



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service - Midwest		Position No:	604728
Division:	Midwest Murchison	Title:	Clinical Nurse
Branch:	Meekatharra	Classification:	RN Level 2
Section:	Nursing	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Director of Nursing - Health Service Manager	↑	<p>OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:</p> <p><u>Title</u></p> <p>Clinical Nurse</p> <p>Registered Nurse</p> <p>General Clerk</p> <p>HACC Worker</p> <p>Enrolled Nurse</p> <p>Cook Support Service Supervisor</p> <p>Registered Nurse - Graduate</p> <p>Aboriginal Liaison Officer</p> <p>Administrative Assistant</p>
	Classification:	RN SRN Level 6		
Position No:	604724			
Responsible To	Title:	Nurse Manager	↑	←
	Classification:	RN SRN Level 3		
Position No:	613596			
This position	Title:	Clinical Nurse	↑	
	Classification:	RN Level 2		
Position No:	604728			

Positions under direct supervision:	← Other positions under control:								
<table border="1"> <thead> <tr> <th>Position No.</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Position No.	Title			<table border="1"> <thead> <tr> <th>Category</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Category	Number		
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Section 3 – KEY RESPONSIBILITIES

Responsible for leading the team in the delivery of patient care, the effective management of human, physical and material resources in the delivery of care and the maintenance of Infection Control to prescribed standards.

**WA Country Health Service
Midwest**

3 October 2018

REGISTERED

TITLE	Clinical Nurse	POSITION NO	604728
		CLASSIFICATION	RN Level 2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State’s major maternity hospital – and 40% of the State’s emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia

OUR PURPOSE – What we are here to do

WACHS improves country people’s health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do. Safe, high quality services and information at all times. Care closer to home where safe and viable. Evidence based services, partnerships and collaboration.

OUR VALUES

Community – making a difference through teamwork, cooperation, a ‘can do’ attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do..

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.

<p>WA Country Health Service Midwest</p> <p>3 October 2018</p> <p>REGISTERED</p>

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	CLINICAL	D	60
1.1	Deliver quality nursing care to patients as appropriate and actively promote the quality principles.		
1.2	Maintain and develop knowledge and skills at an advanced level.		
1.3	Direct nursing care given by other personnel to ensure adherence to nursing care plans.		
1.4	Assume a clinical co-ordinating role within the facility.		
1.5	Ensure all nursing and non-nursing practices are consistent with established policies and protocols.		
1.6	Liaise with all health service partners e.g. Medical Practitioners, patients and their families, and other significant groups or individuals to assist in determining optimal clinical care for patients.		
1.7	Participate in ensuring all standards of practice, policies, protocols and procedures are developed to specified standards.		
1.8	Participate in organisational committees where appropriate.		
1.9	Maintain competencies related to nursing practice and Occupational Safety and Health.		
1.10	Act as a resource for clinical matters and actively ensure the continuum of care from and including admission to discharge.		
1.11	Provide ongoing education and health promotion/prevention with clients of the region.		
1.12	Triage patients presenting to the Emergency Department in accordance with ATS guidelines.		
1.13	Provide advanced emergency and critical care nursing duties to meet individualised patient requirements.		
2.0	RESOURCES MANAGEMENT	R	30
2.1	Take on a leadership role and maintain a team of health care providers to maximise quality patient care.		
2.2	Act as a role model for all subordinate staff.		
2.3	Assist the Nurse Manager with management issues when required.		
2.4	Assist with rostering as needed, and ensure staffing levels are appropriate on a daily basis.		
2.5	Ensure cost effectiveness of material resources utilisation.		
2.6	Ensure security and safety requirements are observed in accordance with WACHS policies and procedures.		
3.0	OTHER	O	10
3.1	Other duties as directed or required.		
3.2	Available for "on call" as needed.		
3.3	Provide relief for the Nurse Manager as required.		
3.4	Take on a portfolio as directed by the Nurse Manager.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated advanced clinical practice and clinical skills in triage.
3. Demonstrated ability to work in a variety of clinical settings including Accident and Emergency.
4. Demonstrated highly effective communication and interpersonal skills.
5. Demonstrated effective conflict resolution and negotiation skills.
6. Demonstrated ability to work as an independent practitioner and as a team member.

DESIRABLE

1. Demonstrated knowledge of computers and Information Technology.
2. Extensive experience in nursing practice in a rural setting.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Section 6 – APPOINTMENT FACTORS

Location	Meekatharra	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement. • Completion of a 100 point identification check • Successful Criminal Record Screening clearance • Successful Aged Care Criminal Record Screening check • Evidence of current Working with Children check • Successful Pre-Placement Health Screening Allowances <ul style="list-style-type: none"> • District allowance 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: Manager	WA Country Health Service Midwest 3 October 2018 REGISTERED	Signature and Date: Regional Director	WA Country Health Service Midwest 3 October 2018 REGISTERED
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As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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