



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

GREAT SOUTHERN		Position No:	005425
Division:	MPS Operations	Title:	Clinical Nurse
Branch:	Plantagenet Cranbrook Health Service	Classification:	RN Level 2
Section:	Nursing	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Director of Nursing/Health Service Manager
	Classification:	SRN Level 7
	Position No:	615576

OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

Title
005434 Registered Nurse RN L1
005443 Enrolled Nurse EN L1-4
008036 Staff Development Nurse RN L2

Responsible To	Title:	Clinical Nurse Manager
	Classification:	SRN Level 3
	Position No:	615572

This position	Title:	Clinical Nurse
	Classification:	RN Level 2
	Position No:	005425



Positions under direct supervision:	← Other positions under control:								
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Section 3 – KEY RESPONSIBILITIES

The primary responsibility of the Clinical Nurse is to manage, coordinate and deliver advance practice nursing care for patients and families, using leadership and advanced nursing skills and within the practice setting of emergency, acute and aged care nursing.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do Safe, high quality services and information at all times Care closer to home where safe and viable. Evidence based services

Partnerships and collaboration

OUR VALUES

Community – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.

**WA Country Health Service –
Great Southern**

11 July 2018

REGISTERED

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
	<p>The Clinical Nurse will:</p> <ol style="list-style-type: none"> 1. Meet registration standards required for Registered Nurses to practice in accordance with the Nursing & Midwifery Board of Australia. 2. Maintain advanced skills and competence in the provision of evidenced based patient care including assessment, planning, implementation and evaluation of care delivery within the practice setting of acute, emergency and aged care. 3. Perform the role of clinical expert for the hospital providing professional advice and assistance in relation to clinical standards and practice. 4. May be required to be available to provide on-call clinical cover for the hospital. 5. Perform a leadership role in liaison with multi-disciplinary services to provide a high standard of coordinated health care delivery and discharge planning. 6. Identifies patient education needs and implements appropriate teaching, including coordination of patient education programs in liaison with multi-disciplinary services. 7. Perform the role of shift coordinator as per WACHS Guidelines. Coordinate the management of the hospital on a shift-by-shift basis out of hours, including the implementation of management strategies and forward resource planning, particularly monitoring industrial workload indicators as required. 8. Actively participate in continuous safety & quality improvement activities and research programs to improve health care service delivery, including leading delegated quality improvement monitoring programs. 9. Actively participates in local, regional and WACHS nursing and clinical committees. 10. Performs a nursing leadership role participating in health service team building and decision-making and assisting the Clinical Nurse Manager to meet organisational and service objectives. 11. Assists others in the development of competencies and skills including undertaking the performance management of designated nursing personnel and contributing to the orientation program for new staff. 12. Responsible for clinical based education and training in relation to clinical practice, accepting responsibility and accountability for designated portfolios. 13. Be accountable for the safe, efficient and effective use of resources, including monitoring, ordering of clinical and pharmaceutical supplies. 14. Other duties as directed. 		100
<p>The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.</p>			

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated advanced clinical knowledge and experience in the delivery of evidence based nursing care incorporating quality and risk management within the practice setting of aged care, acute care and emergency nursing, including evidence of triage competency.
3. Demonstrated well-developed interpersonal, negotiation and conflict resolution skills including team leadership, the ability to work effectively with others and strong clinical escalation communication skills.
4. Demonstrated computing skills to enable navigation of in- time patient information entry into Health Information Systems, online policy access, internal communication and completing online learning resources.
5. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

DESIRABLE

1. Current competency in Advanced Life Support for adults and paediatrics.
2. Possession of or progression towards a post-graduate qualification in the area of specialty.
3. Knowledge of current health issues and the organisational culture of rural health services.

Section 6 – APPOINTMENT FACTORS

Location	Mt Barker	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement. • Completion of a 100 point identification check. • Successful Aged Care Criminal Record Screening Clearance and Working with Children (WWC) Check. • Successful Pre- Placement Health Screening clearance. • Requirement to work continuous shift work and to be available to be on-call. 		
Specialised equipment operated	Clinical equipment relevant to the practice area		

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____
Manager

Signature and Date: ____/____/____
Regional Director

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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