



Role Statement

Role title:	Senior Analyst
Level:	Level 6
Position No:	Generic <i>(this role statement applies to all L6 Senior Analyst positions in business units referred to below)</i>
Business Unit:	Infrastructure and Finance, Strategic Policy and Evaluation, Economic and Public Utilities Office
Responsible to:	Manager
Direct subordinates:	Nil

Role of Treasury

The Department of Treasury (Treasury) seeks to achieve value for money outcomes for the people of Western Australia through our inspired people expert analysis and independent advice. The Department consists of the Treasury business and the Public Utilities Office (PUO).

The Treasury business provides economic and financial management and advice to Government. This includes the formulation, implementation and monitoring throughout the year of the State Budget; economic and revenue forecasting; revenue policy advice; advice and analysis on financial arrangements with the Commonwealth; advice on infrastructure policy and planning; advice on the State's financial management framework; and management of the Public Ledger.

The PUO provides quality advice on energy policy issues, including effective and efficient regulatory frameworks; security and reliability of supply; technology trends; consumer protection; and affordability.

Role Description

To develop, coordinate and deliver high quality and timely evidence based analysis and advice to inform government decision making. This is achieved by engaging stakeholders, anticipating issues, being solutions focused and implementing outcomes in a whole-of-government environment. The role will require the occupant to work both independently and as part of a larger team.

This role may require you to undertake a number of the following activities (but not limited to):

- Preparation and coordination of evidence-based policy advice on economic, financial and social issues to enable informed decision making.
- Research, analysis and evaluation of quantitative and qualitative data to assess programs, identify trends and develop an evidence base to inform decision making.
- Working collaboratively with external stakeholders to understand their business, influence change and implement government policy.
- Developing an understanding of external stakeholder service delivery and the internal and external environmental drivers that impact on service delivery.
- Monitoring and analysis of economic and other data releases (e.g. labour market conditions, health performance statistics).
- Use and/or develop new models for analysis.
- Contribute to the achievement of deliverables consistent with the operational plan.
- Managing, supervising and/or sharing knowledge to develop other team members to achieve organisational outcomes.

Essential Capability Requirements

The five core capabilities below form part of [Treasury's Capability and Leadership Framework](#) and are also based on the Public Sector Commission's Capability Profile. They articulate the desired behaviours and skills required for successful performance in a role at Treasury. Each capability is supported by a set of behavioural indicators which are accessible from the Department of Treasury website (www.treasury.wa.gov.au) Careers page.

Applicants will be assessed on the following essential capability requirements. You will need to ensure you consider the behavioural indicators relevant to the classification level and within the context of the advertised role.

- 1. Shapes and Manages Strategy** – *Anticipates, analyses and manages emerging issues. Develops innovative solutions to complex problems.*
- 2. Achieves Results** – *Works independently and manages own work deliverables. Proactively collaborates with others to achieve results. Displays a strong work ethic and resilience.*
- 3. Builds Productive Relationships** – *Builds trust and effectively collaborates with a diverse group of internal and external stakeholders to achieve mutually beneficial outcomes.*
- 4. Displays Personal Drive and Integrity** – *Displays judgement, initiative and professionalism. Continually develops themselves and others.*
- 5. Communicates and Influences Effectively** – *Communicates complex information in a clear and effective manner for the target audience.*

Essential Role Specific Requirements

Nil

Desirable Role Specific Requirements

Relevant qualification (e.g. Economics, Commerce, Business, Accounting, Computer Science, Mathematics/Statistics, Political Science, Actuarial Science)