



North Metropolitan Health Service
Job Description Form

HSS Registered May 2018

Consultant - Radiation Oncologist

Medical Practitioners Agreement: Year 1-9

Position Number: 002220

**Department of Radiation Oncology / Medical Specialties Division
 Sir Charles Gairdner Hospital / North Metropolitan Health Service**

Reporting Relationships

Medical Co-Director
 Award Level: MP Year 1-9
 Position Number: 007331



Head of Department
 Award Level: MP Year 8
 Position Number: 007364



This Position



← 1.0 Chief Radiation Therapist
 1.0 Chief Biomedical Engineer
 1.0 Principle Physicist
 1.0 Clinical Trials Manager
 1.0 Clinical Nurse Manager
 1.5 Administration Assistant
 0.5 Education Support Officer

Directly reporting to this position:			Other positions under control
Title	Classification	FTE	•
Registrar	Radiation Oncology	1.0	

Prime Function / Key Responsibilities

The comprehensive care of patients requiring radiation oncology management at Sir Charles Gairdner Hospital (SCGH).

Brief Summary of Duties

1. Clinical

- 1.1 Clinical management of patients requiring radiation therapy.
- 1.2 Supervisor of Training – RANZCR Radiation Oncology Training program at SCGH.
- 1.3 Development & coordination of optimal cancer care services for Western Australian patients.
- 1.4 Participate in and develop appropriate clinical trials to improve patient's outcome from cancer.
- 1.5 Participate in out of hours care of patients.
- 1.6 Participate and foster research initiatives.
- 1.7 Participate and develop departments profile in multidisciplinary management meetings.
- 1.8 Participate in departmental review, planning and teaching sessions.
- 1.9 Be actively involved in teaching of undergraduates, post graduates and allied health personnel.
- 1.10 Undertake radiation oncology service improvement projects as directed by Head of Department, e.g. implementation of VMAT, Robotic radiosurgery, IGRT, paperless environment.
- 1.11 Participate in professional development to remain current in the speciality and develop expertise in specialised areas of interest, and others as directed by Head of Department.
- 1.12 Ensures the development, implementation and maintenance of performance management systems which support the ongoing development of individual and team performance and skills.
- 1.13 Coordination of education regarding radiation oncology for medical personnel in rural areas.
- 1.14 Ensures relevant practicable occupational safety and health practices and standards are implemented and maintained.
- 1.15 Ensures the ongoing application of continuous quality improvement principles in systematically evaluating and meeting customer needs.
- 1.16 Maintain registration to the Medical Board of Australia & currency in CPD including Radiation Licences of Western Australia.

2. NMHS Governance, Safety and Quality Requirements

- 2.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 2.2 Participates in an annual performance development review.
- 2.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 2.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 2.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 2.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

3. Other duties as required by Director of Radiation Oncology.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration by the Medical Board of Australia.
2. Eligible for Radiation Licence of Western Australia.
3. Consultant and/or fellowship experience Radiotherapy.
4. Specialist qualification of FRANZCR or equivalent eligibility.
5. Demonstrated involvement in design/running of clinical trials.
6. Demonstrated effective communication and teamwork skills.
7. Demonstrated ability to develop high levels of expertise in emerging technologies and treatment techniques.
8. Demonstrated interest in teaching.
9. Knowledge of contemporary human resource management principles.
10. Knowledge and understanding of continuous quality improvement principles and their practical application.
11. Current knowledge of legislative and regulatory requirements in the areas of Equal Opportunities, Disability Services and Occupational Safety and Health, and how these impact on Employment, people management and service delivery.

Desirable Selection Criteria

1. Ability to develop leadership role in clinical areas
2. Willingness to undertake leadership roles in education.
3. Ability to develop a substantial research and publication profile.
4. Ability to develop international profile of the Department of Radiation Oncology and Sir Charles Gairdner Hospital.

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name: Joshua Dass
HE112451
Date: 03 January 2017

Dept./Division Head

Name:
HE
Date:

Position Occupant

Name:
Signature: