian Nursing & Midwifery Council Professional Practice Framework, in particular the ANMC National Competency Standards for the Enrolled Nurse and all relevant Codes and Guidelines of the Nursing and Midwifery Board of Australia.
- Demonstrates the Vision, Mission and Values of CAHS
- Provides competent, compassionate, safe and evidence based nursing care for patients and their families within the Scope of Nursing Practice Decision Making Framework and under the delegation and supervision of a Registered Nurse.
- Evaluates nursing care and reports changes in patient condition and/or family situation or nursing care planning to the Registered Nurse.
- Identifies and recognises common patient problems and when the problem is beyond the scope of practice, accesses appropriate resources.
- Identifies and communicates rapidly changing situations to the Registered Nurse
- Contributes to nursing team functioning and participates within the team.
- Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to assist with the provision of coordinated multidisciplinary care.
- Is respectful of all staff, patients and families through courteous interactions and promoting partnership in care.
- Is responsible in collaboration with the Registered Nurse for own learning and professional development through ongoing education and performance review.
- Participates in research, practice development, quality improvement and Accreditation processes to develop and demonstrate excellence in practice and patient outcomes. .
- Participates in emergency management practices to ensure familiarity with policy and procedure.

## CAHS Governance, Safety and Quality Requirements

- Takes reasonable care for own health and safety and that of others and participates in the maintenance of a safe work environment.
- Participates in the Child and Adolescent Health Service (CAHS) performance development review process.
- Supports the delivery of safe patient care and the consumers' experience ensuring services are family centred. This includes participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- Completes mandatory training (including safety and quality training) as relevant to role.
- Performs duties in accordance with Government, WA Health, CAHS and Departmental / Program specific policies and procedures.
- Abides by and upholds the WA Health Code of Conduct, CAHS Vision, Mission and Values, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.
- **Undertakes other duties as required.**

## Work Related Requirements

### Essential Selection Criteria

1. Eligible for registration in the category of Enrolled Nurse by the Nursing and Midwifery Board of Australia.
2. Relevant clinical experience.
3. Demonstrated understanding of the continuous quality improvement process.
4. Demonstrated effective written and verbal communication skills.
5. Demonstrated ability to work effectively in a multidisciplinary team.
6. Knowledge of Scope of Nursing Practice Decision Making Framework as it applies to the EN and of legislation that affects nursing practice.

### Desirable Selection Criteria

1. Experience in a paediatric setting.
2. Holds recognised Medication Competency Certificate.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

### Appointment Pre-requisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 point identification check
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Integrity check
- Successful Pre-Employment Health Assessment

## Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

<u>Liz Broad A/CNC</u>		<u>HE176141</u>	<u>19/12/2018</u>
<b>Manager / Supervisor Name</b>	<b>Signature or</b>	<b>HE Number</b>	<b>Date</b>
<u>Directorate/ Dept. Head</u>	<u>Signature or</u>	<u>HE Number</u>	<u>Date</u>

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

<u>Occupant Name</u>		<u>HE Number</u>	<u>Date</u>
<b>Occupant Name</b>	<b>Signature or</b>	<b>HE Number</b>	<b>Date</b>

**HSS Registration Details** (to be completed by HSS)

<b>Created on</b>	<u>Insert date</u>	<b>Last Updated on</b>	<u>11/01/2019</u>
-------------------	--------------------	------------------------	-------------------