



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service - Midwest		Position No:	613315
Division:	Geraldton Hospital	Title:	Clinical Nurse Specialist – McGrath Foundation
Branch:	Operations	Classification:	RN SRN Level 2
Section:	Nursing	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Coordinator of Nursing - Surgical Services Ambulatory Care	OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:
	Classification:	RN SRN Level 7	
Position No:	605131		
Responsible To	Title:	Clinical Nurse Consultant – Oncology Coordinator	Clinical Nurse (Cancer Care)
	Classification:	RN SRN Level 3	
Position No:	613212		
This position	Title:	Clinical Nurse Specialist – McGrath Foundation	
	Classification:	RN SRN Level 2	
	Position No:	613315	

Positions under direct supervision:	Other positions under control:								
<table border="1"> <thead> <tr> <th>Position No.</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td></td> </tr> </tbody> </table>	Position No.	Title	Nil		<table border="1"> <thead> <tr> <th>Category</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> </tr> </tbody> </table>	Category	Number		
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Nil									
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Section 3 – KEY RESPONSIBILITIES

Act as a Breast Cancer resource person for staff and patients and significant others throughout the region. Provides clinical breast cancer nursing knowledge and case management within the WACHS region. Demonstrates leadership and role modelling. Promotes maintenance of clinical standard setting and monitoring, policy development and change management as required to improve the breast cancer patient's management.



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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State’s major maternity hospital – and 40% of the State’s emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people’s health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do. Safe, high quality services and information at all times. Care closer to home where safe and viable. Evidence based services, partnerships and collaboration.

OUR VALUES

Community – making a difference through teamwork, cooperation, a ‘can do’ attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do..

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.

<p>WA Country Health Service – Midwest</p> <p>02 February 2018</p> <p>REGISTERED</p>
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Section 4 – STATEMENT OF DUTIES

No.	Details	Freq.	%
1.0	CLINICAL CARE		100
1.1	Lead and manage breast care nursing services in collaboration with the Cancer Nurse Coordinator.		
1.2	Establish a working relationship and work collaboratively with multidisciplinary treatment team members in the regional and metropolitan areas.		
1.3	Provide case management, information and support to breast cancer patients and their families and significant others.		
1.4	Integrate the role of the Breast Cancer Nurse into current patient care standards.		
1.5	Provide clinical leadership to medical, nursing and allied health professionals in breast cancer care within the region.		
1.6	Provide advanced and complex patient care within breast cancer care.		
1.7	Initiate and analyse research to determine clinical best practice; initiate, implement and evaluate best practice activities that support the delivery of appropriate clinical breast care in cancer within the region.		
1.8	Promote the service within the region.		
1.9	Act as a resource for local health professionals, providing information and guidance when required.		
2.0	MANAGEMENT		
2.1	Maintain excellence in interpersonal skills and use of leadership to guide appropriate patient care and service delivery.		
2.2	Maintaining strong communication with network of Cancer Nurse Coordinators.		
2.3	Promote and facilitate a multi-disciplinary team approach to decision-making.		
2.4	Develop innovative techniques for complex problem solving for cancer services within the region.		
2.5	Develop, implement and promote evidence based standards and policies that are compliant with relevant professional, industrial and legislative requirements for the region.		
2.6	Provide leadership in the coordination and implementation of quality improvement activities.		
2.7	Contribute to the formulation of staffing profiles, according to analysis of clinical cancer needs. Operate within the allocated / available budget for cancer services.		
2.8	Assist with the development of business cases and strategies to facilitate effective continued service provision in conjunction with the Coordinator of Nursing Surgical and Ambulatory Services		
2.9	Provide clinical information, statistics and reports as required by the Coordinator of Nursing Surgical and Ambulatory Services and the WA Cancer & Palliative Care Network.		
2.10	Develop, implement and evaluate education and training programs related to the area of breast cancer.		
2.11	Maintain a high standard of professionalism and participate in self-development.		
2.12	Use effective change management strategies to improve practice within the region.		
3.0	OTHER		
3.1	Other duties related to the provision of breast cancer care as directed by the Coordinator Surgical and Ambulatory Services and Cancer Nurse Coordinator.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		



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Section 5 – SELECTION CRITERIA

ESSENTIAL

- Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
- Demonstrated experience in working effectively and harmoniously within a health care team and independently.
- Demonstrated leadership experience and clinical/professional knowledge in the provision of breast cancer nursing care with at least five years' experience.
- Demonstrated high level interpersonal and communication (written & verbal) skills.
- Demonstrated well-developed analytical, problem solving skills, organisational and time management skills.
- Extensive knowledge and application of quality improvement, research and best practice principles.

DESIRABLE

- Possession of or significant progression toward the attainment of a postgraduate qualification in area of speciality.
- Understanding of preceptoring, orientation and clinical teaching programs.
- Computer literacy.
- Basic counselling skills.
- Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Section 6 – APPOINTMENT FACTORS

Location	Geraldton	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement. • Completion of a 100 point identification check • Successful Criminal Record Screening clearance • Successful Pre- Placement Health Screening clearance Allowances <ul style="list-style-type: none"> • District Allowance 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date:
Manager

**WA Country Health Service –
Midwest**

02 February 2018

REGISTERED

Signature and Date:
Regional Director

**WA Country Health Service –
Midwest**

02 February 2018

REGISTERED

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

**WA Country Health Service –
Midwest**

02 February 2018

REGISTERED