



JOB DESCRIPTION FORM

Section 1 - POSITION IDENTIFICATION

		Position No:	200338
Division:	Kimberley	Title:	Clinical Nurse
Branch:	Kimberley Population Health Unit	Classification:	RN Level 2
Section:	Community Health Services – Derby	Award/Agreement:	Nurses and Midwives Agreement

Section 2 - POSITION RELATIONSHIPS

Responsible To	Title:	Primary Health Manager	Other positions reporting directly to this position: Title Clinical Nurse – Multiple Senior Aboriginal Health Worker Clinical Midwife Clerical Officer Cleaner Community Health Derby
	Classification:	HSO Level G8	
Position No:	200328		
↑			
Responsible To	Title:	Clinical Nurse Manager – Community Health	
	Classification:	RN SRN Level 3	
Position No:	200087		
↑			
This Position	Title:	Clinical Nurse	
	Classification:	RN Level 2	
Position No:	200338		
↑			

Positions under direct supervision:	← Other positions under control:
Position No Title	Category Number

Section 3 - KEY RESPONSIBILITIES

The Clinical Nurse is responsible for providing a high level of Primary Health Care to achieve the optimum state of health for individuals, families and communities. The generalist community nurse contributes to primary health care that is holistic, works in interdisciplinary and inter-sectoral service delivery models and provides health care with a high level of cross cultural capability.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State’s major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Indigenous health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

To improve, promote and protect the health of country Western Australians.

WHAT WE STAND FOR

- Quality health services for all.
- Improving the health of Aboriginal people and those most in need.
- A fair share for country health.
- Supporting our team – workforce excellence and stability.

OUR VALUES

- Community** – making a difference through teamwork, generosity and country hospitality.
- Compassion** – listening and caring with empathy and dignity.
- Quality** – creating a quality health care experience for every consumer.
- Integrity** – accountability, honesty and professional, ethical conduct in all that we do.
- Justice** – valuing diversity with a fair share for all.

WA Country Health Service
17 August 2017
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Section 4 - STATEMENT OF DUTIES

Duty No	Details	Freq	%
1	CLINICAL		70
1.1	Provides quality primary health care to individuals, families, and the community in general within own competency level, agreed protocols and relevant legislation in order to meet planned health outcomes.		
1.2	Actively reflects on nursing practices and services to enhance evidence based practice and to inform primary health care service development.		
1.3	Supports and promotes a multi-disciplinary approach to service delivery and involves other relevant departments and agencies as appropriate.		
1.4	Supports, develops and implements health initiatives using holistic primary health care principles and a culturally safe community development approach.		
1.5	Works in partnership with the community, Aboriginal health workers, other community health staff, relevant agencies, hospital staff, and visiting specialists to ensure optimal care, and achieve long term sustainable health outcomes for clients.		
1.6	Practices independently at an advanced level of clinical knowledge and skills.		
1.7	Refers clients appropriately for health care.		
1.8	Provides public health services to the population of the Kimberley as required by Kimberley Population Health Unit and the state wide program.		
1.9	Provides quality primary health care to high risk clients / families living in remote locations.		
2	SUPPORT		20
2.1	Maintains quality improvement practices in the provision of nursing services.		
2.2	Develops implements and evaluates health promotion and education programs for clients / community as part of the integrated primary health care service model.		
2.3	Undertakes responsibility for own professional development and competency development and also contributes to the development of peers and students.		
2.4	Participates in relevant peer and professional practice review including identification of ongoing professional development needs with the Clinical Nurse Manager.		
2.5	Maintains data entry and clinical information in accordance with organisational and professional requirements.		
2.6	Maintains accurate and appropriate documentation and provides reports as required.		
2.7	Promotes community health services and the profession to clients, within WACHS Kimberley, and the wider community.		
3	CORPORATE		5
3.1	Participates in the development and evaluation of evidence based programs.		
4.	OTHER		5
4.1	Undertakes other activities as directed by the Clinical Nurse Manager.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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Section 5 - SELECTION CRITERIA

ESSENTIAL:

- 1 Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
- 2 Demonstrated commitment in the application of primary health care principles and a community development approach to practice.
- 3 Demonstrated understanding of cultural factors and social determinants particularly relating to Aboriginal health.
- 4 Demonstrated ability to function independently and as part of a multidisciplinary, multi sectoral and interagency team.
- 5 Excellent interpersonal, verbal and written communication skills.
- 6 Current C Class Driver's Licence and a willingness to travel via road and/or small aircraft with overnight stays as required.

DESIRABLE:

- 1 Other relevant qualifications or community health nursing experience, including Immunisation Certificate or willingness to gain same.
- 2 Current knowledge and commitment to equal opportunity in all aspects of employment and service delivery.
- 3 Relevant experience in the use of personal computer software applications.

Section 6 – APPOINTMENT FACTORS

Location	Derby	Accommodation	As per WACHS Kimberley Accommodation Policy
Allowances/ Appointment Conditions	<p>Appointment is subject to:</p> <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement. • Completion of a 100 point identification check • Successful Criminal Record Screening clearance and Working With Children Check (WWCC) • Successful Pre- Placement Health Screening clearance • Evidence of current C Class Drivers Licence <p>Allowances include:</p> <ul style="list-style-type: none"> • District Allowance as applicable • Annual Leave Travel Concession as applicable • Air Conditioning Subsidy as applicable • Additional week Northwest Leave 		
Specialised equipment operated		<div style="border: 1px solid black; padding: 5px; background-color: #e0e0e0;"> <p>WA Country Health Service</p> <p>17 August 2017</p> <p>REGISTERED</p> </div>	

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____

**Director
Kimberley Population Health Unit**

Signature and Date: ____/____/____

**Regional Director
WACHS Kimberley**

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed