

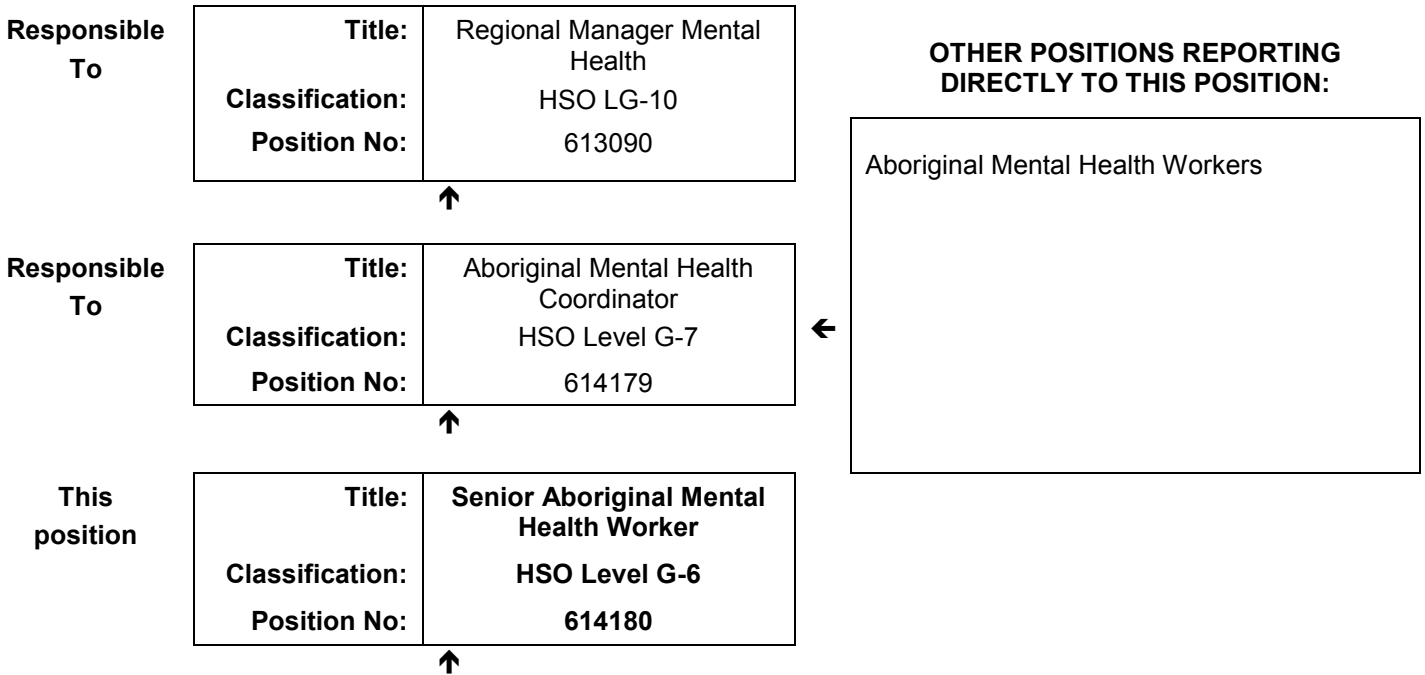


### JOB DESCRIPTION FORM

**Section 1 – POSITION IDENTIFICATION**

<b>WA Country Health Service</b>		<b>Position No:</b>	<b>614180</b>
<b>Division:</b>	South West	<b>Title:</b>	<b>Senior Aboriginal Mental Health Worker</b>
<b>Branch:</b>	Mental Health	<b>Classification:</b>	<b>HSO Level G-6</b>
<b>Section:</b>	Bunbury and South West Region	<b>Award/Agreement</b>	Health Salaried Officers Agreement

**Section 2 – POSITION RELATIONSHIPS**



<b>Positions under direct supervision:</b>	<b>← Other positions under control:</b>
Nil	

**Section 3 – KEY RESPONSIBILITIES**

Works with the multidisciplinary team to deliver culturally respectful Mental Health Services in the region. Provides/facilitates assessment, treatment, advocacy and support for Aboriginal people. Participates in community development, education and training.

**WA Country Health Service  
 South West**

**15 March 2018**

**REGISTERED**

TITLE	Senior Aboriginal Mental Health Worker	POSITION NO	614180
		CLASSIFICATION	HSO Level G-6



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State’s major maternity hospital – and 40% of the State’s emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

**OUR PURPOSE – What we are here to do**

WACHS improves country people’s health an supporting people to look after their own healthn.

**OUR STRATEGIC DIRECTIONS TO 2018**

1. Improving the experience of health care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

**OUR GUIDING PRINCIPLES**

- Consumers first in all we do
- Safe, high quality services and information at all times
- Care closer to home where safe and viable.
- Evidence based services
- Partnerships and collaboration

**OUR VALUES**

**Community** – making a difference through teamwork, cooperation, a ‘can do’ attitude and country hospitality.

**Compassion** – listening and caring with empathy, respect, courtesy and kindness.

**Quality** – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

**Integrity** – accountability, honesty and professional, ethical conduct in all that we do.

**Justice** – valuing diversity, achieving health equality, cultural respect and a fair share for all.

<p align="center"><b>WA Country Health Service South West</b></p> <p align="center"><b>15 March 2018</b></p> <p align="center"><b>REGISTERED</b></p>
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#### Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
<b>1.0</b>	<b>CLINICAL</b>	D	75
1.1	Enhances the accessibility of Mental Health Services for Aboriginal people and the Aboriginal community in the region across all ages.		
1.2	Supports and advocates for Aboriginal clients/families in their contacts with Mental Health Services and other service providers.		
1.3	Works with the multidisciplinary team, the Aboriginal Mental Health program and other service providers in the provision of timely, culturally respectful mental health assessments and treatment in accordance with care plans.		
1.4	Implements culturally appropriate models of mental health practice and counseling.		
1.5	Participates in mental health team meetings and cross sector case conferences.		
1.6	Maintains own clinical records and data entry according to the requirements of State and WACHS policy.		
1.7	Liaises, supports and consults GP's, government and non-government agencies to provide advice and support relating to managing clients with mental health problems.		
1.8	Participates as part of an integrated, multidisciplinary mental health team, in professional development activities, supervision, team management and duty rosters.		
1.9	Practices in accordance with the Mental Health Act 2014 and other relevant legislation promoting the maintenance of a safe work environment and safe clinical practise.		
<b>2.0</b>	<b>COMMUNITY LIAISON/CONSULTATION</b>	R	10
2.1	Liaises with relevant community service providers regarding the provision of integrated and coordinated systems of care to individuals of Aboriginal descent.		
2.2	Provides representation on professional and health advisory working parties and committees, as required.		
<b>3.0</b>	<b>EDUCATION &amp; TRAINING</b>	R	10
3.1	Provides specialised consultancy regarding cultural and mental health issues for/with health professionals and the Aboriginal community in the region.		
3.2	Contributes to cross-cultural training for AMH staff and other relevant Government, Non-Government agencies and Aboriginal communities, as required.		
3.3	Contributes to the development of policy, procedures for regional AMH.		
<b>4.0</b>	<b>QUALITY ASSURANCE</b>	O	5
4.1	Participates in and assists the implementation of Continuous Quality Improvement programs as required.		
<b>5.0</b>	<b>PERFORMANCE MANAGEMENT</b>	A	
5.1	Participates in supervision and own performance appraisal.		
<b>6.0</b>	<b>OTHER</b>		
6.1	Perform duties in accordance with the Health Service and program specific Policies and Procedures.		
6.2	Other duties, as required.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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**Section 5 – SELECTION CRITERIA**

**ESSENTIAL**

1. Pursuant to section 50(d) of the Equal Opportunities Act, the occupant of this position must be of Aboriginal descent.
2. Tertiary qualification in Aboriginal Mental Health (or equivalent health or social sciences), significant progress towards or significant relevant experience.
3. Knowledge and experience working in Aboriginal health or Mental Health Programs with people with mental health conditions.
4. Knowledge and understanding of the impact of social justice issues affecting Aboriginal people.
5. Well-developed communication, interpersonal and report writing skills.
6. Demonstrated assessment, care plan delivery and treatment skills.
7. Demonstrated ability to work effectively and efficiently as a team member in a multidisciplinary team and ability to work as an independent practitioner.
8. Possession or ability to gain a C or C-A Class Drivers licence.

**DESIRABLE**

1. Experience in working with Aboriginal controlled organisations.
2. Experience in staff development.
3. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
4. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

**Section 6 – APPOINTMENT FACTORS**

<b>Location</b>	Bunbury	<b>Accommodation</b>	As determined by the WA Country Health Service Policy
<b>Allowances/ Appointment Conditions</b>	Appointment is subject to: <ul style="list-style-type: none"> <li>• Completion of a 100 point identification check.</li> <li>• Successful Pre- Placement Health Screening clearance.</li> <li>• Successful Criminal Record Screening clearance.</li> <li>• Successful Working with Children check (WWCC).</li> <li>• Evidence of current C or C-A Class drivers licence.</li> </ul>		
<b>Specialised equipment operated</b>			

**Section 7 – CERTIFICATION**

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: \_\_\_\_/\_\_\_\_/\_\_\_\_  
**Executive Services**

Signature and Date: \_\_\_\_/\_\_\_\_/\_\_\_\_  
**Chief Executive Officer**

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

<b>Name</b>	<b>Signature</b>	<b>Date Appointed</b>	<b>Date Signed</b>

Effective date of document  
 March 2018

<p><b>WA Country Health Service          South West</b></p> <p><b>15 March 2018</b></p> <p><b>REGISTERED</b></p>
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