



Government of **Western Australia**
Mental Health Commission

JOB DESCRIPTION FORM

DoH Registered

Position number	00011337
Position title	Registered Nurse
Classification	Level 1
Employment Instrument	Nurses and Midwives Agreement
Registration date	July 2018
Key objectives of the Mental Health Commission	The Mental Health Commission was established in 2010. To strengthen and better integrate the State's network of services relating to the prevention, treatment, professional education and training and research activities in the drug and alcohol and mental health sectors, the Drug and Alcohol Office has amalgamated with the Mental Health Commission in July 2015. The new Mental Health Commission enables the utilisation of both entities strengths and capabilities to enhance and excel in the delivery of mental health and drug and alcohol services across the state.

Reporting Relationships

Reports to:

Position Title	Classification	Position No.
Clinical Nurse Manager	SRN Level 4	00013031

Positions under direct supervision:

Position Title	Classification	Position No.
Nil		

We Value:

- Respect for individuals and culture
- Working together and supporting each other
- Involving and engaging others
- Ownership, transparency and accountability
- Fair and ethical decisions
- Improvement focus

Primary Objectives of role:

Provide comprehensive and evidence-based nursing care to patients as part of a multidisciplinary team. The Registered Nurse acts as a role model and undertakes a teaching role in nursing practice for more junior staff.

The Registered Nurse (RN) practices within the Scope of Nursing Practice Decision Making Framework.

In undertaking the role of this position, the occupant will need to recognise that there is a commitment to focussing on the needs of the individual, their families, carers or advocates working in partnership for better mental health outcomes.

General Responsibilities

Clinical

- Provides sound level of skill in clinical practice within Next Step Service.
- Responsible for assessment, planning, implementation and evaluation of clients' needs for allocated caseload, and refers complex matters to the clinical nurse Level 2.
- Negotiates client care in consultation with the multidisciplinary team.
- Participates with team members in the delivery of treatment programs, utilising nursing skills.
- Identifies unsafe care practices, plans and implements corrective action and monitors changes.
- Participates in the delivery of group programs to ensure best outcomes for client.
- Ensures accidents/incidents/hazards related to client care are reported for appropriate action.
- Practices and promotes in evidence based practice and acts as a clinical resource as appropriate.
- Is actively involved in continuous quality improvement activities in liaison with the multidisciplinary team and applies quality improvement principles to all duties performed.
- Maintains own nursing practice in accordance with Legislation, which impacts on nursing practice.
- Contributes to the achievement of the objectives of the service/organisation through participation in relevant client and service directed meetings.

Professional

- Participates in clinical supervision, peer review and performance development in conjunction with Clinical Nurse and Clinical Nurse Specialist.
- Participates in the orientation programme within the Withdrawal Unit.
- Responsible for maintaining own professional standards of practice and professional development through further education and demonstrated knowledge of current nursing and health industry issues.
- Responsible for collection and keeping of records and files in accordance with the principles and standards of Government record keeping and the Drug and Alcohol Officer's policies and procedures and the Nurses Board of Western Australia.
- Participates in the development and review of the agency philosophy, objective, clinical policies and programs by participating in relevant meeting and committees.
- Participates in clinical research programs.
- Provides preceptorship for students and junior staff.
- Participates in education for clinical practice, disseminates information to relevant staff on nursing practice.

Other

- Undertakes other duties as requested.

Selection Criteria

The following work related requirements are to be read in the context of the role of this position and the Mental Health Commission:

Essential Selection Criteria:

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated appropriate knowledge and registered nurse experience in the delivery of evidence based nursing care in a hospital or similar setting.
3. Demonstrated sound verbal and written communication skills with effective interpersonal, negotiation and conflict resolution skills.
4. Sound knowledge of nursing standards and commitment to excellence in patient care.
5. Demonstrates incorporation of quality and risk management within practice.
6. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria:

1. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
2. Relevant experience in working with Alcohol and Drug using clients
3. Experience in the delivery of group programs.

Appointment Factors

This position is subject to a:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Successful 100 point Identification Check.
- Successful criminal record screening.
- Successful Pre-Employment integrity check.

Ethical Decision Making and Practice

Acts ethically and in accordance with the Western Australian Public Sector Code of Ethics and the Mental Health Commission's Code of Conduct.

Demonstrates a focus on the achievement of branch objectives including working productively in a team and taking responsibility for and managing own work to deliver expected outcomes.

Workplace Safety

Acts safely and in accordance with the general Duty of Care and the Mental Health Commission's Occupational Safety and Health policy and procedures.