



HSS Registered

Working with Children (WWC) Check Required

Clinical Nurse

Nurses and Midwives Agreement; RN Level 2

Position Number: 00012494

Nursing Stream 2 (Inpatient) / Oncology Day Care

Perth Children's Hospital / QEII Nedlands

Reporting Relationships

Nursing Director Surgical
 RN SRN Level 10
 Position Number: 00012923



Clinical Nurse Manager
 RN SRN Level 3
 Position Number: 00013811



This Position



Reporting to this position:

Title	Classification	FTE
Registered Nurse	RN Level 1	
Enrolled Nurse	EN Level 1-4	

Also reporting to this supervisor:

- Enrolled Nurse; EN Level 1-4
- Registered Nurse; RN Level 1

Key Responsibilities

As part of a multidisciplinary team provides clinical and professional expertise to ensure comprehensive evidence based nursing care is delivered to patients. Facilitates and promotes patient safety and quality of care. The Clinical Nurse practices within their scope of practice considerate of the Nursing and Midwifery Board's Midwifery Practice Decision Flowchart.

Practices in accordance with the Australian Nursing & Midwifery Council Professional Practice Framework, in particular the ANMC National Competency Standards for the Registered Nurse.

- Provides comprehensive evidence based nursing care and individual case management to a specific group of patients including assessment, intervention and evaluation.
- Undertakes clinical shifts at the direction of senior staff and the Nursing Director including participation on the on-call/after hours/weekend roster if required.
- Responsible and accountable for patient safety and quality of care through planning, coordinating, performing, facilitating, and evaluating the delivery of patient care relating to a particular group of patients, clients or staff in the practice setting.
- Monitors, reviews and reports upon the standard of nursing and midwifery practice to ensure that colleagues are working within the scope of nursing and midwifery practice, following appropriate clinical pathways, policies, procedures and adopting a risk management approach in patient care delivery.
- Participates in ward rounds/case conferences as appropriate.
- Educates patients/carers in post discharge management and organises discharge summaries/referrals to other services, as appropriate.
- Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- Completes clinical documentation and undertakes other administrative/management tasks as required.
- Participates in departmental and other meetings as required to meet organisational and service objectives.
- Develops and seeks to implement change utilising expert clinical knowledge through research and evidence based best practice.
- Monitors and maintains availability of consumable stock.
- Complies with and demonstrates a positive commitment to Regulations, Acts and Policies relevant to nursing including the Code of Ethics for Midwives in Australia, the Code of Conduct for Midwives in Australia, the National Competency Standards for the Midwife and the Poisons Act 1964.
- Promotes and participates in team building and decision making.
- Responsible for the clinical supervision of nurses/midwives at Level 1 and/or Enrolled Nurses/ Assistants in Nursing under their supervision.
- Engages in continuing professional development/education and ensures continuous registration in the category of Midwife by the Nursing and Midwifery Board of Australia as per essential criterion 1.
- Undertakes supervision and development of undergraduate nursing students.
- Plans, develops and implements education programs for patients/colleagues/consumers.
- Participates in evidence based clinical research activities where applicable.

CAHS Governance, Safety and Quality Requirements

- Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- Participates in the CAHS performance development review process and undertakes an ongoing performance development review with staff under their supervision.
- Supports the delivery of culturally appropriate safe patient care and the consumers' experience ensuring services are family centred. This includes identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- Completes mandatory training (including safety and quality training) as relevant to role.
- Performs duties in accordance with Government, WA Health, Child and Adolescent Health Service and Departmental / Program specific policies and procedures.
- Abides by and upholds the WA Health Code of Conduct, CAHS Vision, Mission and Values, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

Undertakes other duties as required.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated advanced clinical knowledge and experience in the delivery of evidence based nursing care within the practice setting.
3. Demonstrated well developed communication skills, including teaching, negotiation and conflict resolution skills.
4. Knowledge and ability to apply NMBA code of practice and other Legislation related to Nursing.
5. Proven ability to function effectively in a multidisciplinary team.
6. Demonstrated leadership skills.
7. Demonstrated experience with continuous quality improvement, application of nursing research and the implementation of evidence based practice.
8. Current knowledge of legislative and regulatory requirements in the areas of nursing practice, Equal Opportunity, Disability Services and Occupational Safety & Health, and how these impact on employment, people management and service delivery.

Desirable Selection Criteria

1. Possession of, or significant progression toward the attainment of a post graduate qualification in area of specialty.
2. Computer literacy.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 point identification check
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Integrity check
- Successful Pre-Employment Health Assessment

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

_____	_____	or	_____	_____
Manager / Supervisor Name	Signature		HE Number	Date
_____	_____	or	_____	_____
Directorate/ Dept. Head	Signature		HE Number	Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

_____	_____	or	_____	_____
Occupant Name	Signature		HE Number	Date

Effective Date				

HCN Registration Details (to be completed by HCN)

Created on	May 2016	Last Updated on	14/03/2018 he108284
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