



HSS Registered

Working with Children (WWC) Check Required

Senior Social Worker
Health Salaried Officers Agreement; HSO Level P2
Position Number: 00010272
Child and Adolescent Mental Health / Community CAMHS
Warwick Child and Adolescent Mental Health Service

Reporting Relationships

Director Community CAMHS, HSO Level G11 /
 Head of Department Community CAMHS, SMP Year 1-9
 Position Number: 00008576 / 00008906



Service Manager HSO Level G9 /
 Head of Service Consultant Psychiatrist SMP Year 1-9
 00009459 / 00008611



This Position



Reporting to this position:

Title	Classification	FTE

Also reporting to this supervisor:
 Trainee Psychiatrist
 SMP Year 1-7
 Senior Clinical Psychologist
 HSO Level P5
 Clinical Psychologists
 HSO Level P1 - P4
 Clinical Psychologists
 HSO Level P1 - P4
 Coordinator Social Worker
 HSO Level P3
 Senior Social Worker HSO P2
 Cross Cultural Clinician
 HSO Level P2
 Clinical Nurse Specialist
 RN SRN Level 3
 Clerical Officer HSO Level G2
 Clerical Officers HSO Level G1/2

Key Responsibilities
 As part of a multidisciplinary team, provides an advanced social work service to children and adolescents with mental health problems and their families. Provides professional supervision to social work staff in CAMHS. Provides consultation, liaison and training to enhance the capacity of tier 1 and 2 service providers.

Brief Summary of Duties (in order of importance)

1. Clinical

- Provides an advanced social work service to children and adolescents with severe mental disorders, and to their families, and/or relevant others, utilising a range of appropriate interventions including family therapy, individual psychotherapy with children, parental and marital counselling, group work and other social work interventions as required.
- Acts as a case manager for cases allocated.
- Evaluates clinical practice of evidence based treatment models through the effective utilisation of the National Outcomes and Casemix Collection (NOCC) Outcome Measures.
- Participates in multi-disciplinary case conferences and team meetings in which case management and intervention planning decisions are made.
- Ensures records and statistics are kept in accordance with established procedures.
- Manages workload in accordance with professional practice and standards, and in accordance with social work principles and ethics.
- Participates in Performance Development and Management procedures with line manager and professional co-ordinator.
- Provides consultation, liaison and training aimed at enhancing the capacity of tiers 1 and 2 service providers to respond to mental health problems and provides assistance with evaluation of the service.

2. Supervision/ Consultation/ Teaching

- Undertakes supervision of other social workers within the Service Unit, in liaison with Social Work Coordinator.
- Undertakes student supervision as required.
- Consults with colleagues and other professionals in CAMHS.
- Provides consultation and information to team members and relevant agencies within the service catchment area.
- Participates in policy and programme development.
- Provides education and training in specialist areas both internally and externally.

3. General Duties

- Develops and extends own professional skills and knowledge.
- Initiates and participates in research and safety and quality improvement evaluations and communications.

4. CAHS Governance, Safety and Quality Requirements

- Ensures as far as practicable, the provision of a safe working environment in consultation with employees under their supervision.
- Participates in the Child and Adolescent Health Service (CAHS) performance development review process and undertakes ongoing performance development review with employees under their supervision.
- Supports the delivery of safe patient care and the consumers' experience ensuring services are family centred. This includes identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- Completes mandatory training (including safety and quality training) as relevant to role.
- Performs duties in accordance with Government, WA Health, CAHS and Departmental / Program specific policies and procedures.
- Abides by and upholds the WA Health Code of Conduct, CAHS Vision, Mission and Values, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

5. Undertakes other duties as required.

Work Related Requirements

Essential Selection Criteria

1. Tertiary qualification in Social Work and eligible for full membership of the Australian Association of Social Workers or the Society of Professional Social Workers.
2. Demonstrated advanced knowledge of the practice of social work with children, adolescents and families.
3. Demonstrated advanced knowledge and understanding of emotional, behavioural, psychological and psychiatric disorders in children and adolescents.
4. Demonstrated ability to implement a range of therapeutic techniques with children, adolescents and their families at advanced level utilising evidence based treatment models and demonstrated ability to evaluate the interventions using agreed outcome measures.
5. Demonstrated knowledge of, and ability to work as an effective member of a multidisciplinary team.
6. Demonstrated ability to provide effective supervision.
7. Demonstrated ability to provide effective consultation, collaboration, liaison and training to enhance the capacity of tiers 1 and 2 service providers to more adequately respond to mental health problems.
8. Demonstrated advanced level of verbal and written communication and interpersonal skills.
9. Demonstrated ability in policy and programme development.
10. Current "C" or "C.A." class drivers licence.
11. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Experience in the delivery of community and clinical services to children, adolescents and families.
2. Experience in the practice of family therapy.
3. Demonstrated knowledge of project research and evaluation.

Appointment Prerequisites

Appointment is subject to:

- Evidence of eligibility for or current full membership of the Australian Association of Social Workers or the Society of Professional Social Workers must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Evidence of current "C" or "C.A." class drivers licence.
- Completion of 100 point identification check
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Integrity check
- Successful Pre-Employment Health Assessment

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Mark O'Sullivan

He03561

Manager / Supervisor Name

Signature or

HE Number

Date

Directorate/ Dept. Head

Signature or

HE Number

Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name

Signature or

HE Number

Date

Effective Date

HSS Registration Details (to be completed by HSS)

Created on

August 2016

Last Updated on

1/02/2017 he152144