



EMPLOYMENT OPPORTUNITIES

Thank you for considering applying for a position at Child and Adolescent Health Service. (CAHS)

About Us

The Child and Adolescent Health Service incorporates:

- > Princess Margaret Hospital for Children (PMH)
- > Child and Adolescent Community Health (CACH)
- > Child and Adolescent Mental Health Services (CAMHS)
- > Perth Children's Hospital Project (PCH)
- > Corporate Support Services

Princess Margaret Hospital; is a 220-bed internationally recognised paediatric facility. PMH is WA's only tertiary specialist children's hospital, caring for approximately 21,000 inpatients and providing approximately 287,000 occasions of service to outpatients annually. PMH treats a range of illnesses and injuries, from minor complaints to life-threatening illnesses, in children and adolescents from across the state.

A new Perth Children's Hospital is in currently under construction and will replace PMH.. PCH will offer tertiary level paediatric health services and key secondary health services including patient and outpatient care and ambulatory care services. PCH will offer more beds for patients and have contain significant new technology.

CACH provides a comprehensive range of health promotion, education and early intervention community based services to support children and families. These services are provided in a range of settings, including child health centres, schools, child development centres, and clients' homes. Services provided include family health care (screening, immunisation and care management of infants and school-aged children), health care to those who may have unique needs (e.g. indigenous people and those with severe disability or disease), nursing and therapy services, palliative care, multicultural services, child development services, allied health and paediatricians.

CAMHS provides specialist mental health services to infants, children and youth (ages 0 – 16 years and up to 24 years within specific populations) with severe, complex and persistent mental disorders. CAMHS staff work with families and carers in teams comprising allied health, medical and nursing staff and also work with the referring practitioner and a range of youth and family focused agencies. CAMHS services are provided throughout the Perth metropolitan area.

CAHS has centralised corporate support services that provide support and expert advice to all health services within CAHS. This includes an Organisational Development

Directorate which contains workforce services, business intelligence, a safety & quality unit and a project management Office. There is also a Finance and Contract Management Directorate which has finance and business, procurement and contract management and information communications and technology.

Our Vision, Mission and Values

CAHS has a vision, mission and values statement which emphasises important areas of commitment for all employees.

Vision

We are committed to the pursuit of healthier lives for children and young people.

Mission

- Place children, young people, families and carers at the centre of everything we do.
- Deliver high quality health care in hospital and in the community.
- Build partnerships to advocate and deliver care to those who need it most.
- Advance internationally recognised research focused on health outcomes.
- Attract exceptional staff by offering continued education, training, support and career development.

Values

The values that underpin CAHS are:

- Excellence
- Equity
- Respect
- Compassion
- Integrity

Work/ Life Balance

CAHS aims to create a work environment that promotes flexibility for employees enabling them to achieve a better balance their work and other life commitments. A wide variety of flexible work practices is available and includes.

- Part time employment or job share arrangements
- Flexible working hours
- Deferred salary scheme
- Paid parental leave
- Personal/ family/ carers leave
- Purchased leave options

CAHS employees are also offered the opportunity to participate in flexible remuneration (salary) packaging. Salary packaging is a Tax Office approved means of maximising take-home salary through restructuring income to receive salary as a combination of approved benefit items that are paid from an employee's pre-tax salary and cash. Financial advice should be sought as individual circumstances may vary.

Further information about the CAHS can be found on our website.

www.cahs.health.wa.gov.au

Workforce Diversity

CAHS is committed to eliminating all forms of discrimination in the provision of our service. And we embrace diversity and strongly encourage applications from Aboriginal and Torres Strait Islander peoples, people from culturally diverse backgrounds and people with disabilities.

Child Protection at CAHS

It is important you are aware that the CAHS is committed to the care and protection of children and young people. This commitment is reflected in all elements of our work, including our recruitment and selection processes. Rigorous referee checking and criminal record screening are undertaken as a pre-requisite to every appointment to assist in ensuring potential employees are of good character and suitable for employment at the CAHS. The checks will include approaches to previous employers to confirm/check information in regard to your claims against the selection criteria and request for comment about your merit, diligence and conduct. All checks undertaken will be carried out confidentially and information gained will be used solely in connection with the assessment of your suitability for the position and for employment with CAHS. If you proceed with your application for this position you are indicating your acceptance/consent to these checks.

Smoke-Free Workplace

We are proud to advise that we have a non-smoking policy and strategy as part of our commitment to the health and wellbeing of our staff and the community we serve. Our environment is totally smoke-free and smoking is not permitted in any CAHS building, vehicle, car park or grounds.

Further Information about the Position

The Job Description Form for the advertised position is enclosed. Should you require further information, please refer to the job advertisement for relevant contact officer details.

Your Application

Health Support Services (HSS) manages the job application process for all of the Department of Health, including CAHS. To assist you in preparing your application, a HSS document titled "How to Apply" is enclosed. This includes information on how to apply for a vacancy, how to lodge an application and relevant details about the Public Sector Standards. For further information about the application process view the HSS website.

www.healthcorporatenetwork.health.wa.gov.au

I wish you well with your application

Graham Coleman
Workforce Director