



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service		Position No:	609937
Division:	South West	Title:	Clinical Nurse
Branch:	Bunbury Hospital	Classification:	RN Level 2
Section:	Surgical Ward Nursing Services	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Coordinator of Nursing and Midwifery
	Classification:	RN SRN Level 7
	Position No:	613417
↑		
Responsible To	Title:	Nurse Unit Manager – Surgical
	Classification:	RN SRN Level 3
	Position No:	610188
↑		
This position	Title:	Clinical Nurse
	Classification:	RN Level 2
	Position No:	609937
↑		

OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

Title
Registered Nurse
Advanced Skill Enrolled Nurses
Enrolled Nurses
Assistant in Nursing

Positions under direct supervision:	← Other positions under control:																				
<table border="1"> <thead> <tr> <th>Position No.</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td></td> <td>Registered Nurses</td> </tr> <tr> <td></td> <td>Enrolled Nurse(s)</td> </tr> <tr> <td></td> <td>Advanced Skill Enrolled Nurse(s)</td> </tr> <tr> <td></td> <td>Assistant in Nursing</td> </tr> </tbody> </table>	Position No.	Title		Registered Nurses		Enrolled Nurse(s)		Advanced Skill Enrolled Nurse(s)		Assistant in Nursing	<table border="1"> <thead> <tr> <th>Category</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Level 1-8</td> <td>Variable</td> </tr> <tr> <td>Level 1-4</td> <td>Variable</td> </tr> <tr> <td>Level 1-2</td> <td>Variable</td> </tr> <tr> <td>Year 1-3</td> <td>Variable</td> </tr> </tbody> </table>	Category	Number	Level 1-8	Variable	Level 1-4	Variable	Level 1-2	Variable	Year 1-3	Variable
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Section 3 – KEY RESPONSIBILITIES

The primary responsibility of the Clinical Nurse to manage, coordinate and deliver competent nursing care for patients, using leadership and advanced nursing skills and knowledge relevant to the practice setting.

WA Country Health Service South West
1 June 2018
REGISTERED

TITLE	Clinical Nurse	POSITION NO	609937
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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services



OUR GUIDING PRINCIPLES

Consumers first in all we do Safe, high quality services and information at all times Care closer to home where safe and viable. Evidence based services.

Partnerships and collaboration.

OUR VALUES

Community – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
	<p>The Clinical Nurse will:</p> <ol style="list-style-type: none"> 1. Maintain national competence for Registered Nurses to practice in accordance with the Nursing and Midwifery Board of Australia. 2. Maintain advanced skills and competence in the provision of patient assessment, planning, implementation and evaluation of delivery of care, within the practice setting. 3. Performs the role of clinical expert for the unit / hospital providing professional advice and assistance in relation to clinical standards and practice, in conjunction with the nursing manager. 4. Coordinates the operational management of the unit, on a shift-by-shift basis as required. 5. Assists the nursing manager with forward resource planning and implementation of management strategies, particularly monitoring industrial workload indicators. 6. Performs a leadership role in multi-disciplinary services to ensure a high standard of health care delivery. 7. Assists the nursing manager with monitoring of nursing practice and implementation of strategies to manage. 8. Actively participate in improvement and research programs in conjunction with others to improve the unit or hospital health care service. 9. Performs a nursing leadership role in unit based decision-making and assists the nursing manager to monitor the achievements of unit / hospital. 10. Identifies patient education needs and implements appropriate teaching, including coordination of patient education programs. 11. Facilitates others in their development of competencies and organisational skills including performance management of designated nursing personnel. 12. Be accountable for the safe, efficient and effective use of resources. 13. Responsible for unit based education and training in relation to clinical practice, accepting responsibility and accountability for designated portfolios. <p>Other duties as requested by the line manager.</p>		100

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated advanced nursing practice within the relevant practice setting.
3. Demonstrated advanced skills in planning, coordination and decision making, within the relevant practice setting.
4. Demonstrated well-developed team leadership and membership skills.
5. Demonstrated well-developed communication (written and verbal) and interpersonal skills.
6. Demonstrates incorporation of quality and risk management within practice.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

DESIRABLE

1. Possession of or progression towards an appropriate post-graduate qualification
2. Knowledge of current health issues and the organisational culture of rural health services.
3. Demonstrated computer skills.

Section 6 – APPOINTMENT FACTORS

Location	Bunbury	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement. • Completion of a 100 point identification check. • Successful Criminal Record Screening clearance. • Evidence of current Working with Children check. • Successful Pre- Placement Health Screening clearance. 		
Specialised equipment operated	Clinical equipment relevant to the practice area		

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____
Executive Director of Nursing

Signature and Date: ____/____/____
Chief Executive

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

<p>WA Country Health Service South West</p> <p>1 June 2018</p> <p>REGISTERED</p>
