



HSS REGISTERED

Senior Clinical Psychologist
Health Salaried Officers Agreement; Grade 3
Position Number: 114260
Clinical Psychology and Clinical Neuropsychology / Allied Health
Fiona Stanley Fremantle Hospital Group / South Metropolitan Health Service

Reporting Relationships

Director of Allied Health
 HSO Level G14
 Position Number: 113431



Head of Department Clinical Psychology & Clinical
 Neuropsychology
 HSO Grade 4
 Position Number: 115534



This Position



Directly reporting to this position:

Title	Classification	FTE

← Also reporting to this supervisor:

- Various

Key Responsibilities

Within an interdisciplinary and professional team context, provides specialised clinical psychology services requiring a high level of knowledge, experience and competence to patients in the area of spinal rehabilitation presenting with complex and comorbid mental health / psychological difficulties and their families. Provide expert consultation, liaison and education on complex psychological disorders to professional groups within the State Rehabilitation Spinal Service. Provides clinical supervision to Clinical Psychologists, Clinical Psychology Registrars and Trainees. Practices as a Clinical Psychologist and ensures practice is in accordance with laws and ethical standards governing Psychological practice as per the Psychology Board of Australia (AHPRA) and SMHS policies and guidelines.



Brief Summary of Duties (in order of importance)

1. Clinical Services

- 1.1 Provides a specialist clinical psychology intervention service requiring a high level of knowledge, experience and competence with complex mental health/psychological disorders in rehabilitation setting.
- 1.2 Provides a specialist clinical psychology assessment service requiring a high level of knowledge, experience and competence with complex mental health/psychological disorders in rehabilitation setting.
- 1.3 Contributes to multidisciplinary teams and consultancy in the service at a high level of knowledge, experience and competence.
- 1.4 Maintains a high level of awareness of current clinical practice and research.
- 1.5 Applies specialist clinical knowledge, will negotiate and collaborate with Head of Department for Clinical Psychology and Clinical Neuropsychology and relevant stakeholder to support clinical service planning and delivery.

2. Consultation, Education, Supervision and Research

- 2.1 Provides a specialist level of clinical expertise at both systems and individual level relating to complex mental health/psychological disorders.
- 2.2 Provides clinical leadership regarding services and/or policies and procedures, with other clinical psychologists across State Rehabilitation Service (SRS), in consultation with the Head of Department for Clinical Psychology and Clinical Neuropsychology.
- 2.3 Develops new treatment protocols or assessment procedures relating to complex mental health/psychological disorders within a rehabilitation setting and makes these available to other health professionals, in consultation with the Head of Department, Clinical Psychology & Clinical Neuropsychology.
- 2.4 Supervises Clinical Psychologist Registrars for full registration with endorsement in clinical psychology, in consultation with the Head of Department, Clinical Psychology & Clinical Neuropsychology.
- 2.5 Provides training and supervision at a high specialist level of Clinical Psychology trainees, in consultation with the Head of Department, Clinical Psychology & Clinical Neuropsychology.
- 2.6 Provides education and training on psychological matters at a high level to clinical psychologists across specialities under the direction of Head of Department, Clinical Psychology & Clinical Neuropsychology.
- 2.7 Implements research of an applied clinical and evaluative nature in consultation with the Head of Department, Clinical Psychology & Clinical Neuropsychology.
- 2.8 Participates in individual clinical supervision as per the minimum requirements of the Psychology Board of Australia and leads the SRS Peer Supervision Group.
- 2.9 Liaises with and advises the Head of Department as appropriate regarding matters pertaining to the delivery of Clinical Psychology Services across SRS.

3. General Administration

- 3.1 Maintains client records and statistical data in accordance with established procedures and Service Stream requirements.
- 3.2 Provides feedback and reports on training and educational activities as directed by Head of Department, Clinical Psychology & Clinical Neuropsychology.
- 3.3 Participates in a continuous process to monitor, evaluate, and develop performance, and participates in supervision, under the direction of Head of Department, Clinical Psychology & Clinical Neuropsychology.
- 3.4 Complies with guidelines regarding the use, maintenance and selection of psychological therapy and testing materials and other government property.

4. SMHS Governance, Safety and Quality Requirements

- 4.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 4.2 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 4.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

5. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Masters or Doctorate degree in Clinical Psychology and eligibility for full registration and endorsement in Clinical Psychology with the Psychology Board of Australia.
2. Demonstrated ability to function at a senior level and with a high degree of independence in a variety of roles such as clinician, consultant, supervisor, educator, researcher/evaluator and agent of change.
3. A broad knowledge of psychological theories, a well formulated model of clinical practice and evidence-based clinical interventions with complex mental health / psychological disorders in hospital / rehabilitation settings.
4. A high level of competence in the development, delivery and evaluation of clinical psychology interventions with complex mental health/psychological disorders in an adult population with medical and health issues.
5. A Psychology Board approved supervisor with a high level of competence in the clinical supervision of clinical psychologists.
6. Demonstrated high level of functioning effectively as a clinical psychologist in the context of a multidisciplinary team with good communication (written and oral) and interpersonal skills.
7. A high level of knowledge of laws and ethical standards governing psychological research and practice.
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Experience in providing specialised clinical psychology assessment and intervention services for complex mental health/psychological disorders in a rehabilitation setting.
2. Research and computing skills.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current full registration by the Psychology Board of Australia as well as Board Approved Supervisor status must be provided prior to commencement
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.			
..... Manager / Supervisor Name Signature	or HE Number
..... Date			
As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.			
..... Occupant Name Signature	or HE Number
..... Date			
HSS Registration Details (to be completed by HSS)			
..... Created on Last Updated on		