

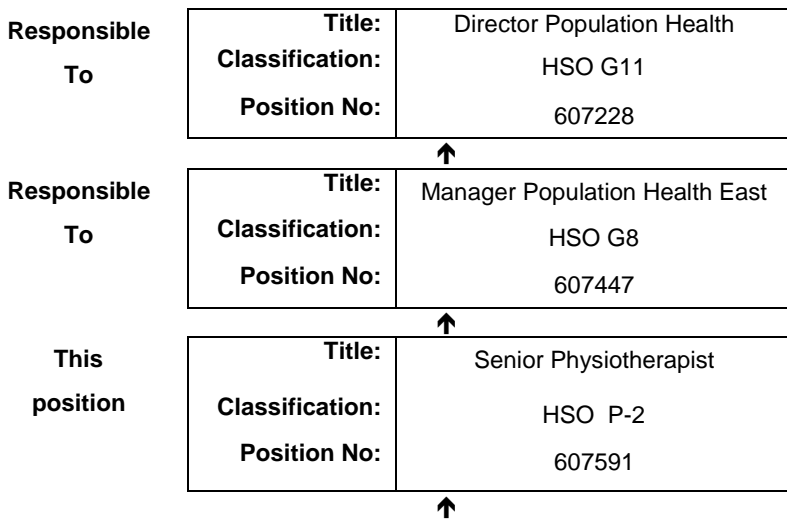


JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA COUNTRY HEALTH SERVICE		Position No:	607591
Division:	Wheatbelt	Title:	Senior Physiotherapist
Branch:	Population Health	Classification:	HSO P-2
Section:	Eastern Wheatbelt Primary Health	Award/Agreement	Health Salaried Officers Agreement

Section 2 – POSITION RELATIONSHIPS



OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

Title
613922 Clinical Nurse Manager – Aboriginal Health, RN SRN L2
614100 Senior Community Health Nurse, RN SRN L2
607779 Senior Speech Pathologist, HSO P-2
607513 Physiotherapist, HSO P-1
607510 Occupational Therapist
607817 Social Worker HSO P1
607443 Registered Nurse Mukinbudin Nursing Post, RN L2
607692 Dietitian, HSO P-1
613546 Health Promotion Officer. HSO G-5
607453 Administration Assistant, HSO G-2

Positions under direct supervision:	← Other positions under control:						
<table border="1"> <thead> <tr> <th>Position No.</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td>607513</td> <td>Physiotherapist</td> </tr> </tbody> </table>	Position No.	Title	607513	Physiotherapist	<table border="1"> <thead> <tr> <th>Category</th> <th>Number</th> </tr> </thead> <tbody> </tbody> </table>	Category	Number
Position No.	Title						
607513	Physiotherapist						
Category	Number						

Section 3 – KEY RESPONSIBILITIES

In collaboration with the Primary Health Manager provides Physiotherapy services across the continuum of care and coordinates the development, planning, implementation and evaluation of Physiotherapy services and programs to the designated communities serviced by the Eastern Wheatbelt Primary Health Unit.



TITLE	Senior Physiotherapist	POSITION NO	607591
		CLASSIFICATION	HSO P-2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do Safe, high quality services and information at all times Care closer to home where safe and viable. Evidence based services

Partnerships and collaboration

OUR VALUES

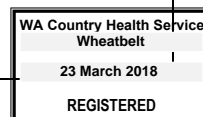
Community – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.



TITLE	Senior Physiotherapist	POSITION NO	607591
		CLASSIFICATION	HSO P-2

Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.	CLINICAL COMPETENCIES AND PRODUCTIVITY <u>Clinical Caseload, Health Promotion and Primary Health</u>		75
1.1	In collaboration with the Primary Health Manager coordinates the development, planning, implementation and evaluation of Physiotherapy services and relevant health promotion programs in the designated communities serviced by the Western Wheatbelt Primary Health Service according to program priorities and client needs.	D	
1.2	Provides advanced clinical care for clients, which is consistent with Primary Health Care philosophy and the development of self-care and personal responsibility for health.	D	
1.3	Provides Physiotherapy services to in-patients that are consistent with the clinical pathway for that diagnostic group and to the patient's individual needs.	D	
1.4	Plans, implements and supports health promotion and education to individuals, families and communities in the district, according to program priorities and client needs.	R	
1.5	Facilitates appropriate education for Health Service staff.	O	
1.6	Advises and instructs therapy assistants (as available) in Physiotherapy programs.	D	
1.7	Evaluates service delivery in relation to program goals	R	
1.8	Plans, develops and coordinates quality management programs and participates in the accreditation process within the Health Service	R	
1.9	Participates in multidisciplinary team meetings and liaises with other staff to coordinate client care and early intervention programs.	R	
1.10	Liaises with relevant agencies and organisations and provides written reports when needed.	O	
1.11	Maintains relevant clinical and service documentation, including Web Pas statistical data collection.	D	
2.	ADVISORY / PROFESSIONAL SUPPORT / ADMINISTRATION		25
2.1	Provides supervision, facilitates performance management and provides mentoring for assigned Physiotherapy staff and other members of the Primary Health team.	O	
2.2	Provides supervision and mentoring for Allied Health Therapy Assistant staff and students in clinical practicum	O	
2.3	Provides consultancy and advice on physiotherapy and related issues to medical, nursing, administrative, primary health and other staff	R	
2.4	Maintains and upgrades own professional skills (both clinical and managerial) and plans and participates in the continuing education for physiotherapists in the Western Wheatbelt Primary Health Service	O	
2.5	Other program activities and duties as negotiated with the Primary Health Manager.	O	
<p>The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity and Diversity Policy, Prevention of Bullying, Harassment & Discrimination in the Workplace Policy, Occupational Safety & Health, Public Sector Standards, WA Health Code of Conduct, WA Public Sector Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.</p>			
<p>D – Daily R – Regular O – Occasionally A - Annually</p>			



TITLE	Senior Physiotherapist	POSITION NO	607591
		CLASSIFICATION	HSO P-2

Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Tertiary qualification in Physiotherapy and eligible for registration by the Physiotherapy Board of Australia.
2. Demonstrated advanced ability to plan, develop, implement and evaluate therapy programs at an individual and group level.
3. Demonstrated knowledge and understanding of primary health care programs.
4. Demonstrated effective high-level communication and interpersonal skills.
5. Demonstrated leadership and teamwork skills.
6. Demonstrated computer literacy and an ability to utilise information systems.
7. Demonstrated knowledge and understanding of the WA Health Cultural Learning Framework and experience working in a cross-cultural environment?
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
9. Possession of current “C” or “C (a)” Class Drivers Licence.

DESIRABLE:

1. Possession of or progress towards post-graduate qualifications in Physiotherapy, health promotion, management or primary health care.
2. Substantial post-graduate experience including previous management and / or administrative experience.

Section 6 – APPOINTMENT FACTORS

Location	Merredin	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Physiotherapy Board of Australia must be provided prior to commencement • Appointment subject to Criminal Records Screening clearance. • Completion of a 100 point identification check. • Successful Pre-Placement Health Screening clearance. • Possession of current “C” or “C (a)” Class Drivers Licence. • Working with Children Check • Aged care Check 		
Specialised equipment operated	Nil		

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date:
Executive Services

WA Country Health Service Wheatbelt
23 March 2018
REGISTERED

Signature and Date:
Chief Executive Officer

WA Country Health Service Wheatbelt
23 March 2018
REGISTERED

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed