



Government of **Western Australia**
Mental Health Commission

ROLE STATEMENT

HSS REGISTERED

Position number	00011374
Position title	Clinical Psychologist
Classification	Specified Calling Level 3
Employment Instrument	Public Service and Government Officers General Agreement:
JDF Registration date	May 2017
Key objectives of the Commission	The Mental Health Commission was established in 2010. To strengthen and better integrate the State's network of services relating to the prevention, treatment, professional education and training and research activities in the drug and alcohol and mental health sectors, the Drug and Alcohol Office has amalgamated with the Mental Health Commission in July 2015. The new Commission enables the utilisation of both entities strengths and capabilities to enhance and excel in the delivery of mental health and drug and alcohol services across the state.

Next Step Clinical Services Reporting Relationships

POSITION TITLE	CLASSIFICATION
Clinical Nurse Specialist Position 00011356	SRN 3

Reports to:



POSITION TITLE	CLASSIFICATION
This position	Specified Calling Level 3

Positions under direct supervision:

POSITION TITLE	CLASSIFICATION
Nil	

We Value:

People	Treat people with respect, courtesy and in a culturally appropriate manner, to improve the health and wellbeing of the community.
Teamwork	Work together in a supportive, open, and constructive way, and respect diversity.
Being inclusive and accessible	Actively seek to engage and collaborate with others.
Accountability, integrity and transparency	Act ethically and professionally, be responsible, open and robust in our decision making and actions.
Being innovative and dynamic	Be flexible and responsive in the development of evidence-informed solutions

Primary Objectives of role:	<ul style="list-style-type: none"> Provides clinical psychological treatment for clients with complex co-occurring substance use and mental health problems. Provides a clinical, consultant, education and research psychology service to individuals, groups, couples, families, other professionals and organisational system within a multidisciplinary and professional team context. Provides supervision to clinical psychology registrars and trainees.
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In undertaking the role of this position, the occupant will need to recognise that there is a commitment to focussing on the needs of the individual, their families, carers or advocates working in partnership for better mental health outcomes.

Primary Objectives	
General Responsibilities	
1. Clinical	<ul style="list-style-type: none"> 1.1. Undertakes individual, couple, group and hospital interventions e.g. cognitive behavioural therapy, behavioural therapy, psychotherapy, family therapy and systems interventions for clients with complex co-occurring substance use and other psychological issues. 1.2. Performs psychological assessment and measurement to appraise cognitive, emotional, behavioural, family and social functioning ie interviews, psychological measurement, and evaluation of systems. 1.3. Interprets and integrates into treatment planning, psychological assessment and measurement of cognitive, emotional, behavioural, family and social functioning 1.4. Actively participates in multidisciplinary team meetings in which clinical management and intervention planning decisions are made 1.5. Liaises with other agencies and services regarding clinical management of clients
2. Consultation, Education, Supervision and Research	<ul style="list-style-type: none"> 2.1. Provides consultation on psychological matters to the multidisciplinary team. 2.2. Supervises Clinical Psychologist Registrars for their specialist title with the Psychological Board of Australia. 2.3. Supervises Clinical Psychology Trainees. 2.4. Conducts and contributes to research of an applied, clinical, and evaluative nature. 2.5. Provides education and training on psychological matters within the discipline and across disciplines. 2.6. Provides public preventative and health education programmes in areas of specialist expertise. 2.7. Develops and extends own professional knowledge.
3. Professional	<ul style="list-style-type: none"> 3.1. Contributes to maintenance of psychological test materials and equipment. 3.2. Participates in clinical psychology meetings and tasks. 3.3. Participates in clinical psychology continuous improvement activities in ongoing accreditation and review process. 3.4. Participates in performance development and maintains and develops professional skills and knowledge. 3.5. Collects and keeps records in accordance with the principles and standards of government record keeping and the Drug and Alcohol Office policies and procedures.
4. Other Duties	<ul style="list-style-type: none"> 4.1. Adheres to the policies of Equal Education, Disability Services, Occupational Safety and Health and Quality activities in all work practises. 4.2. Maintains clients records and statistical data in accordance with established procedures and service requirements. 4.3. Performs duties in accordance with the policies of the service and other relevant policies and procedures. 4.4. All other duties as required

Ethical Decision Making and Practice

Acts ethically in accordance with the WA Public Sector Code of Ethics and MHC's Code of Conduct.

Demonstrates a focus on the achievement of branch objectives including working productively in a team and taking responsibility for and managing own work to deliver expected outcomes.

Workplace Safety

Acts safely in accordance with the general Duty of Care and the Mental Health Commission's Occupational Safety and Health policy and procedures.

Work Related Requirements**Essential**

The following work related requirements are to be read in the context of the role of this position and the Mental Health Commission:

1.	Masters, Doctorate or equivalent degree in Clinical Psychology.
2.	Eligibility for full registration and endorsement in Clinical Psychology with the Psychology Board of Australia
3.	Demonstrated proficiency in clinical psychological assessment, measurement and interventions for clients with complex co-occurring substance use and mental health problems, including administration and interpretation of psychometric testing
4.	Demonstrated ability to function with a high degree of initiative and experience in a variety of roles e.g. clinician, consultant, research/educator and agent of change.
5.	Demonstrated ability to liaise effectively with other health professionals, multidisciplinary teams and other agencies on individual, case management matters and general service delivery issues
6.	Well-developed oral and written communication skills
7.	Thorough knowledge of the laws and ethical standards governing psychological practice

Desirable:

1.	Experience in supervision of Clinical Psychology Registrars
2.	Competence in the development and delivery of clinical education and training
3.	Demonstrated experience in clinical research and evaluation

Appointment Factors

	<p>This position is subject to:</p> <ul style="list-style-type: none">• Completion of 100 point identification check• Successful criminal record screening.• Working with children check• Evidence of current full registration by the Psychology Board of Australia must be provided prior to commencement.
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