



HSS Registered

Working with Children Check Required

Registered Nurse
Nurses and Midwives Agreement: RN Level 1
Position Number: 00013319
Child and Adolescent Community Health
Child and Adolescent Health Service

Reporting Relationships

Director North Zone
 HSO Level 10
 Position Number: 00010349



Clinical Nurse Manager – Community Health
 RN SRN Level 3
 Position Number: 00011574



This Position



Reporting to this position:

Title	Classification	FTE
• Nil FTE reporting to this position		

Also reporting to this supervisor:

- Clinical Nurse; RN Level 2
- Registered Nurse; RN Level 1

Key Responsibilities

In collaboration with the Clinical Nurse is responsible for the promotion of health and wellbeing of children using a quality standard of nursing practice in a designated area.

Brief Summary of Duties

Practices in accordance with the Australian Nursing & Midwifery Council Professional Practice Framework, in particular the ANMC National Competency Standards for the Registered Nurse.

1. Delivers safe competent standards of nursing practice as per Child and Adolescent Community Health and Child and Adolescent Health Service policies, standards and clinical protocols.
2. Communicates effectively with individuals and groups within the work setting.
3. Assesses the holistic needs of individuals, families and population groups guided by the primary health care principles and social determinants of health and refers to others services where appropriate.
4. Demonstrates respect for clients and their families through courteous interactions and promoting partnership in care.
5. Assists staff and nursing students in the development of clinical competencies within scope of practice.
6. Contributes to the development /planning of health promotion/health education resources and programs within the community setting.
7. Accepts responsibility for own learning and professional development through ongoing education and performance review.
8. Participates in accreditation processes, quality improvement activities and other organisational activities as appropriate.
9. Participates in nursing research to promote evidence based practice.
10. Identifies client and staff safety risks and incidents and reports these accordingly.
11. Maintains an awareness of and ensures compliance with the legislative and regulatory requirements relating to equity and diversity, disability services and occupational safety and health as well as clinical and corporate governance requirements.

12. CAHS Governance, Safety and Quality Requirements

- Takes reasonable care for own health and safety and that of others and participates in the maintenance of a safe work environment.
- Participates in the Child and Adolescent Health Service (CAHS) performance development review process.
- Supports the delivery of safe patient care and the consumers' experience ensuring services are family centred. This includes participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- Completes mandatory training (including safety and quality training) as relevant to role.
- Performs duties in accordance with Government, WA Health, CAHS and Departmental / Program specific policies and procedures.
- Abides by and upholds the WA Health Code of Conduct, CAHS Vision, Mission and Values, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

13. Undertakes other duties as required.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated ability to have effective communication, negotiation and interpersonal skills at a family, individual and team level.
3. Demonstrated understanding of primary health care principles and the social determinants of health within the community health setting.
4. Demonstrated ability to plan, deliver safe competent nursing practice within a multidisciplinary team.
5. Demonstrated ability to participate in continuous quality improvement projects.
6. Current 'C' or 'C.A.' class driver's license.

Desirable Selection Criteria

1. Understanding of multicultural health issues or vulnerable populations.
2. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Evidence of current "C" or "C.A." class drivers licence
- Completion of 100 point identification check
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Integrity check
- Successful Pre-Employment Health Assessment

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

..... Manager / Supervisor Name Signature or HE Number Date
..... Directorate/ Dept. Head Signature or HE Number Date

..... Directorate/ Dept. Head Signature or HE Number Date
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As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

..... Occupant Name Signature or HE Number Date
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HSS Registration Details (to be completed by HSS)

Created on	Insert date	Last Updated on	19/06/2018
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